

You Dream,
We Display.



ABOUT THIS REPORT

[Top 10 News of LG Display in 2020](#)

Report Overview

This report is LG Display's 10th Sustainability Report. Through this report, LG Display intends to share with its stakeholders the activities and achievements it has pursued to meet its sustainability management goals over the past year. The report features the accurate record of LG Display's ESG (Economic, social, environmental) achievement by including ESG FACTBOOK. LG Display promises to communicate with stakeholders through the regular and active publication of sustainability reports.

Scope & Period

This report deals with LG Display's domestic (Headquarters, Magok LG Science Park, Paju, Gumi) and overseas (GZC_GZ/CA/CO, NJ, YT, VH) business sites, accounting for more than 75% of its business activities. Also, the report presents major sustainability management performances from January 1st, 2020, to December 31st, 2020, and carries the company's more than three years' worth of quantitative performance data for the trend tracing. Qualitative achievements have also been updated for the first half of 2021 in the report to an extent.

Reporting Principle

This report has been prepared by the Core Option of GRI (Global Reporting Initiative) Standards, an international standard guideline for sustainability management reports, and adopted, partially, the integrated reporting framework of the International Integrated Reporting Council (IIRC).

Assurance

To ensure the report content's reliability, a third-party agency verified the report, and the results thereof can be found in the third-party assurance section (page 91).

For More Information

[Sustainability Report by Yearly](#)

For more information about this report, please contact us via the contact information provided below.

Inquiries About the Report

CSR Team

Address. LG Twin Tower (East Tower) 128 Yeoui-daero, Yeongdeungpo-gu, Seoul, 07336, Korea

Tel. 02)3777-0971 **Email.** csr@lgdisplay.com



COVER STORY

LG Display executives scholarship project, 'World Vision Wings of Hope Club' scholarship student Miso Kim

This work builds upon the theme of the dream. The high mountains symbolize the journey of hardship and adversity towards the dream, and the trees symbolize the world. The work expresses the heart that embraces and cherishes a dream that is like a difficult journey, the world that watches and supports the dream, and the will and gratitude for showing the dream to the world.

*The Wings of Hope Club is a social contribution scholarship project that supports the achievement of the dreams of gifted youths in the arts, sports, and science fields through a scholarship fund created by LG Display executives and managers since 2011.

Global Initiative Participation Status



This is our **Communication on Progress** in implementing the **Ten Principles of the United Nations Global Compact** and supporting broader UN goals. We welcome feedback on its contents.

You Dream, We Display.

INTERACTIVE PDF GUIDE

For your convenience, this report has been produced as an interactive PDF, including the ability to move pages within the report and access content-related websites.

 Go to cover page

 Go to previous page

 Go to the page you saw just before the current page

 Go to table of contents page

 Go to next page

 Go to website associated with the information in this report

CONTENTS

	CEO MESSAGE	004
OVERVIEW	Management Philosophy	006
	Company Overview	007
	Business Areas	008
SUSTAINABILITY MANAGEMENT	Sustainability Management System	013
	Implementation of the UN SDGs	014
	Materiality Assessment	015
	Stakeholder Engagement	016
	COVID-19 Response Report	017
SUSTAINABILITY COMMITMENT	Product Value Innovation	019
	Environmental Impact Minimization	024
	Safe Workplace	029
	Employee Growth and Happiness	035
	Sustainable Supply Chain	044
	Contribution to Local Communities	048
ESG FACTBOOK	Governance	055
	Economy	061
	Environment	068
	Society	071
APPENDIX	Sustainability Management Data	074
	GRI Content Index	082
	SASB Index	086
	TCFD Index	088
	Third Party Verification Statement	091
	Greenhouse Gas Verification Report	092

CEO Message



July, 2021 **성 호 영**
LG Display CEO Ho Young Jeong

Dear shareholders, customers, partners and employees,

In the midst of a business environment with increased volatility due to external factors, such as the COVID-19 pandemic, LG Display has been promptly and flexibly responding to the demand changes coming from the expansion of contact-free and remote culture. At the same time, we are continuously strengthening our foundation for future growth through advancing our OLED-centered business structure, along with discovery of new business opportunities and fostering future technology. I would like to thank our stakeholders, including customers and partners, for the unchanging trust and support, and also our employees for the passion and effort.

'Sustainability Management' has been an important topic in business management for quite a long time, but the expectations and attention from the global community have been rising recently and companies are feeling more pressure than before. Based on our basic business principles of 'creating customer-centered values' and 'management based on human respect' from the early stages, LG Display has been putting in the efforts to create both economic and social values throughout our business management. We will continue to elevate our contribution to society and meet the expectations from the stakeholders, not only on the business results, but also in all areas of ESG, including environment, social responsibility and governance.

In order to do so, first, we will take the next leap forward based on Customer Value innovation.

Sustainable growth of a company has the basis on 'Customer Value'. Lifestyle changes of our users, accelerated by the COVID-19 pandemic, have brought growth potential for the display industry and opened up new opportunities to create value for our customers. LG Display will strengthen the business portfolio centered around OLED, which is the next mainstream display with differentiating technology, and grow to become a company that can offer even unexpected values to our customers. For large-sized OLED, we will strengthen our position in the premium TV market and expand the line-up to cater to innovative lifestyles. Also, we will build a stable business structure for POLED by focusing on mobile products, and expand the portfolio to small & medium-sized and automotive products at the same time. For LCD, we will lead the market with differentiated products and also strengthen the commercial business.

Second, we will grow together with society by fulfilling the responsibility as a global corporate citizen.

A sustainable company sets its foundation on a 'sustainable society'. LG Display will continue to take the initiative in eco-friendly management, including carbon net-zero practice, in order to respond to the climate changes affecting mankind. As we have been qualified for the 'Carbon Management Honors Club' for 4 consecutive years by the global environmental management certification organization, 'Climate Change Disclosure Project (CDP)', and received 'Eco-Friendly Product Certification' from the global certification organization SGS, we will continue to expand our efforts in this area. It is also necessary to protect the lives and ensure safety of our employees, and to fulfill the values of mutual growth with our partners. Since last March, we have been putting in our efforts to form a thorough safety management system, by implementing the '4 Major Safety Management Innovation Measures' and establishing new organization under a 'Chief Safety & Environment Officer'. Safety measures include supporting our partnering companies and bringing our relationship to the next level to accomplish mutual win-win results. We will continue to give our attention and support to strengthen the competitiveness of our partners and overcome the difficulties together, including COVID-19. Also, LG Display has officially launched the ESG committee last April, with the willingness to firmly establish the ESG management system and actively implement it from now on. The ESG committee will take the role of setting the major ESG tasks for the company, managing and evaluating its overall actions, and introducing ESG as a core part of the management activities.

Third, we will let our employees to fulfill their dreams in a youthful, flexible and dynamic workplace.

The driving force for sustainable growth comes from 'individual talents'. We are working on improving our HR management system to reform the work culture and elevate rationality and flexibility based on mutual trust and communication. We will let our employees fully exercise their expertise and creativity, and grow in an environment where work-life balance can be achieved. Through this process, we expect that talented professionals willing to fulfill their dreams will gather at LG Display.

Last year, LG Display declared a new goal to become 'The Best Display Solution Company'. This goal bears the purpose to become a company that provides comprehensive solution for the current demand and pain points of our customers, and also for those expected to be raised in the future. From a sustainability perspective, the term 'Customer' should be extended to include not only the users, who select our products and services, but also all of the relevant stakeholders. We will continue the advancement to become the 'best' company that impresses our customers by analyzing and finding solutions for the future of the global community together.

We would appreciate your attention and support for the steps that we take to move forward. Thank you.



OVERVIEW

Management Philosophy	006
Company Overview	007
Business Areas	008

OVERVIEW

- Management Philosophy
- Company Overview
- Business Areas

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

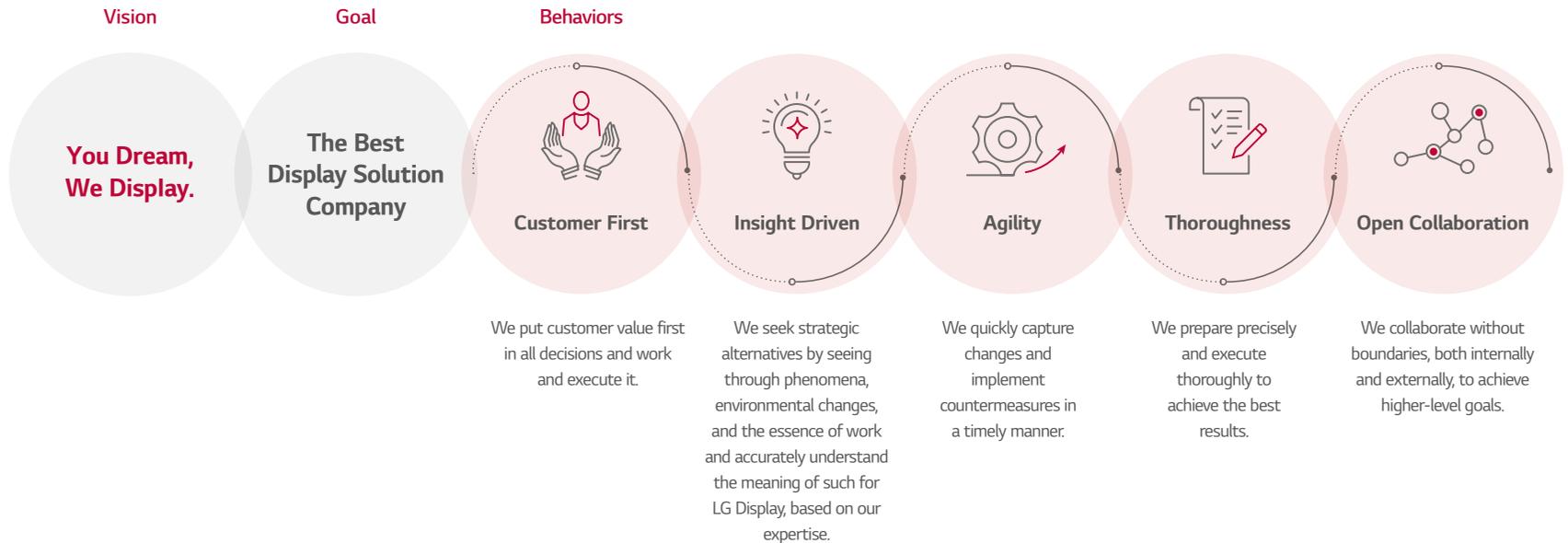
ESG FACTBOOK

APPENDIX

Management Philosophy

LG Display gears up all its management activities toward the vision of You Dream, We Display. We also endeavor to provide the best solutions for the future our customers dream of, from products and technologies to services, targeting the goal of becoming the Best Display Solution Company. LG Display will become a partner for a more convenient and happier life for customers through its management activities that put customer value first. Furthermore, LG Display is running toward a higher level of objectives through its open collaboration based on its expertise, and we will lead the display industry with agile response to change, meticulous preparation, and thorough execution.

The future you dream of, LG Display unfolds for you



Company Overview

OVERVIEW

- Management Philosophy
- Company Overview**
- Business Areas

SUSTAINABILITY MANAGEMENT

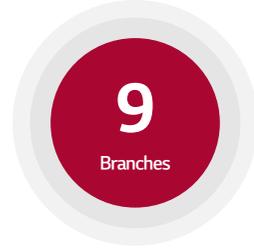
SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

Starting with its TFT-LCD development in 1987, LG Display has been a global display company that produces and sells innovative displays and related products through differentiated technologies such as OLED and IPS. We continue to develop innovative new technologies such as Cinematic Sound OLED, 8K OLED, and Flexible OLED in various display products ranging from TV, IT, Mobile to automobile and commercial display products. Also, to more closely target major markets such as China, Europe, and North America, we have founded and operated production bases, sales subsidiaries, and branches all over the world. We will continue to lead the global display market and provide greater value to our customers based on our advanced technology and stable production capacity.

Company	LG Display	Employees	63,360 people
Address	LG Twin Towers, 128, Yeoui-daero, Yeongdeungpo-gu, Seoul	Assets	KRW 35.072 trillion
Major Business Field	Research, development, manufacturing, and sales of display panels and related products	Debt	KRW 22.335 trillion
CEO	President Ho Young Jeong	Capital	KRW 12.737 trillion
Date of Establishment	February 1985		(As of the end of December 2020)



Business Areas

OVERVIEW

- Management Philosophy
- Company Overview
- Business Areas

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

TV DISPLAY

The TV Business Unit continues to improve customer value through customer-centered thinking in all areas such as large OLED, LCD TV, and commercial.

We provide optimal TV viewing environments through a large OLED that is thinner and clearer. We go beyond simple screens and pursue 'Natural Reality' displays that deliver distortion-free information.

LCD TV offers differentiated value as a high value-added product that realizes high color reproduction technology and proprietary HDR (High Dynamic Range) algorithm through IPS Nano Color.

When it comes to our commercial displays, we communicate with customers in a wide variety of fields. We provide differentiated products through transparent OLED, tiling, Gaming, and LCD in-touch, video wall, and signage based on the advantages of OLED.

Through these business activities, the TV division provides the stakeholders with sustainable values that can take the lead in changing the world while staying faithful to the essence of our business.

[LG Display at every moment of its life](#) 
[All About OLED Display Part 1](#)  & [Part 3](#) 



Natural Reality

OLED is an eco-friendly eco-display with less harmful substances, with perfect black, color accuracy, perfect picture quality, and flicker cancellation through wide viewing angles and low blue light for eye comfort.

[OLED TV Panel Declares Era of Flicker Free that is Comfortable for Eyes](#) 

[Features of OLED TV Panel without Inconvenience of Glare](#) 



Rollable Display

Rollable display is a future display with a different dimension that allows you to enjoy various aspect ratios and can be applied to various applications, and bendable displays can provide optimal viewing environments with a curvature that varies by content and user.

[TV Industry's New Paradigm, The Rollable TV Project](#) 



Cinematic Sound Display

Cinematic sound products use OLED panels as a diaphragm to create front-facing sound. Since the panel vibrates and makes sounds, the position of the screen and sound is matched, enabling users to experience a sense of realism and three-dimensional effect.

[Original Patent Technology, Cinematic Sound OLED](#) 



Commercial Display

OLED has unlimited potential, such as transparent, tilting, and gaming based on its overwhelming image quality and innovative design freedom. LCD provides in-touch products with built-in touch functions, video walls with minimal bezels, and various signage products.

[LG Display offers world's first transparent OLEDs for subway train windows in China](#) 

[Innovation in Gaming Display, OLED Gaming TV](#) 

OVERVIEW

- Management Philosophy
- Company Overview
- Business Areas

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

IT DISPLAY

The TV Business Unit supplies monitors, notebooks, and industrial products and provides customers with premium products differentiated from other companies through its unique technology based on customer value.

With COVID-19, monitor and notebook products have grown significantly in sales/operating profits due to lifestyle changes such as working from home/online classes, and demand for high-end products is also steadily increasing.

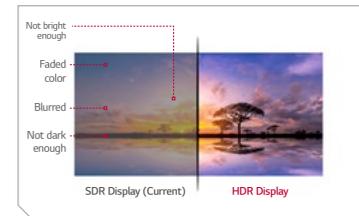
In addition, we are building up our business foundation, leading premium products such as high resolution and large screens based on IPS and Oxide technology through continuous partnerships with major customers.

2 in 1 IT Display



Ultra-High-Definition Screen Delivering Fine Details

LG Display develops/produces IPS-based IT products with clearer high-definition following the needs of consumers who want to see the real world through the screen.



HDR for Lifelike Clarity

LG Display's HDR(High Dynamic Range)* express the black deeper and the primary color as the most primary, and Mini LED solution satisfies both high definition and design differentiation for professionals.

* Technology that maximizes contrast ratio



Design That Best Suits The Use Environment

LG Display provides the most suitable aspect ratio for portability and space utilization, office work and multitasking, and realizes a slim and innovative design.



IPS Gaming Display for Victory

LG Display smoothly expresses the game screen with colorful graphics with IPS-based high-definition and excellent low gradation expression. Also, our products support speedy and pleasant game plays through high-speed driving and high-speed response technology.



Pen Touch Providing Convenience

LG Display does not use a separate touch panel but instead applies in-touch technology combined with the display panel. We realized light, thin, and delicate touch performance and enhanced convenience by supporting Active Pen.

OVERVIEW

- Management Philosophy
- Company Overview
- Business Areas

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

MOBILE DISPLAY

The Mobile Business Unit strives to provide innovative products beyond the limits of resolution, power consumption, and design through its unique technology based on customer value.

The division has newly operated POLED (Plastic OLED)* Capa as planned in the second half of 2020, and is strengthening its business base by continuing sales growth through stable production of 6G smartphones.

In addition, we are building new form factors such as foldables, providing new consumer experiences, and continuously striving for new growth and leap forward under the strategic stance of business transformation to OLED with great future growth potential.

* POLED(Plastic OLED) : Panel with high design freedom by using plastic material as a substrate

Dual Display



Power Consumption, Beyond Design Limits

LG Display has realized a larger, brighter screen with lower power consumption and innovative design in line with the characteristic of mobile products that are always carried in the hand.



Full Screen Display

LG Display arranges the camera and sensor of the smartphone in the hole or notch area of the display to maximize the display area of the product, providing a fuller screen and enhancing the sense of immersion. Ultimately, we are preparing a completely full-screen display with no holes or notches.



OLED to Open Up A New Mobile World

OLED with LG Display's plastic substrate is thin and light, possible to bend with a constant curvature, and presents products optimized for mobile displays through slim and higher design freedom. Moreover, OLED provides differentiated value with high contrast ratio due to its perfect black and more vivid and rich color.



Breakthrough-Low Power Consumption Display

You can enjoy a clearer screen longer and brighter through LG Display's unique high-efficiency OLED element and optimized driving frequency for each scene used.

OVERVIEW

- Management Philosophy
- Company Overview
- Business Areas**

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

AUTOMOTIVE DISPLAY

The Auto Sales Group is striving to create a display that can communicate and enjoy with drivers and passengers beyond the role of display delivering simple information in the evolving paradigm of automotive.

LG Display is securing appropriate technologies and capabilities to apply the display to various areas inside and outside the car. We are pioneering the market by securing POLED Infra and product technology that can lead the transition from the existing low-resolution and small-sized products to high-resolution mid-and large-sized sizes and differentiate premium car lines.

LG Display has secured various product line-ups from LCD to POLED to lead the market while creating a display that grows with future automobiles. We will lead the Auto Display Trend and provide the most outstanding Display Solution.

LG Display receives Eye Comfort Display certification for automotive POLED 



**CES2021
Electric Concept Car**



3D Digital Cluster Display

LG Display glasses-free 3D products offer various graphic designs with analog-cluster and three-dimensional feeling for each driving mode.



Super Large & In-Touch Display

The super-large display provides a high-definition user experience and seamless design. In-Touch technology is the best touch solution that provides excellent image quality and a narrow bezel.



Passenger's Viewing Angle Control Display

LG Display applied a "Privacy Mode" technology that controls the viewing angle so that it does not interfere with the driver's view of the display mounted on the passenger seat, and 'Share Mode' can be enjoyed with a companion.



POLED's Unique Innovative Design Differentiation

You can make a differentiated car interior with various designs unique to POLED, like a rollable display that you would take out and use only when you want.

SUSTAINABILITY MANAGEMENT

Sustainability Management System	013
Implementation of the UN SDGs	014
Materiality Assessment	015
Stakeholder Engagement	016
COVID-19 Response Report	017



Sustainability Management System

OVERVIEW

SUSTAINABILITY MANAGEMENT

- Sustainability Management System
- Implementation of the UN SDGs
- Materiality Assessment
- Stakeholder Engagement
- COVID-19 Response Report

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

Sustainability Management Promotion System

[Sustainability Management Policy](#)

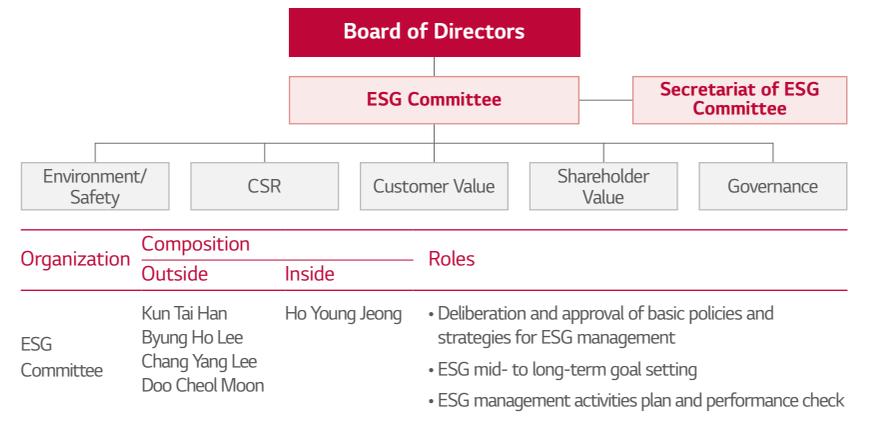
LG Display pursues a better future for the community through sustainability management based on trust with our stakeholders. To promote sustainability management, we have identified and actively implemented four strategies and critical strategic tasks, and we officially launched the ESG Committee under the board of directors in April this year to develop ESG as a key pillar of sustainability management. We make comprehensive decisions on company-wide ESG promotion activities through the ESG Committee, and monitor not only domestic but also overseas subsidiaries. We will actively implement ESG management activities to enhance our competitiveness and contribute to the overall display industry's sustainable development.

Sustainability Management System

Goal		The Best Sustainable Display Solution Company
Mission	Sustainable company founded on the trust of and communication with stakeholders	
Strategy	Core Strategic Tasks	
Internalization of CSR		<ul style="list-style-type: none"> Development/operation of CSR training programs Activities to raise awareness about CSR Operation of ESG Committee
CSR Risk Management		<ul style="list-style-type: none"> Response to customers' demands and regulatory requirements of CSR Creation of a CSR risk management system for partner companies Assessment and improvement of CSR risks
Communication with Stakeholders		<ul style="list-style-type: none"> Operation of standardized channels, such as publication of sustainability reports Collection of feedback from stakeholders by region and by sector Response to external CSR-related assessments
Contribution to Glocal*		<ul style="list-style-type: none"> Development/operation of business- associated programs Operation of employee- participatory CSR programs Engagement in global CSR activities

* Glocal: A compound word formed by combining the words "global" and "local," which by definition means to reflect both local and global considerations.

ESG Committee Organization



※ In principle, it shall be held once a half year

Sustainability Management Policy

To fulfill its responsibility as a global corporation, LG Displays aims to gain stakeholders' confidence in its domestic and international management activities and pursue sustainable growth with society.

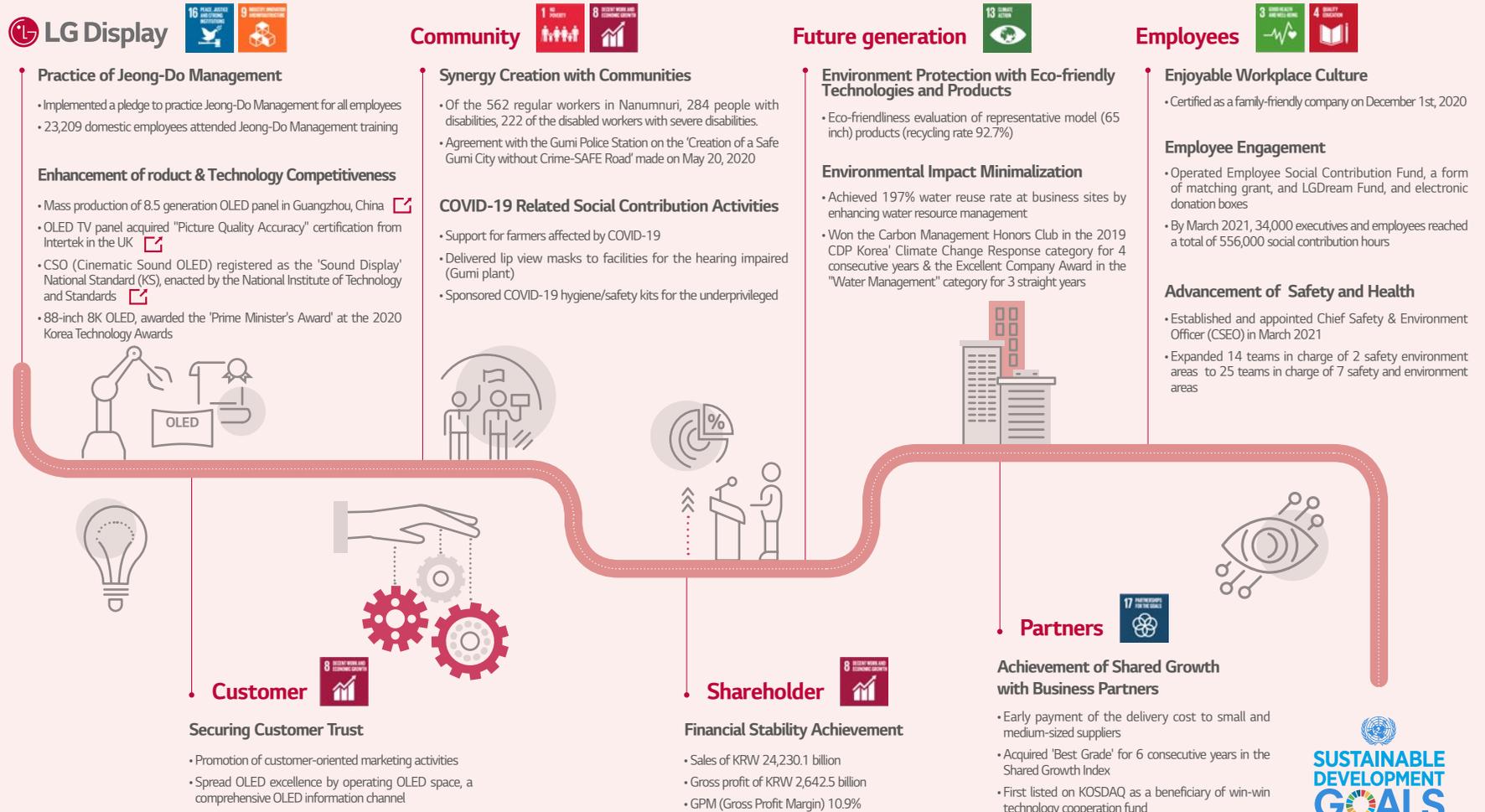
- We try hard to create social and environmental values as well as economic values by communicating with our stakeholders.
- We respect the dignity and values of our employees and our partners' employees as human beings.
- We comply with corporate ethics such as laws, international standards, and internal regulations with an honest and fair attitude.
- We continue to work hard to improve safety, health, energy, and environmental management activities in corporate management.
- We fulfill our social responsibilities for the sustainable development of our business partners and local communities.

- Sustainability Management System
- Implementation of the UN SDGs
- Materiality Assessment
- Stakeholder Engagement
- COVID-19 Response Report

Implementation of UN SDGs

LG Display Value Creation and Implementation of Sustainable Development Goals

LG Display supports the UN Sustainable Development Goals (SDGs) and participates in achieving the goals through the values created through management activities.



Materiality Assessment

OVERVIEW

SUSTAINABILITY MANAGEMENT

- Sustainability Management System
- Implementation of the UN SDGs
- Materiality Assessment**
- Stakeholder Engagement
- COVID-19 Response Report

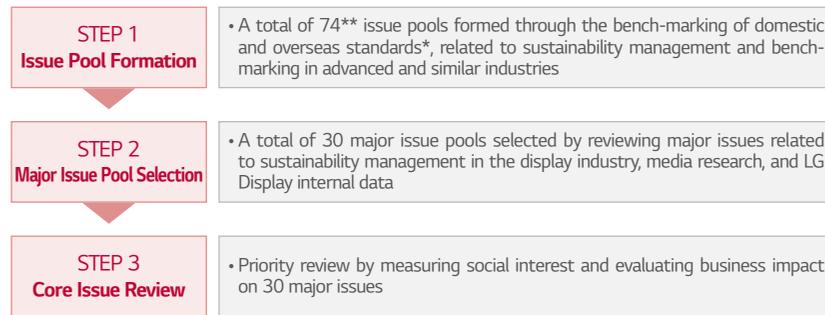
SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

It is vital to strategically manage various economic, environmental, and social issues related to business activities for a company's sustainable growth. LG Display carries out a materiality assessment every year based on the Global Reporting Initiative (GRI) Standards, global sustainability reporting standards. We identify core issues related to LG Display's sustainability management activities by conducting international standard analysis, industry issue analysis, advanced company bench-marking, media research, and stakeholder survey, etc. We further actively manage issues with a significant impact on corporate performance from a risk management perspective. We develop and implement annual response plans on major issues identified and disclose concerning activities and performances to stakeholders transparently through sustainability reports.

Materiality Assessment Process



Social Interest Measurement

- International standard analysis**
 - Analysis of international standards regarding sustainability management such as GRI, DJSI, ISO 26000, and UN SDGs
- Media research**
 - Analysis of 1,200 online news articles related to LG Display's economic, social, and environmental issues (Article Scope: January 2020 to December 2020)
- Stakeholder Survey**
 - Conducted on employees, local community organizations and NGOs, government and related organizations, partners, customers, academia and experts, etc.
 - Survey on the importance of sustainability management issues

Business Impact Assessment

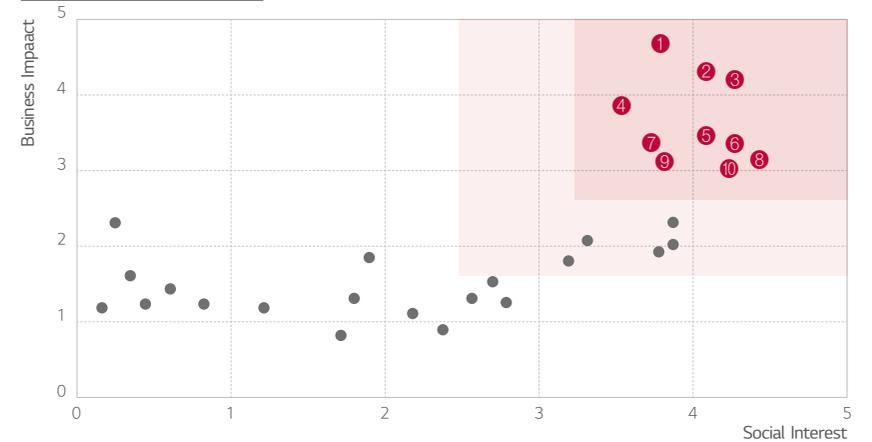
- Analysis of industrial issues and internal policies**
 - Analysis of major issues in the display industry such as SASB, LG Display's internal policy
- Benchmarking advanced companies**
 - Analysis of the sustainability management system and report of 9 companies with excellent sustainability management performance in the display industry at home and abroad
- Expert evaluation**
 - Evaluation of LG Display's core issues of sustainability management with sustainability management experts



* GRI Standards, DJSI, ISO 26000, UN SDGs

** Eight areas including governance, stakeholders, economy, environment, human rights and labor, fair operation practices, community participation, and customer responsibility

Materiality Evaluation Result



* (New) : New key issues in 2020

Rank	Area	Core Issue	GRI Standards	Page
1	General Management	Diversification of business portfolio (New)	201-1	14, 20, 22
2	Communities	Social contribution activity enhancement utilizing corporate characteristics	413-1	14, 48-53
3	Employees	Operation of safe workplaces and promotion of safety management (New)	403-1	14, 17, 29-34
4	Employees	Support for enhancing employee expertise	404-1,2,3	35, 37-38, 79
5	Supply chain	Enhancement of supply chain sustainability	308-2, 414-2	13-14, 23, 25, 44-47, 71
6	Environment	Development of environment-friendly products and services (New)	302-1, 303-1,3, 306-2	14, 24, 26-27, 68-69
7	Employees	Creating a good working environment for work	401-1,2,3	14, 17, 35, 38-43, 80
8	Environment	Response to climate change	305-1,2,3,5	14, 24-26, 28, 70, 76-77
9	Employees	Efforts to promote and spread human rights management (New)	412-1,2	72, 79, 81
10	General Management	Enhancement of stakeholder communication activities (New)	102-40,42,43,44	13, 16, 57

* Detailed activities and achievements on key issues are disclosed through the SUSTAINABILITY COMMITMENT.

Stakeholder Engagement

OVERVIEW

SUSTAINABILITY MANAGEMENT

- Sustainability Management System
- Implementation of the UN SDGs
- Materiality Assessment
- Stakeholder Engagement
- COVID-19 Response Report

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

Stakeholder Communication Channels

LG Display classifies shareholders, investors, ESG external evaluation agencies, customers, employees, partners, local communities, government, and NGOs as its key stakeholder groups. We operate various communication channels for each stakeholder group and listens to stakeholders' opinions regularly and irregularly. We are meeting the expectations of our stakeholders by periodically reporting the issues derived through such in line with the internal reporting process and actively reflecting them in our sustainability management decisions.

List of LG Display's key stakeholders

Category	Shareholders/Investors & Evaluation Institutions	Customer	Employee	Partner	Community	Government · NGO
Communication channel	<ul style="list-style-type: none"> • Shareholders' Meeting • Investor Relations • Disclosure of financial information • ESG-related disclosure • Homepage, Conference calls 	<ul style="list-style-type: none"> • Customer satisfaction survey • Listening to VOC • OLED SPACE • Product exhibition 	<ul style="list-style-type: none"> • Labor-Management Council • Practitioner's workshop and monthly meeting for labor-management communication • FB Council • LG Way Survey 	<ul style="list-style-type: none"> • Shared Growth Portal • Shared Growth Voice • Manufacturing innovation sharing session • Offline meeting • Technology competency cultivation program 	<ul style="list-style-type: none"> • Social contribution portal • Institutions caring for the vulnerable, such as childcare facilities, senior care facilities, and facilities for the disabled • Local government offices such as police stations, fire stations, public health centers, and offices of education 	<ul style="list-style-type: none"> • Industrial policy advisory • Government pilot project • Social contribution cooperation project • UNGC Korean Association
Expectations	<ul style="list-style-type: none"> • Long-term growth potential • Stable revenue generation & dividends • Transparent Information Disclosure 	<ul style="list-style-type: none"> • Customer Satisfaction Service • VOC reflection • Provision of various product-related information & use cases 	<ul style="list-style-type: none"> • Welfare program offer & enhancement • Organizational culture improvement 	<ul style="list-style-type: none"> • Building a win-win partnership • Technical and financial support • Education support infrastructure enhancement • Medical welfare support 	<ul style="list-style-type: none"> • Expansion of social contribution investment • Donation delivery • Social contribution program • Support for the vulnerable in local communities 	<ul style="list-style-type: none"> • Reinforcement of display industry competency • Fair trade & promotion of shared growth • Sustainability management enhancement

LG Display's COVID-19 Response Report

OVERVIEW

SUSTAINABILITY MANAGEMENT

- Sustainability Management System
- Implementation of the UN SDGs
- Materiality Assessment
- Stakeholder Engagement
- COVID-19 Response Report

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

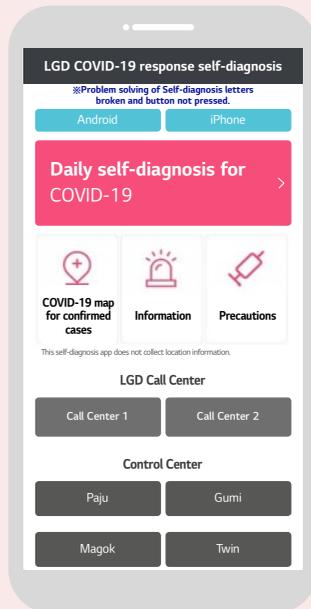
The World Health Organization (WHO) declared a pandemic in March last year due to the global epidemic of COVID-19. The extended COVID-19 outbreak is putting in danger the health of our employees and the safety of local communities. As such, LG Display carried out preventive activities such as working from home and distributed work through a company-wide emergency response system established to protect its employees and local communities from COVID-19. We also delivered hygiene products such as food and masks to the underprivileged non-face-to-face.

LG Display Overcomes COVID-19 pandemic together with you.

1. LG Display Employee Protection

Establishing a company-wide COVID-19 emergency response system

LG Display runs a 24-hour situation room and its own temporary screening centers to check the infection status of all its employees in real-time. Moreover, we conduct preventive activities using various working methods, such as working from home and distributed work to minimize infection risks among our employees. We will continue to actively promote employee protection activities until COVID-19 ends.



In-house Entry Policy

- Mobile self-diagnosis before entry
- Thermal imaging camera operation
- Support for medical expenses for diagnostic tests when infection suspected

In-house Infection Prevention Activities

- Constant mask-wearing & mask support
- Recommendation for working from home & external base office operation
- Operation of own temporary screening center
- Operation of 24-hour situation

Overseas Business Trip/Return to Korea

- Provision of sanitary products for overseas business travelers
- Company quarantine accommodation support for those returning to Korea



2. Covid-19 non-face-to-face support

Enhanced contactless employee care

We are aiming for the stability of employees and their families by reinforcing non-contact care for them due to COVID-19.

- Online morale promotion activity (JM/JC organization vitamin, It's on non-contact organization managers)
- "Dad Habit Challenge" for maternal protection
- Children's Day, gift set to Employees' children
- Care kit support for confirmed patients and their close contacts
- Encouragement for overseas business travelers and non-face-to-face psychological counseling for overseas employees

COVID-19 Overcome Support for Communities

We managed various support activities to overcome COVID-19 along with communities.

- Non-face-to-face volunteer activities linked to employees' hobbies & hands-on production and donation of masks, coasters, and wool hats to the underprivileged
- Egg support for food supplying farmers and the underprivileged
- 'Value Consumption' campaign to purchase products from farms affected by the loss of sales channels
- Supporting non-face-to-face learning for children with disabilities from low-income families through the proceeds from the auction of the executive/employees' cherished items
- Support for life treatment center medical staff, dryers for patients, cosmetic sets, nutritious snacks, companion plants, etc.





SUSTAINABILITY COMMITMENT

Product Value Innovation	019
Environmental Impact Minimization	024
Safe Workplace	029
Employee Growth and Happiness	035
Sustainable Supply Chain	044
Contribution to Local Communities	048

Product Value Innovation

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX



Business & Social Context

Product value innovation is crucial for the stable growth of a company and the creation of sustainable profits. In addition, it is necessary to have higher technology and productivity to respond to the increase in display-related demand volatility and intensifying competition in the market. LG Display believes that product value innovation will positively impact financial profit creation, securing competitiveness, and pioneering new markets. LG Display continues to work hard to provide differentiated value to our customers by developing leading products and improving the quality of customer experience.

Progress & Future Plan

LG Display does not spare its investments in product and technology R&D and quality improvement to secure long-term product competitiveness. In 2020, we also expanded our investment in R&D and implemented 20 company-wide TDR* initiatives. In addition, we are actively optimizing quality cost and delivery time by operating an organization specialized in quality management and enhancing our quality management system at domestic and overseas business sites. We will put all our efforts into creating innovative and differentiated values and opportunities in the display market based on LG Display's strengths and competitiveness.

* TDR (Tear Down Redesign): An innovative organization where experts from various fields gather to work on a project for a certain period of time to solve a specific problem.

2020 Key Performance

R&D cost

KRW **1.7386** trillion

Number of Company-wide TDR Activities



20

The Number of Registered Proposals



14,691

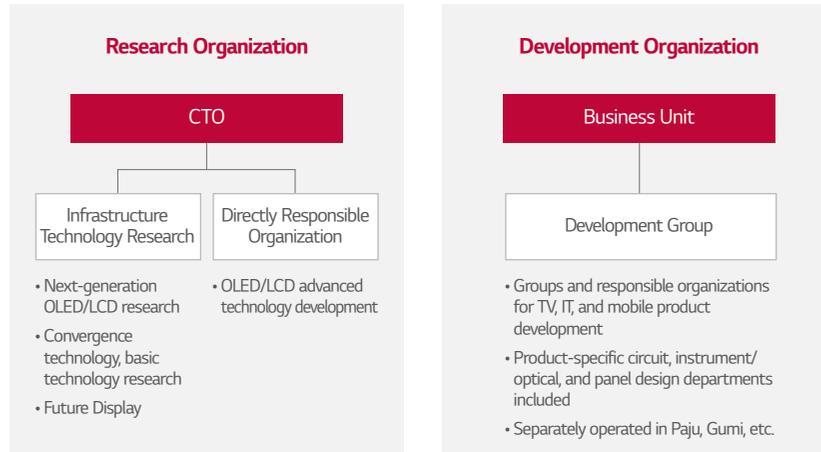
- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

Product and Technology R&D

R&D Promotion System

LG Display continuously researches and develops future technologies to produce creative and innovative products using differentiated new technologies and products with high yield, high quality, and high profitability. Through this, we are leading the display market while creating customer value. Our R&D organization is divided into a technology development part and a product development part. The research center under the CTO, a technology development organization, is researching next-generation new technologies and basic technologies. The directly responsible organization secures business competitiveness and reinforces future growth engines by exploring advanced technologies for product development. The product development organization consists of separate organizations in charge of each product line, such as TV, IT, and Mobile, and takes the lead in developing characteristic products, operating separately in Paju and Gumi.

R&D Promotion Strategy



R&D Expansion to Secure OLED Competitiveness

LG Display is enhancing its future business competitiveness through continuous R&D investment expansion. In particular, since 2015, we have made large-scale facility investments in our Paju, Gumi, and Chinese plants, getting close to preoccupying the large and small-sized OLED market. Besides, we are conducting R&D on new products such as the world's first rollable OLED, large OLED for 8K resolution TV, and transparent OLED by combining new technology and design.

R&D Expenses

	Unit	2018	2019	2020
R&D cost	KRW Million	1,757,119	1,776,289	1,738,559
Investment Ratio to sales	%	7.2	7.6	7.2

LG Display will lead Korean government's project to develop stretchable displays [↗](#)

Patent Management to Secure Intellectual Property Rights

LG Display has been securing technological competitiveness used in products such as OLED and LCD by acquires patents for technologies developed through our R&D. As of December 31, 2020, we have 21,350 domestic patents and 28,002 overseas registered patents.

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

Management Innovation for Future Growth Engines

New Value Creation through Company-wide TDR Activities

Through annual TDR activities, LG Display selects tasks that need to create results at the company level, such as new technology development, yield, and productivity improvement. TDR stands for 'Tear Down and Redesign.' It is an innovation organization where experts from various fields gather to work on a project for a certain period of time to work out a specific task. Through TDR activities, we solve problems in all areas, including the development of innovative products and new technologies, quality improvement, and yield stabilization. LG Display drove 20 core tasks in 2020. Namely, LG Display completed a quality verification system through support for Ramp-up of CO factory to make OLED TV a mainstream, maximized yield, improved customer process defect rates and implemented service disposal cost innovation TDR. LG Display will continue to lead the display market through its continuous new and differentiated development such as transparent OLED for new business and future preparation, new device development, micro-LED, and the world's first foldable product development.

Innovation Driven by All Employees through Proposal for All Participation

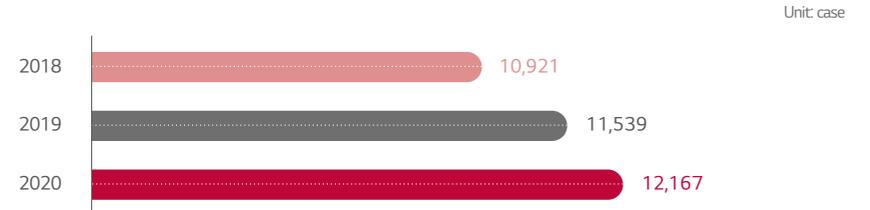
LG Display is operating 'proposal for all participation' system believing that each proposal will bring together a great innovation. We run the Idea Bank system which collects excellent improvement cases in a database to use as reference material for all employees to solve problems. Also, we work out internal improvement activities on a constant basis to help individuals and organizations develop and change. Each year, more than 12,000 proposals are registered, and improvements are made thereupon, bringing in the improvement effect of approximately KRW 80 billion. Every half-year, the CEO selects a "Company Proposal King" and rewards them directly. We also encourage active participation by employees through a monthly "Factory proposal King" award.

Leap toward Innovation based on 'Needs Card' Idea

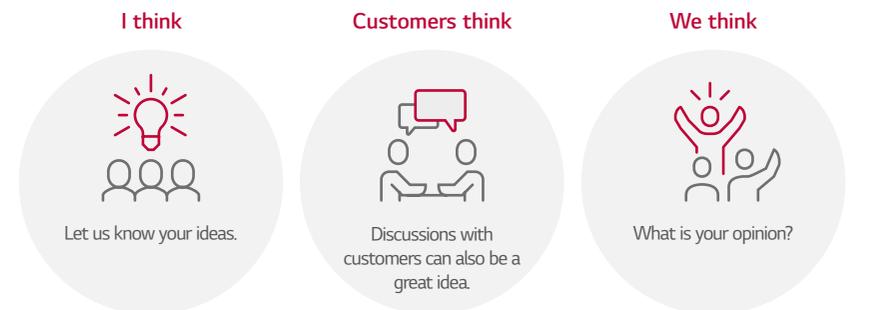
LG Display's Needs Card is a system that collects various needs and ideas of employees and customers. All our employees who can represent consumers and customers can easily access the system to leave their comments, using PC and mobile. Starting from CES in 2019, we activated the system to help all employees get familiar with it by integrating it into educational programs. In 2020, we collected opinions from all employees on various topics such as major exhibition-related ideas such as CES and the needs of differentiated products and actively reflected meaningful ideas from the perspective of product strategy/promotion in management activities. In the future, we will save up ideas collected through Needs Card as data and use them as an asset and a pool for new business, product planning, and promotion while actively utilizing them in our business after concerning department's review and discussions.

* CES: Consumer Electronics Show

Number of 'Idea Bank' Registrations (cumulative)



The Number of Registered Proposals



OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

Product Value Innovation

- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

Securing Innovative Technology through 'Dream Play' Discovering External Startups

LG Display is running 'Dream Play,' the startup development program. The goal is to secure new growth engines by discovering startups with innovative technologies in the display field. LG Display provides PoC* verification costs of less than KRW 100 million, including technical mentoring, to program participants and provides exceptional conditions such as business cooperation and equity investment opportunities. Since its first introduction in 2018, 13 companies in the 1st period and 5 companies in the 2nd period have been selected and nurtured. With one company, we succeeded in developing cooperation for other next-generation display technologies. Through a public offering in November 2020, we discovered 4 different companies for the 3rd period, selecting startups in various fields, not limited to the display alone. We are in the process of deriving and implementing cooperation tasks with the LG Display Mentor Department. We also plan to provide not only technical cooperation but also accelerating programs from external experts, such as expanding opportunities to attract investment. We will keep on supporting the growth of innovative startups through Dream Play.

* PoC (Proof of Concept): A process of proving that proof of concept, product, technology, information system, etc. can solve an organization's particular problems and is used as a pre-verification of a new product that has not yet come to the market.

Dream Play



Discovering New Growth Engines through 'Dream Challenge' Nurturing In-house Ventures

LG Display is operating 'Dream Challenge,' a pre-screening solution for new business portfolios, aiming to creative talent development, ethical organization culture as well as to secure new growth engines. Participants in the program can receive unprecedented conditions such as autonomous operation, exclusion from work during the program period, support for investments of more than 100 million won, return to their company upon termination, compensation for in-house commercialization, and return to their company within 3 years after spin-off if wished. Since the first introduction of the solution in 2018, four teams (12 people) in the first period had worked as in-house ventures, and the final two teams spun off to develop into a venture company, and they made a stable settlement through. LG Display's initial support through strategic investment and have been growing through their active activities. In November 2020, four teams (10 people) of the 2nd period selected through 'Dream Play' will continue their activities for about a year, advancing their business model, producing their prototypes, and going through market evaluation. We will provide more enhanced incubation, focusing on business verification. Through a virtuous cycle where employees propose creative ideas without hesitation and the company offers environments to realize such ideas, we intend to continue to nurture 'Dream Challenge' to explore new growth engines in a challenging organizational culture.

* Development of motion recording device based on motion recognition sensor

Dream Challenge



- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

Quality Improvement to Secure Product Competitiveness

Specialized Organizations for Quality Management

LG Display secures quality that satisfies customers by operating a specialized organization overseeing quality management by product, production stage, and region. In particular, we run organizations for quality innovation development and preceding quality to secure new technologies in advance and optimize inspection and test standards. Besides, we have enhanced the quality management system at domestic and overseas business sites and optimized quality cost and delivery time through process efficiency.

Specialized Organizations for Quality Management

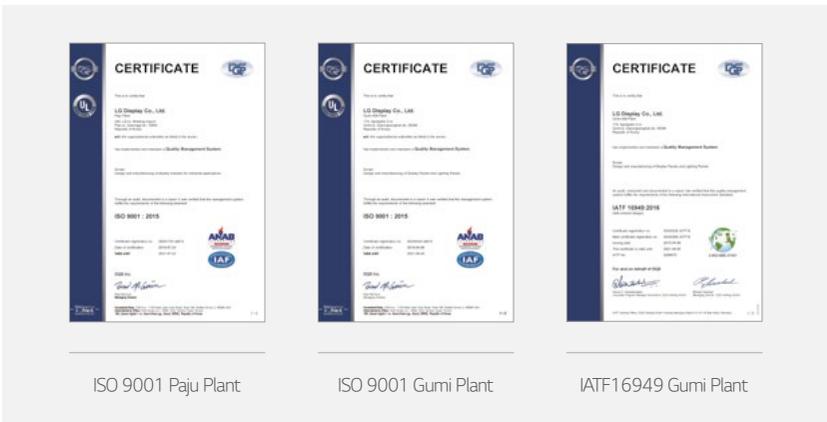
Headquarters	Overseas
Quality Management Center	Guangzhou Quality Office (OLED TV, LCD TV, Monitor)
TV Customer/Quality Manager	Nanjing Quality Office (Notebook, Tablet, Auto)
IT Customer/Quality Manager	Vietnam Quality Room (OLED TV, Smartphone, Auto)
Mobile Customer/Quality Manager	Yantai Quality Team (Smart Watch)

Strategy for Securing Quality

LG Display established a preceding quality management system in 2019 by securing system-based quality visibility. We are putting all our efforts to provide the best quality and service to our customers through the four quality management strategies, 'Securing development quality perfection', 'Zero mass production quality accidents', and 'Customer perceived quality improvement', 'Quality cost innovation'. Also, we have installed a differentiated quality assurance system for strategic products such as OLED TV, Commercial Display, Mobile POLED, and Auto Display, pursuing quality improvement activities thereof.

International Quality System Certification

To respond to customer needs and market changes in a timely manner, LG Display has obtained international quality standard certification and work to apply and maintain the latest changes. Further, through the obtained international quality system certification, we have set up a globally standardized quality management process to ensure stable quality not only for domestic products but also for overseas products. The Paju plant holds the electronic manufacturing quality certification (ISO 9001), and the Gumi plant has the electronic manufacturing quality certification and automobile parts quality certification (IATF 16949). Both Paju and Gumi plants undergo post-examination every year, and their certificate is renewed every three years.



Quality Management System through Standards and Audits

LG Display prepared a guide by establishing and standardizing the execution standards of the quality management system. We made it regular to prepare execution guides and register standardization. We share the same company-wide through the in-house standard management computer system that we always manage with the latest version. We also built LG Display's unique quality assurance system to provide company-wide implementation guides, with our performance regularly checked and prior quality audits conducted to level up the quality system.

Part Quality Control through Regular Inspection

LG Display seeks for quality control by regularly receiving reports on the quality of parts from its 1st, 2nd and 3rd tier suppliers and conducting inspections. In particular, we prevent quality risks in advance through SQM*, a system that manages the quality of raw and subsidiary materials and parts of suppliers in advance.

* SQM (Supplier Quality Management): A system that prevents quality risks in advance by managing fluctuations in the quality information of suppliers' raw and subsidiary materials and parts and interlocks for starting processing.

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization**
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

Environmental Impact Minimalization



Business & Social Context

Recently, as the international community strengthens its eco-friendly policy stance, regulations on environmental pollution are increasing and the number of stakeholders (investors, ESG evaluation agencies, etc.) demanding eco-friendly management is growing as well, we view environmental issues as impacts linked to financial loss and reputation. In addition, due to the greenhouse gas reduction target by 2050 agreed in the Paris Agreement on Climate Change, the governments of Korea and the United States have declared carbon neutrality. Consequently, along with the transition from fossil fuels to renewable energy, it is expected that companies will become more active in responding to climate change and minimizing environmental impacts, such as promoting greenhouse gas reduction activities in all sectors of the economy (automobiles, buildings, etc.).

Progress & Future Plan

LG Display runs a company-wide integrated standard system and promotes systematic environmental and energy management activities. LG Display will create global level environmental performance through its continuous minimization of environmental impact and compliance with related regulations by reinforcing its safe environment management system and upgrading its safety environment organization to the highest level (C-Level) through the establishment of the Chief Safety and Environment Officer (CSEO). Furthermore, by 2050, LG Display will reduce greenhouse gas emissions by 75.6% compared to 2014 and achieve a 100% waste recycling rate. We will do our best to achieve LG Display's Green Vision by actively responding to climate change and resource depletion issues.

2020 Key Performance

2020 CDP KOREA

· Awarded the Carbon Management Honors Club in the "Climate Change Response" category

· Awarded as an excellent company in the 'water management' category

4 consecutive years

3 consecutive years

Circulation Utilization Rate

(129.2% of target)

Achieved **94.2%**

Greenhouse Gas/Renewable Reduction Amount

1,436,426 tCO₂eq

Environmental Energy Management System

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization**
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

Enhancement of Environmental Energy Performance Management

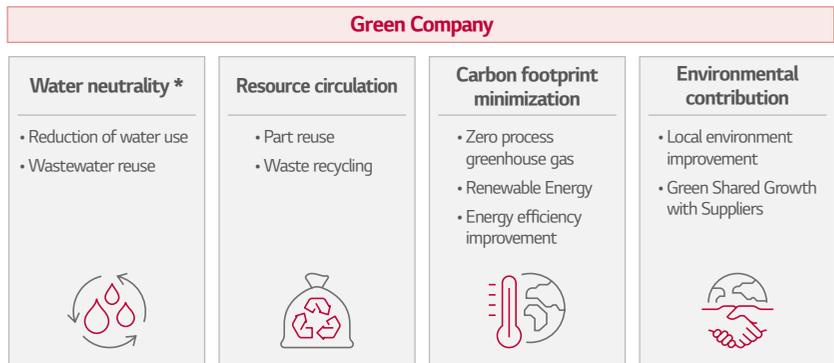
LG Display sets targets and regularly checks for achievements to systematically manage environmental and energy performances. For the areas of failure in achieving goals, each department analyzes the cause and defines and take improvement measures, and we are contributing to reducing negative environmental impacts by managing these company-wide goals and performance. In 2020, we met 17 out of 28 company-wide environmental and energy targets. As for the detailed targets for each department, we completed 1,218 out of 1,259 targets, and we achieved 97.6% of the target in terms of energy savings.

[Introduction to Environmental Energy Management](#)

Company-wide Environmental Energy Management System

LG Display responds quickly to climate and resource depletion issues through its activities such as energy reduction and efficiency improvement, water resource protection, and waste resource recycling. Moreover, we are encouraging the introduction of eco-friendly management throughout the display industry through active investments and activities to increase the eco-friendliness of the supply chain. After setting the "Safety, Health, Energy and Environment Management Policy," we have conducted an integrated standard system around the company and minimized environmental impact in the entire process from product design to production, use, distribution and logistics, and recycling after disposal. We are also taking the lead in preventing and protecting environmental pollution by developing eco-friendly products and services. Furthermore, we actively support improving the energy and environment sector in the supply chain, including partners, service providers, and more. We also encourage our non-managed business sites, third-party manufacturers, joint venture partners, outsourcing partners, etc., to become aware of our policies and participate.

Environmental Energy Management System



* Water neutrality: Taking measures corresponding to the water use (ex. wastewater reuse, etc.) to make the actual water use zero (Zero)

Strict Compliance with Laws and Regulations

To effectively comply with environmental laws and regulations, LG Display employs professional technicians in each field and installs and operates various types of environmental pollution prevention facilities to properly dispose of environmental pollutants. In addition, we established a self-diagnosis organization to manage compliance risks in the environmental field and regularly inspect domestic and overseas corporations' legal compliance and risk status. Before conducting new business, prior on-site inspections, mergers, and acquisitions, the heads of the relevant departments examine the requirements and legal standards for environmental regulations, natural environment, and ecosystem protection. When significant risks are found in the environmental impact assessment, the heads organize and implement environmental management plans.

Violation of Environmental Laws and Regulations

	Unit	2018	2019	2020
Number of violations	case	0	0	0
The amount of the fine	KRW Million	0	0	0

[Environmental Energy Management Certification Status](#)

Environmental Energy Management Certification Acquisition

LG Display promotes stable environmental and energy management and has been consistently recognized for its achievements. From November 1997, we have earned ISO 14001 (Environment Management System) certification, an international standard regarding environmental management, for domestic panel and module factories and overseas subsidiaries ((GZC_GZ/CA/CO, NJ, YT, VH). For domestic plants and overseas subsidiaries (Nanjing, CA), we make constant efforts to expand the management system certification of our global production sites by acquiring ISO 50001 (Energy Management System) certification.



ISO 14001

ISO 50001

Employee Training for Environmental Management

LG Display conducts environmental training every year to improve employees' environmental awareness and competency. At the company-wide level, we selected environmental managers for each team and provided them with training on the waste treatment process and reporting of imported chemical substances, with 1,078 cases completed in 2020. In addition, for workers at workplaces that use hazardous substances, we have provided information on the use of hazardous chemicals, actions to respond to accidents related to chemicals, and evacuation methods for two hours a year as a must.

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization**
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

Response to Climate Change

Enhanced Company-wide Responses to Climate Change

LG Display responds to climate change at the enterprise level. We recognize climate change as a significant risk but also as a strategic opportunity to improve our corporate competitiveness. As such, we formed and operate dedicated organizations, and our business sites have established and are enforcing GHG reduction targets.

Enhanced Monitoring of Greenhouse Gas Emissions

We closely identify risks and opportunity factors caused by climate change through various monitoring channels and are actively investing in climate change. Since 2015 when LG Display was designated as a target company of GHG emission trading system, we have been allocated GHG emission permits from the government every year, and we have set internal reduction targets and have been working on reduction activities to comply with the quota. In the short term, we aim to reduce emissions by 16.8% from 2014 by 2022, and in the mid to long term, by 75.6% from 2014 by 2050. To this end, we keep on investing in GHG reduction facilities, improving energy efficiency, and enhancing the monitoring of GHG emissions. In 2020, the reduction performance was 1,436,426tCO₂eq, which was further reduced by 463,009 tCO₂eq compared to the same year reduction target (973,417 tCO₂eq).

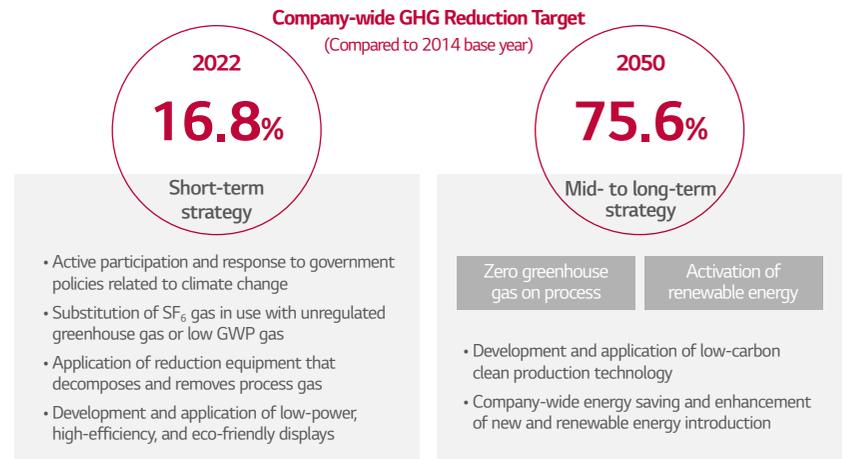
GHG Reduction Facility Investment

LG Display continues to volunteer to reduce its GHG emissions. We made extensive environmental investments, such as replacing SF₆ gas, a major source of greenhouse gas emissions, with gas with a lower GWP (global warming index) or installing reduction facilities in the process of using greenhouse gases such as SF₆ and NF₃. In 2020, we installed and operated reduction facilities at the Paju/Gumi plants to reduce process gas emissions and comply with the government quota. We are also securing our competitiveness in responding to climate change risks as well as responding to the emission trading system through company-wide energy-saving projects.

Global-level Preemptive Climate Change Response

LG Display takes part in the CDP (Carbon Disclosure Project), which is recognized as a world-renowned authority in the field of environmental information disclosure. In the 'Climate Change Response' section, which evaluates the impact of global climate change such as climate change and energy, LG Display has been recognized for its Green House Gas reduction efforts, thus, incorporated into the Carbon Management Honors Club for 4 consecutive years since 2017. In the 'Water Management' section, LG Display also maintained its status as an excellent company for 3 straight years since 2018, being recognized for its excellence in environmental impact management.

Climate Change Response Strategy



Response to Climate Change Risk

Issue	Impact	Promotion performance
Enhanced environmental regulations	Increased operating costs for regulatory compliance	<ul style="list-style-type: none"> Investment and system improvement for GHG reduction Acquired eco-friendly management certification (ISO 14001, ISO 50001)
Growing demand for eco-friendly products	R&D investment for the development of new and alternative technologies	<ul style="list-style-type: none"> Eco-friendly product development & environmental certification mark acquisition (SGS Eco Label) Implementation of Green purchasing system
Weather disaster (Typhoon, drought, flood, etc.)	Disruption of water supply for plants	<ul style="list-style-type: none"> Investment in wastewater reuse facilities and diversification of supply and demand Reduction of water consumption through equipment and process improvement
Average temperature rise	Increased energy consumption for process maintenance	<ul style="list-style-type: none"> Energy efficiency through diagnosis of plant facilities and processes (replacement of high-efficiency facilities, etc.) Steam supply using waste incineration heat

- Product Value Innovation
- Environmental Impact Minimization**
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

Eco-friendly Product Development and Certification Expansion

Operation of Product Eco-friendliness Performance Index (Eco Index)

LG Display has introduced the 'Product Eco-friendliness Performance Index' for the development of eco-friendly products. We evaluate ourselves from the product development stage, and we are taking the lead in developing customer-oriented eco-friendly products by enhancing eco-friendly product evaluation standards for resources, energy, and hazardous substances.

Expanding Eco-friendliness Certification by Developing Eco-label

LG Display has developed an authentication program (Eco Label) for TV display modules, jointly with SGS, the industry's first global inspection, and certification testing agency, in 2017. This program examines the hazardous substance management system during product development and production, as well as the recycling of products and the use of hazardous substances. LG Display acquired the SGS Eco-Label certification for its first OLED TV module in 2017 through this program, and most of its OLED TV module models were certified for their eco-friendly excellence in 2020. In the future, we will continue to improve the eco-friendliness of displays by expanding the certification to other products and other product lines.

Eco-friendliness Certification



- Evaluation factor
 1. Hazardous substance reduction
 2. Resource efficiency
 3. Recyclability
 4. VOC* (Volatile Organic Compounds) reduction

* VOC(Volatile Organic Compounds): Organic compounds readily volatilizing into the atmosphere & harmful substances causing air pollution and sick house syndrome.

- [OLED TV panel has obtained global verification "Low Blue Light Display"](#)
- [OLED TV panel has obtained certification for eco-friendly product from SGS](#)
- [Eco-friendly display OLED TV that thinks about the earth](#)
- [All about OLED display part 2](#)

CASE

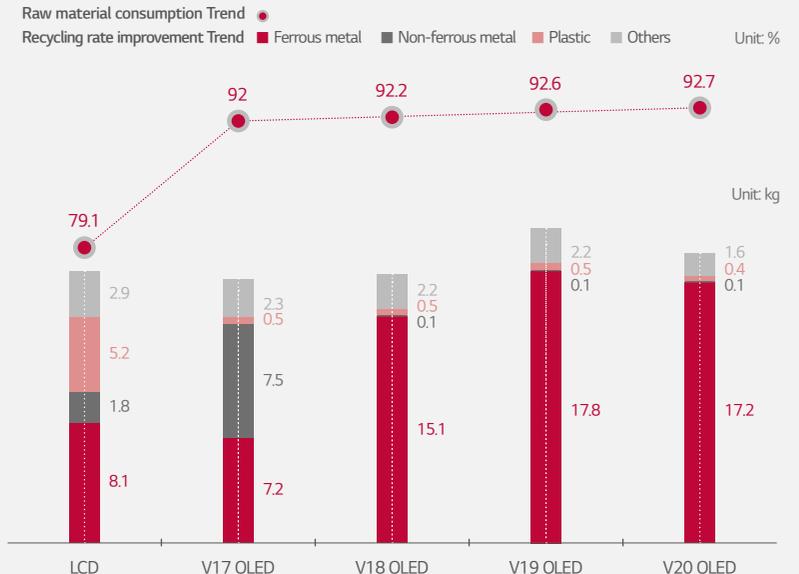
Eco-friendliness Performance Index of 65-inch Display Products (Eco Index)

A 65-inch display is the best example of applying eco-friendliness performance index to develop eco-friendly products. We assessed ourselves during the product development stage and found improvement areas. Through this, we improved the recycling rate by replacing the types and ratios of raw materials used in products with materials that are easily recyclable.

• Eco Evaluation Index

Category 1. Resources	<ul style="list-style-type: none"> • Reduction of resource usage • Use of recycled raw materials • Evaluation & improvement of the recycling rate of waste products • Rare metal evaluation and retrieval (technology development) • Improvement of ease of disassembly 	Category 2. Energy	<ul style="list-style-type: none"> • Reduction of power consumption
	Category 3. Hazardous Substances	<ul style="list-style-type: none"> • Satisfying environmental regulations • Voluntary reduction and improvement of hazardous substances 	

• OLED vs LCD TV Module Recycleability and Raw Material Usage Tren



- Product Value Innovation
- Environmental Impact Minimization**
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

Response to Global Environmental Regulations

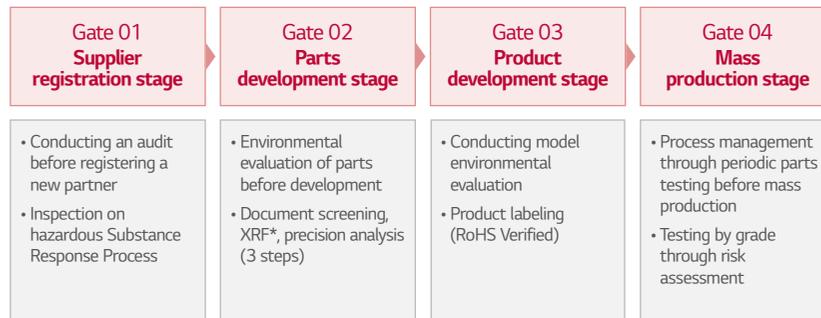
Response to Global Environmental Regulations through the Management Process of Hazardous Substances in Products (RoHS)

LG Display actively responds to the EU's ban on the use of hazardous substances and other domestic and overseas regulations that restrict using certain hazardous substances. We have installed and thoroughly managed a total of 4 gates from the registration stage to the mass production stage to handle hazardous substances. In particular, as for RoHS*, a law to regulate 4 new regulated substances (4 Phthalates**) in addition to 6 existing regulated substances in 2016 was finalized, and it became officially effective on July 22, 2019. LG Display has built a preemptive response process for 4 types of phthalates in 2016 to prepare for potential risk factors for the 4 Phthalates regulated in 2019 and establish a more stable management system. To build this process, we identified regulatory trends in advance through collaboration with external organizations to develop our own response strategy and derived and applied effective management plans through business collaboration with development/purchasing/quality departments.

* RoHS (The Restriction of the use of certain Hazardous Substances in electrical and electronic equipment): A regulation that restricts the use of hazardous substances such as lead, mercury, and cadmium.

** DEHP(Bis(2-ethylhexyl) phthalate), BBP(Benzyl butyl phthalate), DBP(Dibutyl phthalate), DIBP(Diisobutyl phthalate)

Hazardous Substance Management Program

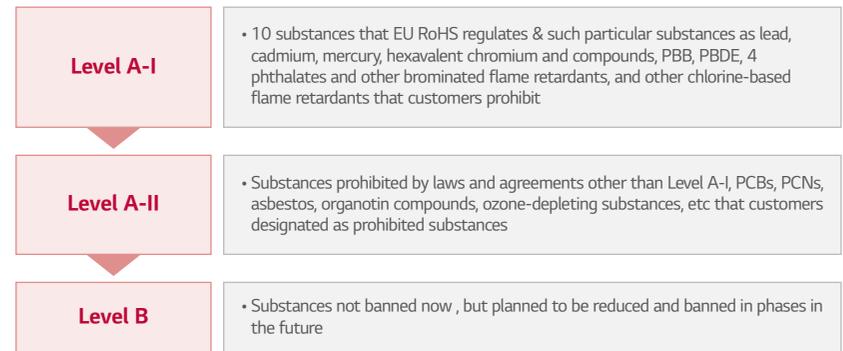


* X-ray fluorescence(Spectrometer): Hazardous substance simple analysis equipment

Management of Hazardous Substance in Products

LG Display has built a management system and is engaged in reduction activities for not only hazardous substances regulated for global products but also hazardous substances that its customers voluntarily prohibit. To this end, we classify and manage hazardous substances into three levels of Level A-I, A-II, and B, and we intend to reduce and remove Level B hazardous substances gradually.

Management of Hazardous Substance in Products



Safe Workplace

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace**
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX



Business & Social Context

The work environment is related to employees' life and health, and work efficiency directly or indirectly. In addition, as severe disasters and infectious diseases in the workplace will significantly impact business reputations, the company must manage safety threats and continue to spread a safety culture proactively. LG Display aims to spread and establish a safety culture through the LGD Safety Rules and 8 Life Rules. Thus, LG Display does its best to protect its employees' lives and health at domestic and overseas business sites and partners by enhancing the safety and health promotion system and implementing various safety education programs.

Progress & Future Plan

In 2020, LG Display obtained the international safety and health-related standard ISO45001 certification. In March 2021, we newly introduced the Chief Safety Environment Officer (CSEO) position and has expanded our safety environment expert workforce and upgraded the management system by opening a global safety environment center. We are further fulfilling our responsibilities to prevent industrial accidents and protect our business partners' safety and health through the certification of the symbiotic safety program. LG Display will continue to implement its safety and health policy and enhance safety management to accomplish the world's best safe and healthy workplace.

2020
Key Performance

External Safety Certification

ISO 45001 Achieved

Establishment of Chief Safety and Environment Officer(CSEO) (21 years)

Enhancement of safety organization authority/competency & human resource expansion | Promotion of 4 major safety management innovation measures

2020 Safety Expert Training Course



12

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace**
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

Safety and Health Promotion System

Establishing a Unique Safety Culture through a Safety and Health System

LG Display strives to create a safety culture and build a healthy and safe working environment, conforming to the basics in all business facilities. In particular, we have secured fundamental safety and health factors by minimizing severe accidents at business sites and installing an integrated safety management system at a global level. Also, all employees' voluntary participation helps us actively practice safety and health policies, such as creating LG Display's unique safety culture. In addition, we reinforce our compliance with legal regulations by proactively responding to changes in national regulations through the monitoring and diagnosis of our compliance with laws and regulations.

Safety and Health system

Mission	Building "safe and healthy business sites" through world-class safety management systems
Core Tasks	<ul style="list-style-type: none"> • Fundamental safety management to prevent severe disasters • Systematic and efficient safety and health system establishment • Building LG Display's unique safety culture • Strict compliance with safety and health laws and regulations

Building an Efficient Health and Safety System

LG Display has built an integrated safety management system (ISM) and efficiently manages its safety and health activities. The system enables systematic safety management as it includes a chemical substance management system, accident history management, and automatic propagation function in abnormal situations. We are also developing systems to manage legal business systems and strengthen health management. In the long run, we will strive to build a leading smart safety and health system by integrating digital and IT innovative technologies with the safety and health management area.

Global Standardization through Safety and Health Management System Certification

LG Display has established a safety and health management system at domestic and overseas business sites to ensure a safe working environment for employees. In 2020, we switched from OHSAS 18001, an international standard related to safety and health, to ISO 45001 and obtained the certification. We enhanced our social responsibility for safety and health by accrediting a win-win safety program, the industrial accident prevention program for coexisting development with our business partners.



Establishment of Chief Safety and Environment Officer (CSEO), Expansion of Safety Environment Human Resource

Last March, LG Display established the 'Chief of Safety and Environment Officer (CSEO)' and appointed a vice president to improve the level of safety and environmental accident management. CSEO serves as a control tower overseeing the safety environment, establishing and inspecting safety environment policies at domestic and overseas business sites, and establishing a systematic management system. CSEO has authority at the CEO level, such as a 'production stop order' that can stop production and work when an accident risk is detected. Furthermore, we reorganized the organization from 14 teams in charge of 2 areas to 25 teams in charge of 7 areas, including safety and health, environmental technology, and infrastructure technology, to have a precise and thorough management system by significantly expanding the safety and environment human resource. We further established the 'Global Safety and Environment Center' to improve the safety environment management level of overseas subsidiaries and partners as well as domestic, while running a safety and environment policy diagnosis team to respond to and monitor compliance with internal and external laws and regulations.

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace**
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

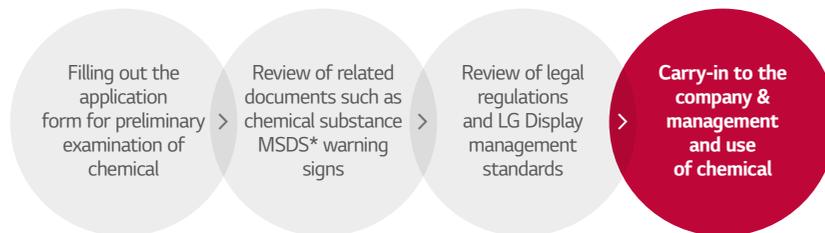
Key Functions of the Integrated Safety Management System

Item	Main function
Safety and Health Information	Provision of materials such as safety standards, guidelines, and guides
Safety work management	Work permit status, dangerous work information, risk assessment DB, safety manager certification
Safety culture	Providing safety talk materials & praise of employees
Safety Report	Request for irrational safety improvement & idea suggestion
Accident history and statistics	Ops accident, accident report and analysis, accident generalization, accident trend and statistics
Education and training management	Establishing safety education and emergency training plans and checking progress status
Chemical substance	Checking chemical substance status & providing data such as MSDS
Protective equipment management	Management of purchase and payment history of protective equipment
Legal activity management	PSM (Process Safety Management), Hazardous Mechanical Equipment and Dangerous Goods Safety Management

Minimizing Environmental Impact with Chemical Substance Management System

LG Display effectively identifies the hazards of chemical substances and review legal regulations and compliance with the LG Display chemical substance management system through the preliminary examination of chemical substances to secure workplace safety. We will continue to minimize the environmental impact by thoroughly managing chemical substances from import to use.

Chemical Substance Management Process

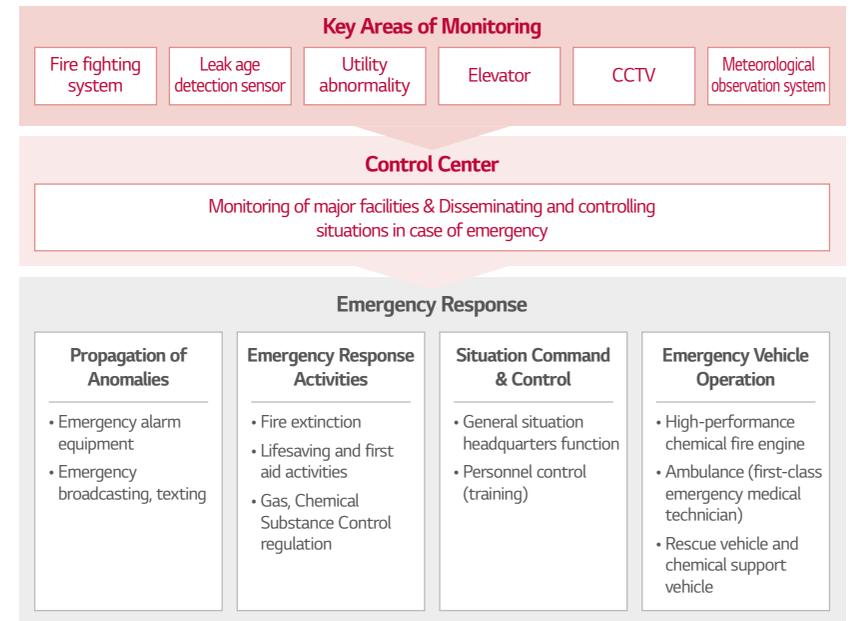


*MSDS: Material Safety Data Sheet, Material Safety Data Sheet

Emergency Preparation through Operation of the Control Center

The LG Display Control Center is equipped with a system that can quickly propagate the situation in the event of an emergency. The center is to comprehensively monitor information related to firefighting equipment, utilities, weather, gas, and chemicals. Through this, we prepare for possible emergencies in case of their occurrence.

Emergency Response Process



Fundamental Risk Reduction through Equipment Safety Certification System

LG Display implements the equipment safety certification system that evaluates all new equipment by applying equipment safety specifications complying with domestic and international standards. The supervisory department reflects the safety specifications on all equipment in the company from the time of investment and reaffirms the same by conducting self-assessment. We also check equipment in operation as well as equipment before registration to find and improve any risks of equipment, which prevents accidents caused by equipment and minimizes the underlying risk factors.

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace**
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

Establishing a Safe Working Culture

LGD Safety Rules and 8 Life Rules

LG Display has set and operates the LGD Safety Rules to prevent safety accidents for our employees and partners at our business sites. We also take the lead in preventing severe accidents by enacting 8 life rules for working with safety devices, confined spaces, high places, electricity, heavy objects, forklifts, firearms, and chemicals. As such, we are making various efforts to establish such a safe working culture.

LGD Safety Rules

Ensure to observe the 8 major rules of life	All work procedures include and comply with safety items .	Do plenty of warm-up exercises before outdoor events such as exercise.
<p>The basis for accident prevention</p> <p>LGD Safety Rules</p> 		In the event of a safety irrationality or accident, immediately report it to the control center.
Provide risk information to business partners and executes safety work permits before work.	Wear suitable safety gear when working.	When driving a vehicle, wear a seat belt and prohibit drunk driving.

8 life rules

No take-off or modifications of the safety device & approval needed when necessary	Fall prevention measures (safety belt, etc.) needed in advance for work at heights .	When working with heavy objects , take measures to prevent departure and fall.
<p>For the prevention of serious disasters (death accidents)</p> <p>8 Life Rules</p>		Measure Oxygen concentration and harmful gas before and during work in a confined space .
Perform Electrical work after checking the non-live wire condition.	When working with a forklift , observe the company's speed limit and wear a seat belt.	When working with chemicals , take measures to prevent leakage (close valves, remove residues, etc.).

Employee Health Promotion Activities

LG Display does various activities to prevent diseases and manage employees' health. We offer medical services such as customized, comprehensive health checkups and vaccinations through in-house affiliated clinics and health management offices. We analyze the trends of medical examination results and accidents, injuries, and diseases identified as related to work. Then, we determine the root cause to take corrective and preventive measures. In particular, we assign pregnant women to non-high-risk work environments and take appropriate measures, providing convenience facilities such as a dedicated lounge and nursing room for pregnant women and breastfeeding workers.

Establishing an advanced Industrial Health System

LG Display has built an advanced, future-oriented industrial health system, such as re-examining the working environment and implementing an occupational health support compensation system, etc., to fulfill its social responsibility. Through such, we ensure a safe working environment at the highest level in the manufacturing industry. We provide comprehensive support regardless of business relevance in case of an outbreak of some cancers, rare or intractable diseases, and child diseases among our employees who work at the workplace and employees of in-house partners. We also operate the "LG Display Occupational Health Support Compensation Steering Committee" by appointing an external member as the chairperson to secure objectivity and fairness. Likewise, we keep on promoting regular health level assessment, proactive health policy promotion, and chemical substance management system improvement, etc., to minimize potential health risks of our employees.

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace**
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

Implementing Fundamental and Comprehensive Safety Measures

Regarding the chemical leakage accident and casualties during the facility remodeling work at the Paju factory in January, LG Display will take all measures and our full responsibilities to deal with the accident's aftermath. Currently, we are closely cooperating with accident investigation agencies, and we completely stopped hazardous work handling gases and chemicals immediately after an accident. We have resumed work only when sufficient safety is secured by conducting special inspections on a case-by-case basis. Also, to prevent such accidents from recurring in the future, we will quickly implement the fundamental and comprehensive '4 safety management innovation measures' in a prompt manner to innovate our safety management throughout the workplace and transparently disclose the progress in the second half of this year.

Four Safety Management Innovation Measures

- 01 Conducting precise safety checkups for all business sites in which global expert organizations and our partner companies' employees at the forefront of the field participate together**
 - Deriving risk factors and practical improvement plans through precise diagnosis with objectivity and reliability guaranteed
 - Investing budgets and personnel required for improvement without a limit
- 02 Internalizing major risk tasks to implement responsible safety management**
 - Enhancing internal risk management competencies and building facilities and infrastructure necessary for internalization
 - Proceeding through close consultation and cooperation with relevant partners
- 03 Enhancing support for nurturing experts in safety and environment and business partners**
 - Fostering experts with comprehensive knowledge and response capabilities in connection with universities and research institutes -Supporting the expansion of safety facilities and securing related personnel by expanding the existing win-win cooperation fund
 - Reinforcing safety program and promoting sharing with partners
- 04 Reinforcing the competence of the safety organization and securing more talents by establishing the Chief Safety and Environment Officer**
 - Upgrading the safety and health organization under the current CPO to C-level to strengthen independence to serve as a company-wide control tower
 - Allowing CSEO the CEO-level authority regarding safety issues and further expanding the safety organization at the production site to establish a seamless management system

Various Site-oriented Activities for Safety Promotion

LG Display provides on-site programs such as safety schools and safety experience centers* for employees and employees of partner companies. We have been preventing serious accidents by established a VR simulator experience program based on the eight life rules through safety schools since 2018. Also, we help employees and partners get familiar with action steps needed in emergencies and improve their ability to cope with such situations by setting an IT-based competitive first aid practice to learn basic cardiopulmonary resuscitation and how to use an automatic heart shock device. Besides, we conduct regular and frequent risk assessments to identify potential safety accidents and conduct continuous safety training on facility design, preventive maintenance plans, and safe work procedures. Further, we are promoting the safety of our employees and partners' employees by providing appropriate personal protective equipment in case control is not possible.

* Korea Occupational Safety and Health Agency accredited safety experience training center

Various Site-oriented Activities for Safety Promotion



- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace**
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

Spreading a Safety Culture

Diversifying Safety Awareness Programs

LG Display runs various in-house programs, leading to a change in its members' awareness of safety. We help all employees to have a better awareness of safety by providing them with safety and health knowledge and information through banners of safety and health guidelines and safety behaviors, and safety culture letters by sharing the best practices of Ooops accident, Safety praise, and safety reports with employees.

BBS System Operation for Change in Safety Behavior

Based on its belief that "people (behavior) are the key to accident prevention," LG Display introduced an activity-oriented BBS* that enhances individual workers' safety behavior, improves unsafe behavior, and has continued to apply BBS to the entire production organization since 2018. In 2020, we developed and operated a customized BBS system using multimedia for high-risk tasks.

* BBS(Behavior Based Safety)

Continuous Safety Culture Improvement

To measure the current level of our safety culture and continue to improve it, we have been evaluating safety culture periodically. We share results with each organization's executives, managers, and safety practitioners and suggest directions for improvement. We conducted an online safety culture evaluation for domestic business sites and GZC, taking into account the COVID-19 situation In 2020. We have been trying hard to create our own safety culture through customized support for each organization.

Competency Enhancement through a Safety Specialized Programs

LG Display operates safety-specialized programs to improve safety practitioners' competency based on a cooperation system established with external professional organizations. We operate this course on our own with content optimized for our company and the use of internal instructors. In 2020, we carried out a total of 12 training courses using E-Learning and real-time distance education methods under the COVID-19 situation. We will continue to put our efforts into improving our practitioner's safety competencies through various specialized courses.



Safety Specialized
Training Course

12 courses

Safety Management Enhancement of Business Partners

Safety and Health Win-Win Cooperation Program with Suppliers

LG Display sets and implements safety and health activity plans to achieve win-win development with its suppliers in safety and health by building a symbiotic cooperation team to close the gap in safety with its business partners. We work towards preventing industrial accidents by holding a consultative body with our suppliers once a month to share best practices and accident prevention ideas. We also carry out activities to discover and take actions against hazardous risk factors in the workplace through technical supports for risk assessment. Based on such, we will achieve a zero-accident workplace by coexisting with our business partners.

Safety and Health Consulting for Business Partners

LG Display has designated a high-risk partner outside the company, and the partner conducted a self-evaluation using the check sheet provided by us. We analyzed the results through in-house safety and health experts. We identified 199 cases of deficiencies and provided consulting for improvement thereof.

Safety Management Advancement through Safety Training for Suppliers

LG Display has leveled up its safety management by ensuring that only personnel with expert-level competencies through in-depth safety video training and evaluation can take a safety manager role in charge of safety management at work. Also, we provide online training on LGD Safety Rules, 8 Life Rules, and safety rules to all outsiders (including visitors and workers) who enter our workplace. We thoroughly implement Safety management by operating a system that cannot be accessed if training is not completed.

Employee Growth and Happiness

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness**
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX



Business & Social Context

Employees are a source of competitiveness and a valuable resource. Employees proud of their company and highly engaged in work positively maximize the company's performance and positively influence the creation of financial profits. As such, LG Display creates a workplace culture and environment that is good for working to secure excellent talents and prevent their leakage. LG Display will do its best to become a sustainable company based on mutual trust between the company and its employees.

Progress & Future Plan

LG Display aims for all employees' growth and happiness. In 2020, we implemented employee competency development and growth opportunities through job training by field and systematic education such as language, leadership, and culture. Despite the limited activities caused by COVID-19, we carried out various non-contact activities to boost employees' morale and promote a pleasant organizational culture. As a result of these efforts, LG Display has been awarded the Grand Prize in the GSMA Family-Friendly Management category for 6 consecutive years. We will keep on doing our responsibilities to improve our employees' quality of life and develop the corporate culture.

2020 Key Performance

Awarded the Grand Prize in GSMA* Family Friendly Management Category

* GSMA(Global Standard Management Award)



6 consecutive years

Annual Average Training Hours per Employee



28 hours

Positive Response Rate in LG Way Survey



81.2%

Ideal Talent, Talent Management

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

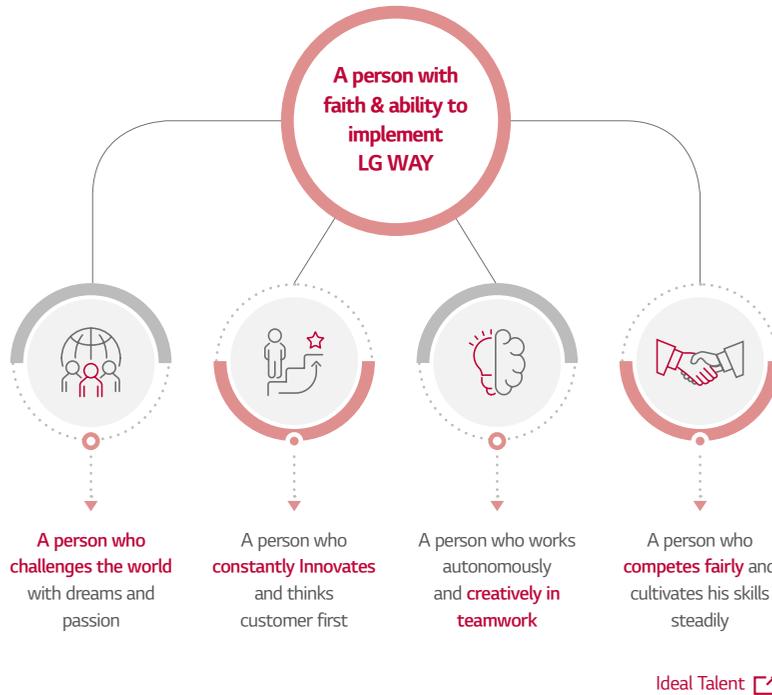
ESG FACTBOOK

APPENDIX

Selection of Talents Suitable for LG Way

LG Display has set and pursues a strategy to secure advanced talents who have both the belief in the LG Way and the ability to execute it. We defined the following ideal talent to bring in excellent talents.

LG Display Talent



Office Personnel System Reorganization

LG Display divides the tracks from the perspective of growth and assigns appropriate titles and responsibilities to each role. We intend to create a more agile and horizontal working culture through role/performance-oriented HR.



LG Display HR Principles



HR Policies

Job Training

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness**
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

Human Resource Development System

LG Display operates a human resource development system to create organizational performance and secure employee expertise. We are doing our best to cultivate talents who will lead the market through customized training programs to nurture experts by job field, leader training programs to lead the market, and global competency enhancement training.

Employee Competency Enhancement based on IDP

LG Display actively utilizes the IDP (Individual Development Plan), a competency development system designed and managed by individuals and organizations together to support the development of employees' job competency in the long term. Every year, employees set up a self-development plan based on their assigned tasks and execute the plan determined through interviews with their leaders. In particular, we support self-directed competency development by meeting the needs and directions of individuals and companies through 1:1 interviews with managers, which are held frequently. These IDP-based competency development activities are becoming a foothold for employees to develop their competency as leaders and experts in the future.

Individual Development Plan



Nurturing Experts through Job Training for Each Field

LG Display cultivates its experts, the core of business competitiveness, by providing various training programs tailored to each member's competencies based on its job training system for each field, such as production (process/ equipment, quality, SCM, purchase, safety and health, environmental technology, etc.), R&D, sales and marketing, etc. In particular, we focus on reinforcing our competencies to respond to critical issues such as digital transformation for the 4th industry and leading the OLED market, and we are doing our best to support business organizations by identifying and providing customized competency development solutions.

Enhancing Global Competency by Customized HRD Activity Support

With the expansion of its global business, LG Display is conducting systematic training activities to enhance language, leadership, cross-cultural, and job competency to improve the local adaptability of its FSE (Foreign Service Employee). In addition, we are actively contributing to the corporate human resources development activities by helping each corporation establish their education system and support their customized HRD activities, etc., to enhance ISE (In-nation Service Employee) competencies.

Talent Development Program

LG Display is expanding the expertise of each employee by operating various human resource development programs. Based on the belief that the growth of employees is the growth engine of the organization, we intend to support building and implementing a self-directed competency development roadmap. Currently, LG Display strives to help employees improve their competencies and grow by operating leadership programs, education programs for each position, programs for each expert job, common job skills programs, and expatriate programs.

Office worker	Leadership	Basic	Expert job	Global	Functional	
F Research/Expert	Leader	LG WAY and LGD core values	R&D	FSE	Main chief	
L2Manager		Education by position	Production		Chief Master	Mechanic
L1Team Head		Common competency	Marketing & Sales		Chief	Assistant manager
P2Manager	Businessmen/ Core Talent	Employee education	Common job skills	In-house language education	Foreman	Engineer
P1Senior assistant					Master	Staff
P1Assistant						

IDP(Individual Development Plan)

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness**
- Sustainable Supply Chain
- Contribution to Local Communities

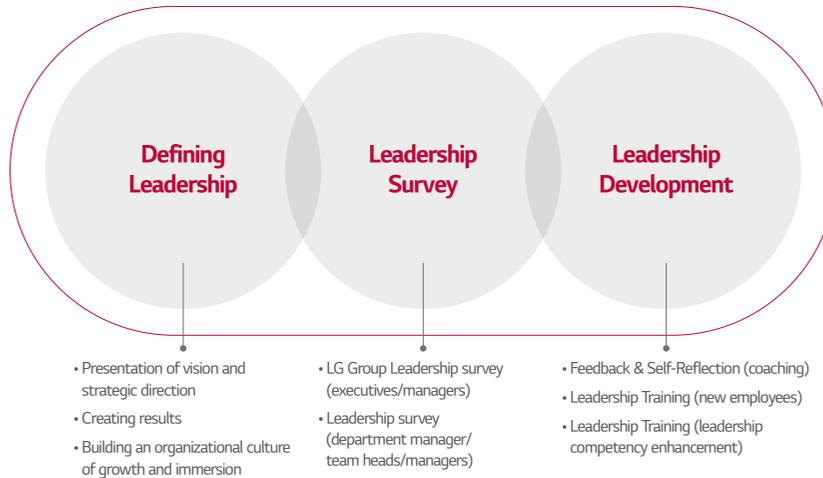
ESG FACTBOOK

APPENDIX

Systematic Education to Nurture Leaders

LG Display has defined the "LG Display Leadership" and continues to share it to cultivate excellent leaders and maximize its competencies. We also conduct a leadership survey that provides feedback to help us understand our current status objectively and nurture leaders through a circular process that offers opportunities for leadership development such as coaching. Also, with the members of the MZ generation accounting for about 80% of all our employees, LG Display has been implementing 'Reverse Mentoring,' in which new employees become mentors and executives become mentees since 2019 to promote mutual understanding between generations and to change the way we work positively. Such reverse mentoring continues to contribute to building a dynamic organizational culture and discovering business insights for management.

LG Display Leadership Development Process and Plan



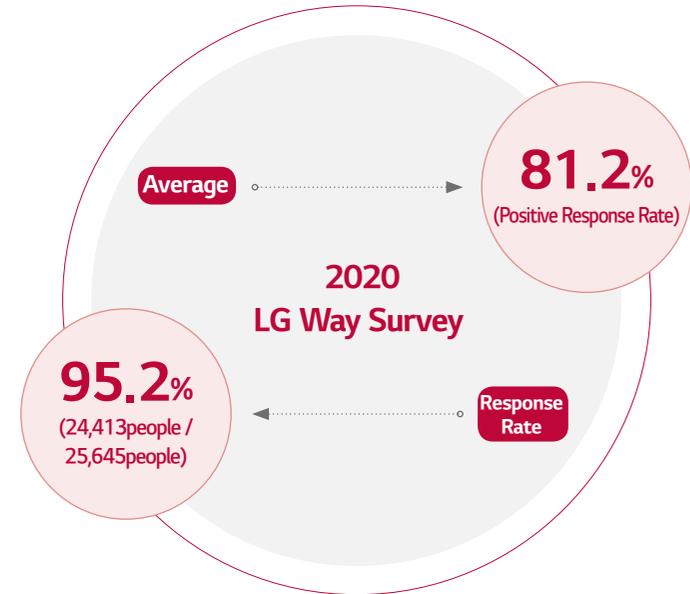
Enhancing Engineers' DX & Problem-solving Competency to Improve Business Competitiveness

We are strengthening our ability to utilize AI/big data by running a practical training program for AI algorithms and big data analysis to help our engineers respond proactively to rapid 'Digital Transformation(DX)' environment change. We also provide Six Sigma* education, a data-based problem-solving methodology, and Triz* education for creative problem-solving.

* Six Sigma: Statistical problem solving methodology that finds key causes and optimal conditions based on data
 ** TRIZ: A creative problem-solving methodology that finds key contradictions and solutions based on problem-solving algorithms derived from analysis of tens of millions of patents.

Organizational Culture Diagnosis and Improvement

LG Display carries out an annual LG Way Survey for all LG Group affiliates. The survey focuses on the management philosophy of "Creating Value for Customers" and "Respect for Humanity," which LG emphasizes. Through this survey, we check whether the 'customer value-focused organizational culture' is working smoothly within our organization, discuss improvements for each organization, and support change management activities such as workshop and coaching, etc, to bring in substantial changes in each organization unit based on the understanding of the current situation.



* For domestic office workers/technical workers
 * It is not possible to check the trend of employees' survey participation due to changes in the LG Way Survey questions in 2020.

Building an Enjoyable Organizational Culture

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness**
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

Work-Life Balance Guaranteed by Creating an Enjoyable Workplace Culture

[Introduction to Joyful Workplace](#)

We stage various activities to create an enjoyable workplace and a workplace culture good for our employees, based on our management philosophy of "respect for humanity," as emphasized in the LG Way. We aim to improve our employees' health and happiness and grow our company and its members, focusing on our three initiatives of 'organizational vitalization,' 'optimal health' and 'family-friendliness'.

Strategic System for Enjoyable Workplace Culture

Goals		Means (Method)			Basic Principle
Company Vision	Enjoyable workplace Vision	Promotion Areas			LG Way (Management Philosophy)
You Dream, We Display	The workplace that is enjoyable & for (members) to want to work in	Organization vitalization	Optimal health	Family friendliness	Management of respect for humans (people-oriented, creativity and autonomy)



Enjoyable Workplace Culture Program

Organizational Vitalization (Joyful Energy) 	Optimal Health (wellness) 	Family Friendliness 
<p>We aim to raise our employees' morale, which is the basis of our competitiveness, by carrying out various activities to create a pleasant working atmosphere, increase vitality within the organization, and promote teamwork.</p>	<p>Wellness aims to improve work performance naturally through all employees' mental and physical stability. We resolve work-life conflict through programs that enable employees to lead healthy lives physically, mentally and socially.</p>	<p>LG Display's family-friendly management philosophy is best represented by the "Gahwa Mansaseong" program. 'Gahwa Mansaseong' implements interest and consideration for members and families through its sub-programs organized by life cycle.</p>



Joyful Energy Activity



Wellness Activity (Mungyeong Healing Center)



Family Friendly Activity

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness**
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

Vibrant Organizational Atmosphere through Communication between Colleagues (Joyful Energy)

LG Display is running various on-site communication programs to share sincerity between key management and employees and a variety of activities to form a compassionate friendship and boost morale. In particular, we select "Joyful Members" and "Joyful Creators," in charge of enjoyable workplace for their organization, and support them to promote enjoyable workplace activities suitable for their internal organization voluntarily. Joyful Members and Joyful Creators share various ideas and apply them inside the organization through regular meetings to create an enjoyable and lively organizational atmosphere. In particular, despite restrictions on some of our activities due to COVID-19, we do our best to support the morale by conducting a variety of non-face-to-face activities, such as holding an online real-time kick-off event.

Spread of Positive Values through 'Joyful Harmony'

We are spreading the value of collaboration through the in-house choir, "Joyful Harmony." A choir member composed of executives and employees at all domestic business sites was formed to spread the positive and collaborative value through music. In 2020, offline practice and performances were not possible due to COVID-19, so a choir was performed in a non-contact online method, delivering a message of hope and encouragement to executives and employees.

In-house Choir "Joyful Harmony"



Joyful Harmony Chorus Video [▶](#)

Employee Health Improvement through Wellness Program

LG Display offers various programs to improve the physical, mental and social health of its employees. We remodeled the closed school in Mungyeong, Gyeongsangbuk-do, into a space dedicated to healing programs to provide proper rest to employees who are tired of work. LG Display also continues developing and promoting diverse and unique programs such as psychological counseling centers and communication camps by organization unit in each region. In 2020, we worked hard to help our employees maintain their healthy life despite the difficult situations due to COVID-19 by providing a mobile meditation application with Corona Blue Care and producing LAN training videos.

Wellness Program Operation Status

Division	Program
Physical Wellness	<ul style="list-style-type: none"> • Massage service for employees • GX (Yoga, Pilates)
Mental Wellness	<ul style="list-style-type: none"> • Mungyeong Healing Center • Psychological counseling room • Mobile meditation program
Social Wellness	<ul style="list-style-type: none"> • Communication Camp • Happy Talk compliment system

Wellness Activity



Maintenance of a Healthy Mind through Various Programs

LG Display is operating the "Psychological Stability Recovery_Mind Mentoring" program to improve the psychological health of its members. The program is a group psychological care solution for each organization to use to manage stress and conflict that their employees might experience due to corporate reorganization, and smooth communication and harmony. Also, we are trying to relieve our employees' stress with the "Mind Relief Prescription," which introduces a 1:1 counseling method utilizing such media as books, tea, and flowers.

Customized Welfare Benefits for employees' Happiness

LG Display maximizes employee satisfaction through various welfare programs to reflect individual preferences and support employees' healthy, wealthy, and stable life. We also run various family-friendly programs to implement the philosophy of 'Everything goes well when the family gets along.'

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness**
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

Creating a Family-friendly Culture with Support Considering Life Cycle

LG Display operates a 'life cycle customized support program' by dividing employee's work period from joining to leaving the company into five stages to better support employees and their family's life.' We provide a Welcome Kit to new employees and support Wedding Cars to our employee couples getting married. At the company level, we take active care of pregnant employees and give congratulatory gifts to employees and spouses who have given birth. Due to COVID-19, we held some offline events non-face-to-face.

LG Display, the Best Workplace

LG Display has been certified for its family-friendly organizational culture excellence through external awards. LG Display won the 'Best Workplace Award' in a 'Best Workplace' survey by Aon Hewitt, the world's largest HR organization consulting company, in 2017. We have been awarded the Family-Friendly Management Award' for 6 consecutive years since 2015 at the Global Standard Management Awards hosted by the Korea Management Certification Institute (KMR). We will keep on doing our best to build an enjoyable workplace culture and implement human-respecting management.

Monitoring and Improving an Enjoyable Workplace Culture

The LG Display Enjoyable Workplace Team conducts a survey on the satisfaction level of joyful work activities for all members and organizations every year. From 2018, the 'Mind Health Index Survey' was added to analyze the mental health status of members and organizations in detail and identify major issues. Through this, we provide customized solutions, and the analysis results are fed back 1:1 to persons in charge of the given organization. Activities that identify issues and problems to resolve through such diagnostic tools are contributing to improving the company's performance as well as enhancing the engagement of employees and organizations.

Nursing room



GSMA Award (Hall of Fame)



LG Display Welfare Benefit Programs

Healthy Lifestyle	Wealthy Lifestyle	Stable Lifestyle
<ul style="list-style-type: none"> • Support for medical costs • Support for health check-ups • Leave 	<ul style="list-style-type: none"> • Selective benefits • Support for club activities • Vacation facility support 	<ul style="list-style-type: none"> • Housing loan support • Tuition fee loan support • Family event support

※ All employees of LG Display are eligible the benefits above

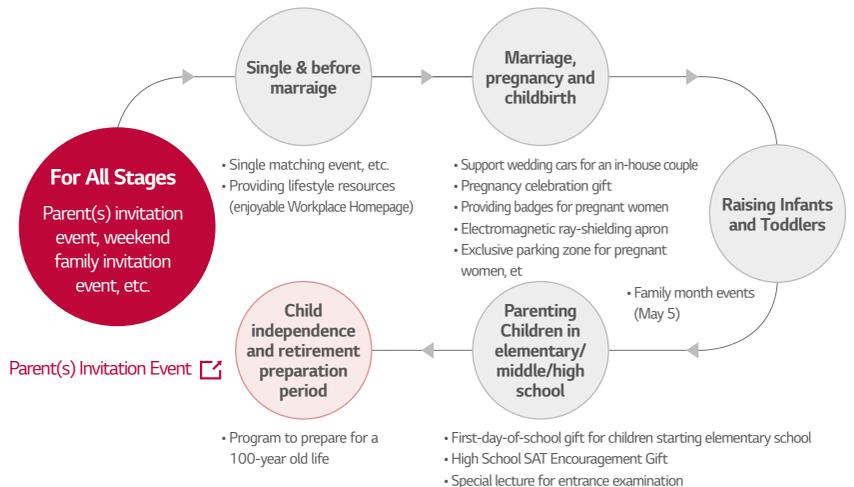
Maternity Protection Program Supporting Pregnant Women

LG Display supports employees to focus on their work while raising their children in a stable environment through various programs and systems from pregnancy to childbirth and child-rearing stages. LG Display protects employees' maternity through such multiple supports as a pregnant woman registration system, maternity leave, and incentives that can be used before and after childbirth, parental leave, consignment management of childcare facilities by the workplace to actively consider and support pregnant employees. We also highly recommend parental leave for male employees, and the number of male parental leave is 404, an increase of 77% compared to the previous year in 2020.

Maternity Protection Program



Lifecycle-Customized Support Program



OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

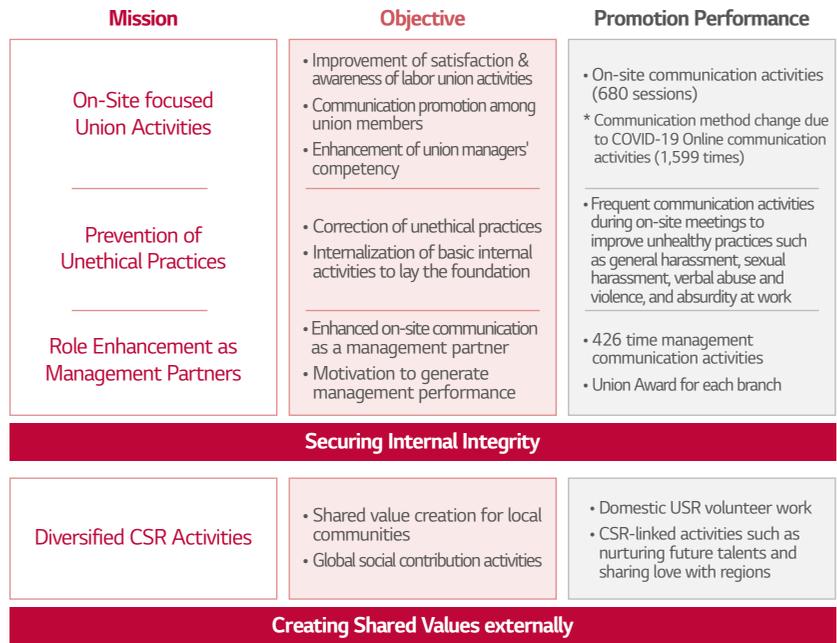
ESG FACTBOOK

APPENDIX

Building Sound Labor-Management Relations

Establishing a First-class Labor-Management System

LG Display uses the term 'labor-management relationship' to emphasize that workers and management develop together in a horizontal and equal relationship. Based on trust and respect, LG Display builds a solid, unwavering, first-class labor-management system. In addition, we are creating labor-management relations to grow together through information sharing and communication based on sincerity with the labor union.



2021 1Q Labor-Management Council



Labor-Management Communication and Grievance Handling Activation

LG Display listens to the opinions of its members through its various communication channels. We share the company's management status and major improvement tasks through various meetings such as working-level workshops and monthly meetings and the monthly labor-management council. We also work hard to resolve employee grievances such as general harassment, sexual harassment, verbal abuse and violence, and absurdity at work by establishing a grievance handling system. We operate the grievance handling system anonymously, and the grievance handling committee thoroughly protects the personal information of complainants to prevent further damage such as retaliation caused by reporting.

Subject of Trade Union and Collective Bargaining

Unit: people, %

Category	2020
Number of registered employees	15,318
Number of eligible employees	27,011
Group membership rate	56.7

Corporate Competitiveness Enhancement through USR Activities

LG Display Labor Union is leading the paradigm shift of the labor movement by improving its members' quality of life through its proactive USR* activities. In particular, we increased the union members' satisfaction by carrying out the "USR Love House Project," which improves the residential environment of the vulnerable in Paju City. USR activities contribute to enhancing corporate competitiveness and create external shared value to improve the image value of the company and labor union.

* USR (Union Social Responsibility)

Paju USR Love House Project



Organizational Culture Improvement led by the 'Fresh Board', a Council for Office Workers

LG Display is leading the improvement of the organizational culture for office workers through the Fresh Board (FB), a representative organization for office workers. As of 2021, a total of 117 people (32 at the headquarters, 11 at Magok, 65 at Paju, and 9 at Gumi) are acting as FB. FBs were selected for each organization in charge and are composed of assistants, senior assistants, and managers who can perform with passion and mission as a communication facilitator. They listen to the actual voices of office workers and communicate with management based on them. They implement suggestions and act on improvements through continuous communication activities such as quarterly company-wide FB council meetings and monthly meetings and actively improve corporate culture and social contribution activities. We led the discussions on increasing night traffic expenses and wearing shorts in a constant and autonomous manner through communication between the management and the FB during the FB Council in 2020.

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness**
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

LG Display's Footprints of an Overseas Employee Growth and Happiness

● GZ ● NJ ● YT ● VH

● **COVID-19 Online Competition Held**

Guangzhou Corporation works hard to create a pleasant workplace by holding online quizzes, videos, and cooking contests in response to COVID-19.



● **Children's Day, Parent's Day Event**

Guangzhou Corporation provided play equipment and bingo games on Children's Day, and on Parent's Day, the corporation promoted its employees' family friendliness through letters, videos, and small gift events.

● **Online Make-friends Event**

Guangzhou Corporation did online companionship activities to promote communication within 3 Guangzhou corporations (clusters) using the WeChat APP.



● **Family Invitation Event**

Guangzhou Corporation strives to make a fun workplace by designating an opening day for its employees' families, inviting them to the company, allowing them to visit the LGD exhibition hall, and conducting a souvenir DIY program.

● **Diet & Smoking-quit Activities**

Guangzhou Corporation measured employees' in-body and physical fitness and held an event to provide diet meals to support employees' diets and help them quit smoking through activities such as smoking quit- funds and incentives.



● **Women's Day Celebration**

Guangzhou Corporation aims to improve women's status around the world by offering bouquets to female employees, celebrating International Women's Day.

● **Employee Communication Activities**

Nanjing Corporation is narrowing the communication gap among employees and encouraging cooperation to create a pleasant workplace through in-between employee activities such as Happy Talk Praise King, love delivery, and giving out products.



● **Employee Participation Event**

Nanjing Corporation works hard to create a pleasant workplace where employees can collaborate and participate through Fun Day, "The Most Beautiful Moment" Photo Contest, and a Liege Contest by promoting game-based group activities.

● **Health Lecture for the Pregnant**

Yantai Corporation intends to actively support pregnant employees by providing them specialized training on the postpartum period and delivery method.



● **Holiday Event**

Nanjing Corporation held events to make and send gifts to employees' families and their lovers on such holidays as Lunar New Year's Day, Parent's Day, Chilsuk Jeong Inje, and Hangawi. With this, we want to create a pleasant workplace by impressing even our employees' acquaintances.

● **Employee Gift-sharing Activity**

Vietnam Corporation bought gift sets for the New Year together with the labor union and offered gifts to all employees. The corporation is working hard to create a pleasant workplace by giving out gifts for 'International Women's Day and Autumn Festivals.



● **DIY Online Class**

Vietnam Corporation replaced the existing face-to-face classes with DIY online courses due to COVID-19. We strive to harmonize 'Work-Life Balance' by supporting employees' leisure life through gift-making classes such as pizza-making and gift-making for various anniversaries (Valentine's Day, Children's Day, etc.).

Sustainable Supply Chain

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain**
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX



Business & Social Context

LG Display regards its suppliers as partners that grow together. The same is also evident in its win-win philosophy that the suppliers' competitiveness is LG Display's competitiveness.' Throughout the entire production process, LG Display maintains a close relationship with its suppliers, and growing together with its suppliers is essential to enhancing LG Display's fundamental competitiveness. LG Display actively supports and manages its business partners' growth to secure sustainable growth engines and create the economic foundation for a fair society, and positively affects our reputation. In addition, LG Display tries hard to improve its business partners' competitiveness by operating the Shared Growth Team to build a shared growth infrastructure with them.

Progress & Future Plan

'LG Display is implementing shared growth through financial, technical cooperation, and medical welfare support based on its new win-win cooperation system. In 2020, we managed a win-win technology cooperation fund of approximately KRW 100 billion, providing a foothold for our business partners to grow stably. In addition, we have played a role as a true partner in win-win cooperation by delaying loan repayment for our business partners suffering from COVID-19, a national disaster, and providing charter flights and entry procedure support for overseas business travelers, and supplying masks.

2020 Key Performance

Shared Growth Index for 6 Consecutive Years

'Best grade' Acquired

Financial Support

KRW **117.8** billion

Responsible Industry Alliance

RBA* registration

* RBA: Responsible Business Alliance

Support for Charter Flights for Overseas Business Partners

KRW **1,356** million

Shared Growth Promotion System

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain**
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

Win-win Cooperation Strategy System [Introduction to Shared Growth](#) and [System](#)

LG Display aims for various win-win growth activities, believing in the win-win philosophy of "Partners' competitiveness is LG Display's competitiveness." In particular, we adopted the 'New Win-Win Cooperation System' to resolve the vertical relationship among the 1st, 2nd, and 3rd tier suppliers and create a horizontal win-win ecosystem with all suppliers. The new win-win cooperation system expands win-win programs in the three areas of finance, technology, and medical welfare to 2nd and 3rd tier partners, enhancing our partners' competitiveness and ours at the same time. LG Display has been constantly trying to create a win-win ecosystem, resulting in earning the "best grade" in the shared growth index for five consecutive years since 2014.

"New Win-Win Cooperation System"



- Expanded support to approximately 2,000 suppliers, including 2nd & 3rd tier partner companies
- Creation of a horizontal win-win ecosystem with all partner companies



Financial Support

- Win-win technology cooperation fund: 100 billion won
- Direct loans to 2nd and 3rd tier partners (interest-free)
- Mutual Growth Fund: Low-interest loans affiliated with financial institutions



Technological Support

- Subject expansion of public competition for new technological equipment competition
- Enhancement of joint technological development for domestic production of equipment
- Activities for manufacturing innovation



Medical Welfare Support

- The same medical support to employees of resident partner companies
- Enhanced support for creating a safe working environment for 2nd and 3rd tier partners

Enhanced Communication with Partners

[Shared Growth Portal](#)

Shared Growth Portal is LG Display's own online platform for more transparent and active communication with partners. On this site, we can communicate with partners for various purposes through multiple channels such as the Shared Growth Board, e-VOS, and Shared Growth Voice. We reflect opinions gathered through the shared growth portal in future shared growth activities. Furthermore, we also communicate with our partners through offline channels. We switched win-win growth at the beginning of the year New Year's gatherings, and year-end shared growth meetings, etc., that used to be run offline to online in line with the government's social distancing guidelines; we are also seeking cooperation measures to lead the future display market, sharing the New Year's business plan and year's achievements. We also collected opinions from partners and converted all of the collective education that was conducted offline to online, and we expanded the education target from 1st tier suppliers to 2nd and 3rd tier suppliers during the transition process.

Financial Support and Contribution to Financial Stability through a Win-Win Payment System

LG Display helps its suppliers improve their financial soundness through its various financial support. LG Display supports its suppliers to smoothly manage their funds by providing direct financial support such as interest-free loans for win-win technology cooperation funds and early payment of holiday payments. In addition, LG Display implemented various financial support including direct and indirect methods such as providing low-interest loan products through indirect support such as mutual growth funds and network loans. LG Display has introduced and operated a win-win payment system* since July 2015 and supports the smooth payback of 2nd tier suppliers through this system. LG Display aims to expand the 2nd and 3rd phase of shared growth so that the support that 1st tier partners receive from LG Display can lead to secondary and tertiary partners at the voluntary will of 1st tier suppliers' 2nd and 3rd tier partners.

* Win-win payment system: An inter-company payment product provided by commercial banks so that first-tier suppliers can pay the purchase price to second-tier suppliers based on accounts receivables paid by large companies to their primary suppliers.

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain**
- Contribution to Local Communities

Communication and Support for Suppliers

Cultivation of Technological Competency by Partners Program Performance

Going beyond simple cooperation with its partner companies, LG Display pursues technological innovation of its partners, with "innovation from business partners" being its core technology strategy. To this end, we carry through various programs such as joint R&D, manufacturing innovation activities, and new technology equipment competition to nurture our supplier's technological competencies. By 2023, we aim to conduct 30 joint R&Ds each year with our partners, and 20 joint R&Ds were conducted in 2020. Through this, we keep our technological competitiveness by supporting joint development and patent applications for superior technologies developed by our partners. We have carried out a total of 341 manufacturing innovation activities such as technical guidance and improvement to help our partners improve the level of their manufacturing capability and quality/productivity.

2020 Technological and Financial Support



* Applied by double for 2nd -tier partner companies and below

Education Infrastructure Enhancement for Business Partners

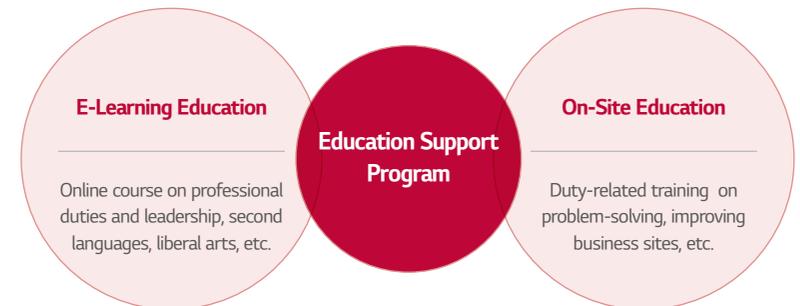
LG Display provides practical training courses free of charge to its business partners with relatively insufficient education and training infrastructure. We are expanding the scope of support to 2nd and 3rd tier suppliers as well by converting all of the training that used to be provided only for 1st tier suppliers during the existing offline operation to online. In particular, from the 4th quarter of 2019, we opened up online education for free, even for general small and medium-sized businesses, not only LG Display partners. We run training courses that can be of direct help to practical work, and 1,988 people from 52 companies took the courses in 2020.

Business Support for Business Partners

LG Display provides such direct and indirect support for business partners as medical welfare and safety and health improvement activities. We opened up our In-house medical facilities for employees to our partner companies' employees. In 2020, we also offered medical welfare benefits to 323 employees of 109 resident partner companies. Likewise, in 2020, we provided technical support for risk assessment projects and safety training for 35 suppliers to improve safety and health at their workplaces.

Shared Growth Agreement with Partners

LG Display's mutual growth agreement is a promise to comply with mutual fair trade laws and regulations and to win-win cooperation to establish an autonomous fair trade order. LG Display signed agreements with a total of 80 companies in 2020 to actively participate in the spread of shared growth. In addition, we intended to sign an agreement for shared growth with our 1st and 2nd tier suppliers and reached the agreement with 16 1st tier and 75 2nd tier suppliers. Through these agreements, we are helping our 2nd and lower-tier suppliers to grow together as well.



- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain**
- Contribution to Local Communities

Management of Partners' Sustainability

We can secure the sustainability of the entire supply chain by managing risks such as quality, safety, and the environment of our partners. Also, we can strengthen suppliers' competencies from a long-term perspective. LG Display strives to enhance corporate social responsibility and create sound and transparent business relationships by enacting and evaluating the SR Code of Conduct for business partners. In addition, LG Display has joined the Responsible Business Alliance (RBA), a private alliance of companies, to cooperate with member companies, suppliers, and stakeholders to create sustainable value for workers, the environment, and businesses within the global supply chain. In particular, LG Display strictly inspects the entire supply chain and makes improvements to meet global standards to support domestic and overseas business sites and suppliers to operate by the RBA Code of Conduct.

Management of Partners' Sustainability

LG Display tries hard to ensure that its business partners conduct responsible management activities. In particular, we prepared for verified programs, laws, and regulations for partners and major outsourced suppliers according to our customer standards to conduct a consistent and efficient evaluation of labor, ethics, health, safety, and the environment. Also, we are putting our efforts to create a stable supply chain by encouraging partners to comply with the enacted and revised SR Code of Conduct.

SR Code of Conduct Application to Partners

LG Display does its best to fulfill its social responsibility for its supply chain by continuously managing its major suppliers. The SR Code of Conduct for LG Display Partners is a standard established to ensure that all domestic and foreign partners related to LG Display's product production develop a safe working environment and run their companies in an environment-friendly and ethical manner while respecting all workers, including regular, temporary, dispatched and outsourced workers. We reflected the code in the standard contract to ensure that our suppliers comply with the established code of conduct and thoroughly follow all applicable laws and customer requirements. Given that, each supplier must implement the contents specified in the contract and document how they execute the same. Managers and workers should also be able to explain the contents clearly.

Leading Partners' SR Management Culture

SR Training and Meetings

LG Display improves the awareness of the partners' SR code of conduct and voluntary responsibility among SR managers at the corporations/partners in China through E-Learning training. The purpose is for the SR managers to actively perform and apply SR roles based on their awareness and understanding of SR compliance requirements and the LGD Code of Conduct requested to them. The training targets are 3 corporations and their major domestic/external partners in China (104, 232 persons).

Environmental Competency Enhancement

LG Display can also improve environmental management at the company level by helping its suppliers comply with environmental regulations within their SR Code of Conduct. As such, we executed eco-friendly green SCM consulting and carbon partnership certification projects within the supply chain. The Green SCM Consulting, which has been conducted since 2012, is a project to support our partners' environmental management by providing GHG inventory construction and energy-saving items. In 2020, we completed a green SCM consulting for 1 business partner, and as of now, we have enhanced our 88 (cumulative) business partners' competency to respond to climate change. We have conducted carbon partnership certification for 36 of these companies, and we are trying to minimize environmental impact with our business partners through such support. We give 2 and 5 additional purchase points to companies that have done a green SCM consulting and are certified for carbon partnership, respectively.

Current Status of Customers &

Major Partner Companies

	Unit: company
Category	2020
1 st tier suppliers*	98
Critical 1 st tier suppliers**	27

Suppliers' Proportion of Purchase Cost

	Unit: %
Category	2020
1 st tier suppliers	100
Critical 1 st tier suppliers	45.8

* Processing suppliers + parts suppliers + facility suppliers

** Suppliers with high purchase volumes + processing suppliers

Company/Partner Audit Status

Category	2018	2019	2020
Number of cases found	210	127	198
Number of actions taken	132	97	169
Action rate	63%	76%	85%

Contribution to Local Communities

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities**

ESG FACTBOOK

APPENDIX



Business & Social Context

The corporate impact on society is growing, and it is being emphasized ever that corporate social responsibility should be fulfilled and obligated. Corporate social contribution activities impact not only fulfilling the company's social obligations but also securing the company's reputation and reliability, and sustainable development. LG Display is actively contributing to developing communities through its social contribution programs, utilizing its business strengths. As a global company, we manage systematic social contribution activities, targeting communities near our business sites worldwide.

Progress & Future Plan

LG Display is actively performing social contribution activities in the spirit of corporate citizenship. LG Display practiced love for its neighbor by continuously carrying out its social contributions tailored to the needs of local and international communities in 2020. We also operated 'Nanumnuri', a standard workplace to provide decent jobs and a care program for people with disabilities. We will further fulfill our social responsibilities by spreading the sharing culture in domestic and overseas communities by promoting systematic social contribution and encouraging employees' voluntary participation.

2020 Key Performance

Social Contribution Investment Amount

 **KRW 2,171 million**

Number of Employees who Participated
in Social Contribution Activities

(Volunteer and donation, overlapped)

 **12,281 people**

Employment status of with
the disabled in Nanumnuri

 **284 people**

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities**

Enhancement of Systematic Social Contribution Activities

As corporate social responsibility is emphasized, demands for social value creation throughout business activities are increasing. As such, LG Display is actively carrying out its social contribution activities, seeking win-win growth with local communities to promote sustainable growth that earns the trust of stakeholders. We further aim to maximize social value creation by conducting more systematic and effective social contribution activities by establishing a social contribution activity system.

[Introduction to Social Contribution](#)

Fulfilling Obligations as a Corporate Citizen with Systematic CSR Programs

LG Display encourages its employees to participate in volunteer activities through the mission of 'pursue social change and coexistence by spreading good influence through the sharing of dreams and love.' We systematically carry out social contribution activities, such as encouraging employees to participate in volunteer activities and operating a social contribution program that utilizes LG Display's unique strengths. As such, all our employees are actively participating in solving social problems.

Social Contribution System

Slogan	You Dream, We Display			
Mission	Pursuing social change and coexistence by spreading good influence through sharing of dreams and love			
Principle	Dream Realization of Future Dreams/Hopes	Display Business Strengths	Global Expansion of global contribution by localizing production subsidiaries	Community Sharing with Local Communities & Problem-solving
Program	<ul style="list-style-type: none"> • Dream Achievement Project • 'Wings of Hope Club', Scholarship by Executives • LGDream Fund/ Electronic Donation Box • Dreaming Science Class 	<ul style="list-style-type: none"> • IT power plant • Eye health musical education • Free eye examination for preschoolers • Support for eye surgery expenses for children from low-income families 	<ul style="list-style-type: none"> • Overseas IT power plants • Employee overseas volunteering • Ophthalmology treatment in underdeveloped countries overseas 	<ul style="list-style-type: none"> • Overseas IT power plants • Employee overseas volunteering • Ophthalmology treatment in underdeveloped countries overseas

[LG Display's Social Contribution Story](#)

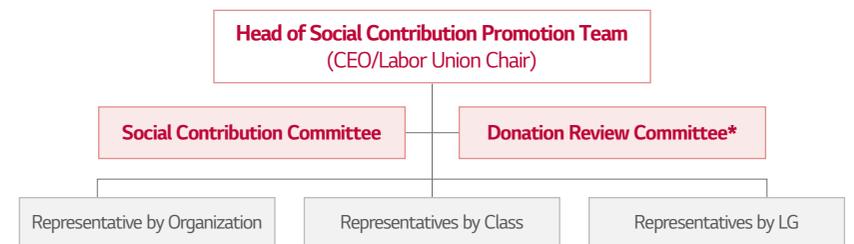
Social Contribution Steering Committee

We are running the company-wide Social Contribution Steering Committee and the Regional Social Contribution Steering Committee separately to promote social contribution activities efficiently. The company-wide Social Contribution Steering Committee deliberates on the annual social contribution plan, direction, and budget twice a year. The Regional Social Contribution Steering Committee regularly reflects on regional business plans and results.

Operation of Donation Deliberation Committee

LG Display has installed and operated a donation deliberation committee since 2018 to improve the transparency of the company's donation activities. We are evaluating if donations and usage plans for donation activities of over KRW 10 million are ever appropriate.

Organizational Chart for Social Contribution Promotion



* Consists of Legal & Compliance Support Office, Public Relations/External Cooperation Manager, Accounting Manager and Head of Management Support Group

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

Internalizing Social Contribution Culture

Encouraging Employees to Participate in Voluntary Social Contribution

LG Display is operating a portal system dedicated to social contribution on our intranet to encourage all of its employees to actively and voluntarily participate in social contribution. LG Display has also created an environment supporting our employees to apply for volunteer work and donations directly and provide various benefits such as CEO rewards and volunteer badges for outstanding volunteer participation to encourage many employees to participate.

Social Contribution Portal for Employees



Category	Benefits
CEO rewards	• Selecting & rewarding excellent participants each year
Volunteer badge	• Selecting and rewarding excellent volunteers in monthly volunteer hours • Badges for each stage by volunteer hours
LG Display Honor's Club	• Encouragement awards for outstanding volunteers and donors at the end of the year • Various social contribution events
Volunteer activity expense support	• Support for a small activity expenses when participating in the company's affiliated facilities

Company-wide Participation Program Operatio

LG Display provides opportunities for rewarding and organizational communication for business units by leading employees' participatory "relay volunteer activities" for individual members who want to participate in volunteer work but can not so due to their busy work. In 2020, we conducted non-contact support activities for various targets affected by COVID-19 instead of face-to-face activities.

- 3,000 employees and the company purchased agricultural products worth about 200 million won by implementing the 'value consumption campaign' three times that linked employees to the sales of products by farms affected by COVID-19
- Sponsored children with disabilities with difficulty getting online classes with the proceeds of 12 million won from the sharing auction of things owned by executives and employees in charge
- Supported 1:1 customized dream puzzle for underprivileged children to provide safe indoor entertainment and overcome Corona Blue
- Delivered 919 items such as winter clothing, daily necessities, and groceries through employee donation campaigns for senior citizens in poverty environments

Representative Social Contribution Activities

Support for Stable Independence by Bridging the Information Gap by Supporting IT Power Plants for Childcare Facilities

We have been working on the IT power plant, IT education support project for bridging the information gap for underprivileged children since 2008. As a result of investigating the certificate of the children who had left the facilities in the last 5 years, a cumulative 399 of them had acquired IT-related certificates. In 2020, we built 3 new facilities, enhanced 2 facilities, installed acrylic blanking plates, and led IT training programs for each facility, considering the COVID-19 situations. We are further working on ongoing management rather than ending with support, such as checking business effectiveness through satisfaction and status surveys.

IT Power Plant Project Status



New IT Power Plant Installation



Spreading the Importance of Eye Health through the Eye Health Business

LG Display is carrying out a project to promote eye health for the villages with no medical access. LG Display provides equal medical services to residents in medical blind spots through free eye examinations. In particular, we focus on pre-school children (ages 2-6) who have difficulty receiving detailed examinations and guide them to discover eye diseases and provide additional treatment. In 2019, about 4,000 children were able to learn the importance of eye health through our visiting musical education, and we conducted free eye exams with about 800 residents of the villages with no medical access at home and abroad. In 2020, we switched eye health education to non-face-to-face and produced educational videos with EBS Pengsoo to improve the effectiveness and impact of education. As a result, we were able to contribute to improving eye health awareness with a cumulative 64,000 people. We further provided free eye examinations to 75 residents of villages with no medical access in Korea.

Eye Health Keeper Activity



Eye Health Online Training Video Views



Eye Health Online Education Video

"Nanumnuri" Coexisting with the Disabled

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

"Nanumnuri" Coexisting with the Disabled

'Nanumnuri' means a world to share with people with disability and was founded to expand the employment of the disabled. 'Nanumnuri' was established as a subsidiary-type standard workplace for the disabled to provide quality jobs for those with physical, intellectual, visual, and hearing disabilities. Now, it employs more than 50% of those with various disabilities, sticking to its foundation intent of 'The best welfare for the disabled is to provide jobs.' We are taking the lead in breaking prejudice and improving awareness of the disabled by directly communicating with our employees in each area through cafe, health keeper, steam car wash, cleaning surroundings, vending machine management at LG Display Paju and Gumi sites. We will further work hard to create an enjoyable workplace where people with and without disabilities can work together and share rewards while increasing the employment of the disabled. Nanumnuri also operates a care system/program for the welfare of those employees with disabilities. In addition to such programs as health promotion, hobbies, and cultural experiences, we also provide psychological counseling, support for kimchi, rice, and living environment improvement. In 2020, as part of the residential environment improvement project for the disabled, we selected employees in need of assistance among employees with disabilities and supplied them with air conditioners and boilers.

Nanumnuri Business Areas

					
Cafeteria	Health Keepers	Steam Car Washing	Cleaning	Vending Machine Maintenance	Welfare Facility
• Paju(4) • Gumi(4)	• Paju/Twin/Magok (4) • Gumi(3)	• Paju(2) • Gumi(1)	• Paju(6) • Gumi(4)	• Gumi(177)	• Paju(2) • Gumi(1)

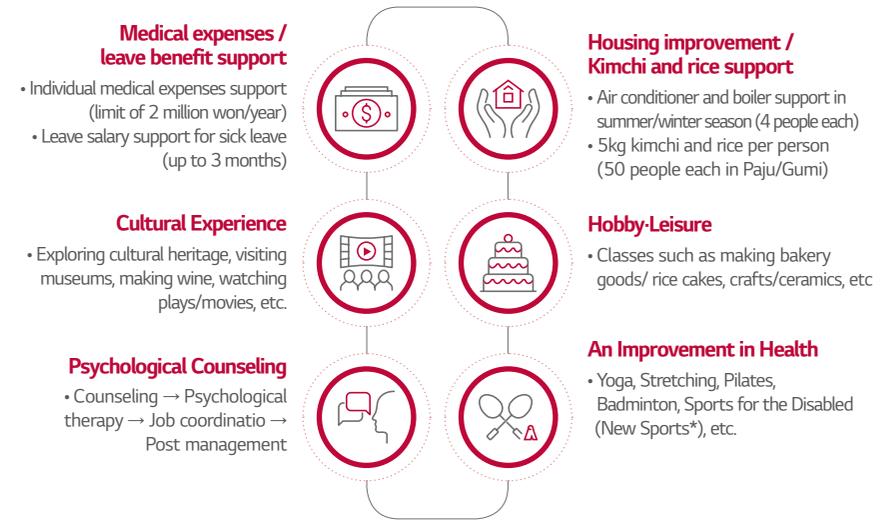
Nanumnuri Steam Car Washing



Nanumnuri Cafeteria

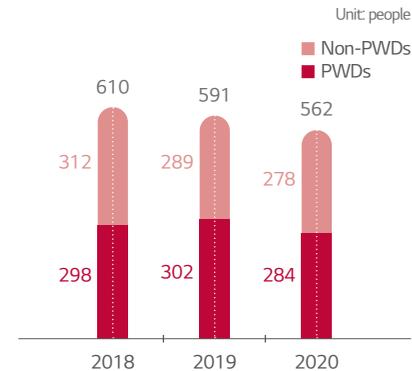


Disability Care System/Program

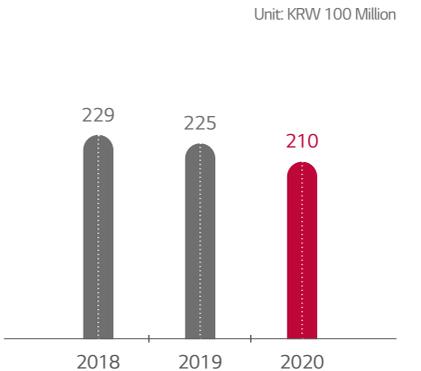


* Competitive or recreational sports modified for people with disabilities, senior citizens, children, and all people to easily and safely participate
 ※ Hobbies, leisure, and cultural experience programs discontinued in 2020 due to COVID-19.

Nanumnuri Employment Status



Nanumnuri Business Performance



- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

2020 LG Display's Footprints of Domestic Social Contribution Activities

Donation of Goods to Underprivileged Neighbors for Lunar New Year/Chuseok (January, September)

Carried out responsible activities as a company practicing its love for local communities by providing a set of holiday food gifts to adults alone on the new year/the Chuseok holidays, a national holiday.



Village Revitalization Activities (August-September)

Selected underdeveloped villages among the neighboring villages of the company and carried out environmental improvement projects to contribute to balanced regional development and enhancing the company image.

COVID-19 Life Therapy Center Support (March-April)

Supported the Gumi dormitory facility as a living treatment center to alleviate the shortage of hospital rooms and isolation facilities for COVID-19 patients in Daegu and Gyeongsangbuk-do. Also, provided protective clothing dryers for the smooth operation of the center for medical staff, a companion plant Cheolryangum and nutritional snack sets for psychological stability of patients and medical staff.



Collaboration with Local Government Offices, Creating a Safe Area (September to October)

Implemented 'making a safe Gumi city' by building a "firefly bus platform" with LED lights installed at 68 bus platforms in connection with the police station. Donated 1,920 fire extinguishers and fire detectors to 640 households in 10 villages together with the fire department.

Online Charity Auction for Executives/ Employees' Collections (April)

Held an online charity auction for the collections of executives and staff members to support the vulnerable groups related to COVID-19. Used the proceeds of 12 million won to support the start of school online and IT devices for children with disabilities having difficulties due to lack of IT devices.



Gift Donation Campaign for Children from Low-income Families, "The Miracle of Christmas" (December)

Held a "Christmas Miracle" donation event to give Christmas gifts to 320 children from low-income families. This campaign had been running for 11 years as of 2020, and 694 employees participated in donations, raising a fund of about 21 million won.

Value Consumption Campaign (June, September, January 21)

Running a value-consumption campaign to encourage employees to purchase local agricultural products to help farmers struggling with COVID-19. Since the start of the campaign, 3,000 employees and the company have purchased about 200 million won worth of agricultural products. Of these, we delivered the amount purchased by the company to about 2,200 local disadvantaged groups.



Social Contribution Subscription Campaign

Donated to "start-up social enterprises" that support the independence of the socially underprivileged (single mothers, disabled, underprivileged children, etc.) by combining subscription economy and cloud funding. Promoted creating a virtuous cycle structure that pays attention to social issues, where donors use reward products provided by social enterprises in such a process.

Dementia Prevention/Overcoming Support & Awareness Improvement (June to December)

Held an advertisement scenario contest for elementary, middle, and high school students in Paju City to build a social consensus on dementia and promote a dementia-friendly environment.



COVID-19 Hygiene/Safety Support (Year-Round)

Produced and supported COVID-19 hygiene/safety kits, lip view masks, etc. for the vulnerable in the region who are having difficulties in daily life due to COVID-19. Provided infection prevention education to 676 infants/disabled children. Also, supported regular and specialized quarantine for 21 children's facilities within the business site.

'Growing Acorns' to Preserve Biodiversity (June to November)

Provided 200 employees and their children with the opportunity to raise acorns along with environmental education through the non-contact family volunteer activity of 'Growing Acorns'. Helped employees unable go on summer vacation due to COVID-19 raise acorns and stay safe at home while raising their interest in the environment and biodiversity.



Living/Education Support for Children from Low-income Families (at Any Time of the Year)

Provided 213 elementary school students with a lunch box KIT during vacation and 100 middle school students from low-income families with a hope bag and KIT. Donated KIT, an elementary school admission gift, to 200 children at local children's centers.

[Campaign Video](#)

[Winner of the Contest](#)

[Campaign Video](#)

2020 LG Display's Footprints of Overseas Social Contribution Activities

● GZC ● NJ ● YT ● VH

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

- Product Value Innovation
- Environmental Impact Minimization
- Safe Workplace
- Employee Growth and Happiness
- Sustainable Supply Chain
- Contribution to Local Communities

ESG FACTBOOK

APPENDIX

● **Caring for People with Disabilities in Local Communities**

Guangzhou Corporation contributed to enhancing the corporate image by showing our love for neighbors in need through our activities to console the disabled and deliver household goods connected with the local community on the Day of the Disabled.



● **Senior Citizen Online Birthday Party**

In response to the COVID-19 situation, Guangzhou Corporation held a birthday party for the elderly safely online and conducted social contribution activities to present special memories.

● **Visiting Seniors Living Alone During Mid-Autumn Festival**

Guangzhou Corporation visited the elderly living alone, donated D.I.Y mooncakes, chatted, and did activities to help them have a well-off holiday with local neighbors, commemorating the traditional Chinese holiday, the Mid-Autumn Festival.



● **Citizen's Walking Health Campaign**

Guangzhou Corporation promoted and conducted the "Citizen's Walking Health Campaign" to encourage health care to help citizens to live a healthy life during the COVID-19 period.

● **The Living Environment Improvement for the Underprivileged**

Guangzhou Corporation visited the homes of the underprivileged neighbors and carried out house renovation and improvement activities as a community member.



● **Employees' Donation of Used Clothes**

Guangzhou Corporation endeavored to protect the environment and spread a culture of sharing in the community by carrying out social contribution activities where employees living in dormitories donate clothes they do not wear to residents in poor areas.

● **Donation of winter Clothing to Napong-hyeon**

Nanjing Corporation donated winter clothes (597 adult clothes, 326 children's clothes, and 126 other items) donated from 11 departments in the company. Also, gave them to about 100 households (about 550 people) in Naphon-hyeon, Bije-si, Guju Province, to realize social value.



● **Gift Set Delivery for Street Sweepers**

In each street of the New Port Technology Development Zone, Nanjing Corporation provided gift packages (Summer heat overcome supplies) to 30 street sweepers, pleasing and moving them.

● **Mask Donation to Yantai Region**

Yantai Corporation carried out social contribution activities to help local communities and neighbors by donating masks to prevent COVID-19 among residents of Yantai in cooperation with Yantai Development District City Hall.



● **Donation of Snacks to Special Schools for the Disabled**

Yantai Corporation practiced warm sharing by donating healthy snacks to students with disabilities at Yantai Special Education School.

● **Employee Fundraising**

To pray for the end of COVID-19 in Haiphong, Vietnam, Vietnam Corporation prepared a donation box and held a donation fundraising event.



● **An Duong County Environmental Campaign**

Vietnam Corporation carried out social contribution activities such as environmental hygiene management, donation of trash cans, removal of illegal advertisements, and lawn mopping of martyrs' cemeteries as part of the support for the "Market Plastic Waste Reduction" plan in An Duong County, Hai Phong, Vietnam.

ESG FACTBOOK

Governance	055
Economy	061
Environment	068
Society	071

Governance

ESG FACTBOOK

- Governance
- Economy
- Environment
- Society

Governance System

LG Display strives to increase the rights and interests of all stakeholders through efficient and systematic decision-making. In particular, we hold a total of five committees under the BOD, the highest decision-making body, and promote efficient BOD activities.

Composition of the Board of Directors

In charge of decision-making and supervising management, the Board of Directors is composed of two executive directors, one non-executive director, and four external directors. The current Board Chairman and CEO are separated, and most of the board members(57%) comprise external directors to ensure the board's independence. Also, the committees within the BOD are composed of more than two-thirds of their members as outside directors to ensure fairness and independence.

Committees within the Board of Directors

A total of 5 committees are in operation within the BOD. Among them, the Audit Committee and the Outside Director Candidate Recommendation Committee are compulsory by laws and regulations. The roles and purposes of each committee is as follows. The audit committee audits accounting and major business tasks, evaluates the operation status of the internal accounting management system, etc., and monitors the performance of its duties to support directors and management to make rational management decisions. The inside director nomination committee strictly evaluates whether outside director candidates have independence and expertise as directors and recommends them as a finalist. The insider trading committee deliberates and approves transactions between affiliates with a certain size or larger and related persons to enhance fairness and transparency in insider transactions and reports the results to the board of directors. The ESG committee deliberates and decides basic policies and strategies for the company's ESG management to ensure that the company fulfills its environmental and social responsibilities and roles and achieves its long-term sustainable growth by establishing a transparent governance structure. The management committee supports the board to deliberate more intensively and efficiently on more critical issues and promotes the rapid execution of work by being delegated to daily management and financial matters below a certain scale by management and handling the same.

Current Board of Directors

As of March, 2021

Category	Name	Position & Concurrent Position	New/ Reappointed	First Appointment
Executive Directors	Ho Young Jeong	CEO and President of LG Display	New	March 20, 2020
	Dong Hee Suh	CFO and Senior Vice President of LG Display	Reappointed	March 15, 2019
Non-Executive Director	Young Soo Kwon	CEO and Vice Chairman of LG, and Chairman of the BOD	New	March 15, 2019
Outside Directors	Kun Tai Han	Member of the Audit Committee, CEO of Hans Consulting	Reappointed	March 11, 2016
	Byung Ho Lee	Professor of Electrical and Computer Engineering, Seoul National University	Reappointed	March 15, 2018
	Chang Yang Lee	Member of the Audit Committee, Professor at KAIST Business School	New	March 15, 2019
	Doo Cheol Moon	Chairman of the Audit Committee, Professor of Business Administration, Yonsei University	New	March 23, 2021

※ Appointment date is based on the date of resolution at the general shareholders' meeting, term of office is 3 years

Current Status and Role of Committees within the Board of Directors

Category	Roles
Audit Committee	<ul style="list-style-type: none"> • Accounting and auditing of key business operations • Approval of external auditor appointment • Evaluation of internal accounting management system & internal monitoring system status check
The Outside Director Candidate Recommendation Committee	<ul style="list-style-type: none"> • Evaluation, verification and recommendation of outside director candidates
Internal Transaction Committee	<ul style="list-style-type: none"> • Deliberation and approval of transactions with specially related persons under the Commercial Act and Fair Trade Act over a certain scale and reporting to the Board of Directors
ESG Committee	<ul style="list-style-type: none"> • Deliberation and approval of basic policies and strategies for ESG management • ESG mid- to long-term goal setting • ESG management activities plan and performance check
Management Committee	<ul style="list-style-type: none"> • Resolution on issuance of bonds • Resolution on matters related to the establishment, relocation, and abolition of overseas subsidiaries, etc. under a certain size

BOD Operations

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

- Governance
- Economy
- Environment
- Society

APPENDIX

BOD Performances

Category	Unit: Session, Case, %		
	2018	2019	2020
Number of BOD meetings	8	9	7
Number of agendas proposed by BOD	36	40	36
Average attendance rate of BOD	97	90	94

Management Performance Assessment

Category	Indicators
Financial Indicators	Sales, operating profit, etc.
Other Indicators	Long-term project, business task, etc.

※ Management performance assessment is based on financial indicators and other indicators
 ※ Disclosure of standards and methods for calculating management remuneration

BOD Activities

The Board of Directors (BOD) makes decisions on major issues and supervises the directors' and executives' performance according to legal and internal regulations. The management, including the CEO, reports on major management matters to the BOD, such as business performance, forecast, and tasks to complete, at least once* every quarter. The board also holds BOD meetings when major matters that require a resolution from the BOD arise. The board also supervises the executives' performance by screening if transactions are appropriate through assessing the fairness of the terms of transactions and comparing alternatives. In 2020, the BOD attendance rate is 86% for executive and 100% for outside directors, and all directors are required to attend unless there is an unavoidable reason.

* Article 30 of the articles of association, Article 6 of the Board of Directors

Board Performance Evaluation and Compensation

We conduct a formal evaluation of outside director activities and reviews whether or not to reappoint them to the Outside Director Candidate Recommendation Committee, considering outside directors' attendance rate of the Board of Directors during the three-year term of office and their expertise-based advice, comprehensively. On the other hand, the Audit Committee performs a self-assessment every year, reviewing its roles and activities, checking the management, and enhancing their expertise. We do not provide additional incentive payments or link compensation to outside directors' performance to maintain fairness and independence. Remuneration for all outside directors is paid in the same amount within the limits that the general shareholders' meeting approved, and there is no difference in remuneration for outside directors. In addition, we disclose all directors' compensation, including the CEO, through the business report. The CEO's remuneration in 2020 was about 18.8 times the average annual remuneration of employees. Management's remuneration is executed according to the standards of the board of directors, considering the position and duties within the amount approved by the general meeting of shareholders. Performance-based pay is paid based on performance-based financial resources and performance evaluation results.

Independence Requirements for Outside Directors

1. Outside directors must not be hired by the company as an executive within the past 5 years.
2. Outside directors should not have "family members who receive payments from a company or its parent company or subsidiary above \$60,000 in the current fiscal year or last three fiscal years", unless permitted by SEC Regulation 4200 definition.
3. Outside directors must not be family members of individuals employed as executives/executives of the parent company or subsidiary for the past 3 years.
4. Outside directors should not be advisors, consultants, or members of senior management of the company (affiliate relations are also prohibited).
5. Outside directors should not cooperate with important customers or suppliers of the company.
6. Outside directors should not enter into personal service contracts with the company or its senior management.
7. Outside directors should not be affiliated with non-profit organizations that receive significant contributions from the company.
8. Outside directors must not be partners or employees of the company's external auditors for the past 3 years.
9. Outside directors should not have any other conflict of interest that cannot be considered independent in the BOD's belief.

Responsibilities of the BOD

LG Display's board of directors consists of a majority of independent outside directors to allow them to check the management smoothly, and experts in various areas lead in-depth discussions from various perspectives and make decisions for the responsible operations of LG Display. In nominating directors, the BOD does not place restrictions on gender, race, nationality, and cultural background but instead strives to ensure the diversity of its members. In addition, we appoint other non-executive directors with experience in our business-related industries and secure expertise in corporate management by including all our outside directors from diverse backgrounds, such as finance and accounting, leadership and corporate governance, and industry. We are further enhancing outside directors' expertise and responsibility through annual outside director workshops. We also actively share with them crucial business status, industrial technologies, and production processes of our products, investment directions, changes in the roles of directors according to the revised laws, and investor feedback while actively conducting inquiries and discussions with them on the same. Moreover, we promote business visits at home and abroad to improve their understanding of the display industry, technology and processes, and businesses.

Board Expertise

As of March, 2021

Category	Name	Position	New/Reappointed	First Appointment	Term Expiration Dat	Expertise Area	Major Career
Executive Directors	Ho Young Jeong	CEO	New	March 20, 2020	March, 2023	General Corporate Management	COO & CFO of LG Chem, (Current) CEO of LG Display
	Dong Hee Suh	-	Reappointed	March 15, 2019	March, 2023	General Corporate Management	Senior Vice President of LG H&H, (Current) CFO of LG Display
Non-Executive Director	Young Soo Kwon	Chairman of the BOD	New	March 15, 2019	March, 2022	General Corporate Management	CEO of LG Display, (Current) Vice Chairman of LG
Outside Directors	Kun Tai Han	Member of the Audit Committee	Reappointed	March 11, 2016	March, 2022	General Corporate Management	Director of Korea Leadership Center, (Current) CEO of Hans Consulting
	Byung Ho Lee	-	Reappointed	March 15, 2018	March, 2024	Industry Technology (Professor)	President of the Korean Optical Society, (Current) Professor of Electrical and Computer Engineering, SNU
	Chang Yang Lee	Member of the Audit Committee	New	March 15, 2019	March, 2022	Industry Policy (Professor)	Deputy Director of Industrial Policy Division of Ministry of Commerce, (Current) Professor at KAIST Business School
	Doo Cheol Moon	Chairman of the Audit Committee	New	March 23, 2021	March, 2024	Accounting and Finance (Professor)	Vice President of the Korean Government Accounting Association, (Current) Professor of Business Administration, Yonsei University

ESG FACTBOOK

- Governance
- Economy
- Environment
- Society

Assurance of Shareholder Rights

Composition of Shareholders

The total number of shares issued by LG Display is 357,815,700 common stocks at the end of 2020, and we adopted a single voting right system* and electronic voting system. The CEO's stocks are 0.25 times his annual remuneration, and the average stocks held by executives other than the CEO are 0.47 times their annual average remuneration. Also, the total share of shares held by the founder is 5.88%.

* Single voting right system: One voting right for each issued common stock

Management's Share Ownership

Unit: Time

Category	2019	2020
Shares owned against CEO's annual remuneration	1.02	0.25
Shares owned against the annual average salary of executives other than the CEO	0.23	0.47

Composition of Major Shareholders

Unit: %

Category	Holding Shares	Percentage
LG Electronics	135,625,000	37.9
National Pension Service	18,862,707	5.3
CITI Bank [ADR DEPT]	117,629,730	3.3
Vanguard Group Inc.	9,798,189	2.7
Blackrock	6,683,545	1.9
Total	182,732,171	51.1

Disclosure for Shareholders and Investors

LG Display actively publishes information on corporate and shareholder activities to ensure shareholder rights. As for regular and extraordinary shareholders' meetings, we provide information on the general shareholders' meeting, such as date and time, place, and agenda on the Financial Supervisory Service's Electronic Disclosure System (DART) and related information on our website. We also disclose related information such as corporate management, shareholder composition and status, and finance through our Korean and English homepages and electronic disclosure systems such as DART and KIND. Also, we hold regular performance presentations every quarter through conference calls and offer Web Casting service and sequential interpretations in Korean and English for shareholders and investors. As a jointly listed company in Korea and the U.S., LG Display provides frequent disclosure on management matters and special disclosure on conflict minerals, etc, as well as business reports, quarterly reports, and annual reports (Form 20-F) to the U.S. Securities Exchange Commission (SEC).

Communication Activation with Shareholders and Investors

LG Display tries to activate its communication with its shareholders and investors by conducting various IR activities. We post IR materials on our homepage for shareholders' and investors' reference and actively communicate with minority shareholders by responding to their questions at performance briefing sessions other than holding meetings and inviting them to business site visit events. Also, we have held various forms of IRs, including regular NDR (Non-Deal Roadshow) briefing sessions for various stakeholders, such as domestic and overseas institutional investors, domestic and overseas conferences, 1:1 and group presentations, etc. The details of the NDR and conference schedule and activities are posted in the investment information on our website. In 2020, we hosted an average of 14.5 IR meetings per week non-face-to-face due to the outbreak of COVID-19.

Jeong-Do Management

LG Way's way of Action, Jeong-Do Management [LG Jeong-Do Management](#)

Jeong-Do Management is LG's own way of doing things by cultivating skills and competing fairly based on ethical management. The goal of Jeong-Do Management is to go one step further from ethical management to create practical results with the ability to win in competitions. The true spirit of 'Jeong-Do Management' is to keep the honor and pride of LG people and put all our efforts into improving our essential competitiveness at the same time.

LG Code of Ethics [LG Code of Ethics](#)

"All LG Employees will Observe and Practice the Code of Ethics"

LG has enacted and shares a code of ethics, the standard for correct behavior and value judgment that all executives and employees must comply with, to implement Jeong-Do Management. The LG Code of Ethics consists of the Code of Ethics, a declarative code of ethics, and the Code of Ethics Practice Guidelines that present specific principles of conduct. Based on such, we operate related regulations and systems.

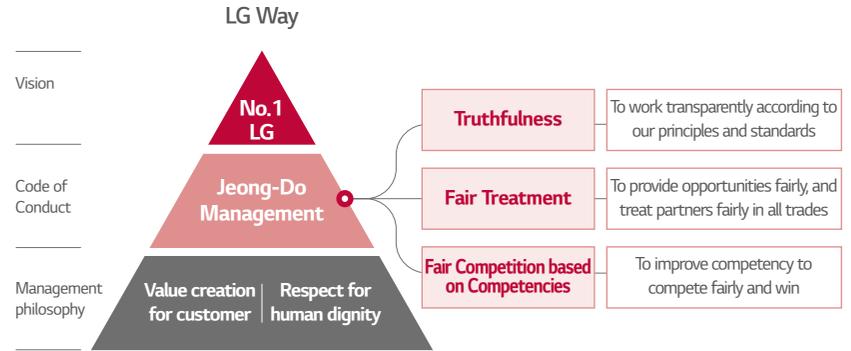
Jeong-Do Management Organization

LG Display has built an organizational system to execute Jeong-Do Management. The Office of Ethics, a promotion organization, investigates and prevents corruption and scandals identified by receiving reports or diagnosing reports and conducts education and public relations activities for Jeong-Do management. The management diagnosis team 1 and 2 perform business process diagnosis and management consulting. We also operate a separate China diagnosis team to investigate corruption and scandals in China, diagnose processes, and conduct customized training to raise awareness of Jeong-Do management among Chinese subsidiaries' employees and foster a culture of Jeong-Do management.

Preparation of Pledge to Practice Jeong-Do Management

All executives and employees understand the importance of Jeong-Do Management in doing their work, and to comply with it, they write a pledge to practice Jeong-Do Management every year. The pledge carries members' commitment to complying with the company's code of ethics and practicing Jeong-Do Management. As of March 2021, 26,462 employees wrote the pledge. When signing a business contract, our partners also sign the pledge to practice Jeong-Do Management along with the contract, confirming their vow to participate in Jeong-Do Management.

LG Way System



LG Code of Ethics

- Chapter 1. Responsibilities and Obligations to Customers
- Chapter 2. Fair Competition
- Chapter 3. Fair Trade

- Chapter 4. Basic Employee Ethics
- Chapter 5. Obligations to Employees
- Chapter 6. Responsibility for Countries and Societies

Jeong-Do Management Governance Structure



Promotional Activities of Jeong-Do Management

LG Display promotes Jeong-Do Management through various channels such as company newsletters, blogs, and newsletters to improve employees' understanding of Jeong-Do Management and encourage their participation. In particular, since 2015, LG Display has distributed Jeong-Do Management Newsletters in local languages to regions where LG Display's overseas business sites are located to share the values of Jeong-Do Management and improve the local employees' awareness of the ethics. Also, we have developed our own Jeong-Do Management application so that employees can easily check the code of ethics anytime, anywhere and communicate with the department in charge of Jeong-Do Management.

Education on Jeong-Do Management

[Employee's Guide to Basic Compliance](#)

LG Display provides Jeong-Do management training tailored to each job and position to cultivate and internalize the knowledge of Jeong-Do management at the company-wide level. We provide various online/offline training for new position appointees, employees dispatched to overseas subsidiaries, and local recruits as well as new and experienced employees. Moreover, we offer customized training tailored to the business characteristics of each sector and for managers to promote Jeong-Do Management mindset. On top of such, we also provide regular online training for all employees.

Reporting Violations of Jeong-Do Management

We operate a reporting system, including the Cyber Shinmungo to prevent violations of the Code of Ethics in advance and practice Jeong-Do Management to eradicate corruption. We also conduct activities to resolve our suppliers' grievances that may arise in working with us. We have a comprehensive protection system for informants and reported information to prevent disadvantages from happening for the informants. If any disadvantage occurs, we make sure to restore original conditions or compensate for it. Also, we provide compensation to executives, employees, and outsiders for reporting frauds through a reward system, eliminating frauds and activating fraud reporting.

Practices Subject to Report Fraudulent Acts

1. Accepting money and valuables/favor from outside stakeholders in connection with their duties and providing services from outside stakeholders
2. An act that causes damage to the company by making illegal transactions that violate Jeong-Do management of employees and external stakeholders

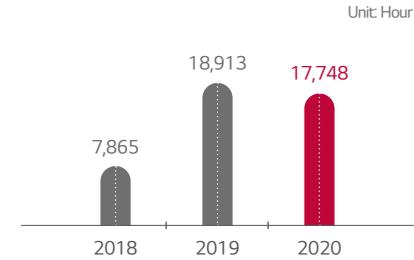
Criteria for the Payment of Monetary Rewards to Reporter

1. Subject to reward: Employees of LG Display and outside general public
2. Rewards criteria: (1) In the event of an increase in profit/loss reduction of the company: up to 1 billion won - direct revenue growth, Where the amount of loss, etc. is confirmed, within 20% of the relevant amount
(2) Corruption that is not directly related to the increase/decrease of profits/loss of the company

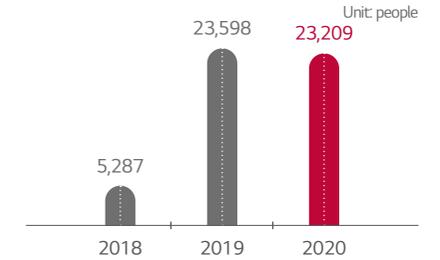
Jeong-Do Management Portal Built

LG Display runs the "Jeong-Do Management Portal" to assist its members in making correct decisions from Jeong-Do Management's perspective. Employees check various contents such as Jeong-Do Management Newsletter as well as Jeong-Do Management principles and systems, including the Code of Ethics through the Jeong-Do Management Portal. They can also more easily and conveniently perform counseling related to Jeong-Do Management, voluntary reporting, and corruption reporting, including sexual harassment. LG Display will systematically and continuously develop all activities to prevent violations of Jeong-Do Management in advance, and correct/improve wrong business handling.

Jeong-Do Management Training Hours



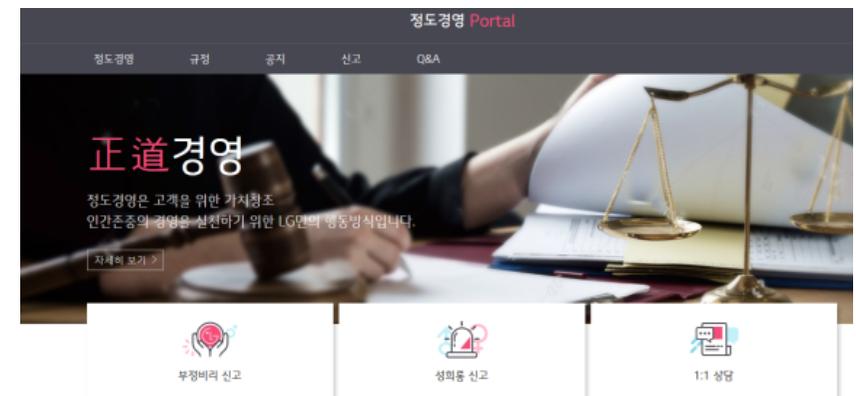
Number of Jeong-Do Management Trainees



Practices Subject to Cyber Shinmungo Report

1. Receipt of rewards from stakeholders
2. Participation in unfair stakes of suppliers
3. Lack of transparency in selecting suppliers
4. Illegal or improper use of company assets
5. Manipulation of documents and numbers and false reports
6. Violation of other codes of ethics

Jeong-Do Management Portal



Compliance Management

We have been installing and operating a compliance risk management system since 2009 to maximize our corporate value, upon our recognition that compliance management is an indispensable requirement for the survival of a company directly connected to sustainability management and a new paradigm of corporate competitiveness.

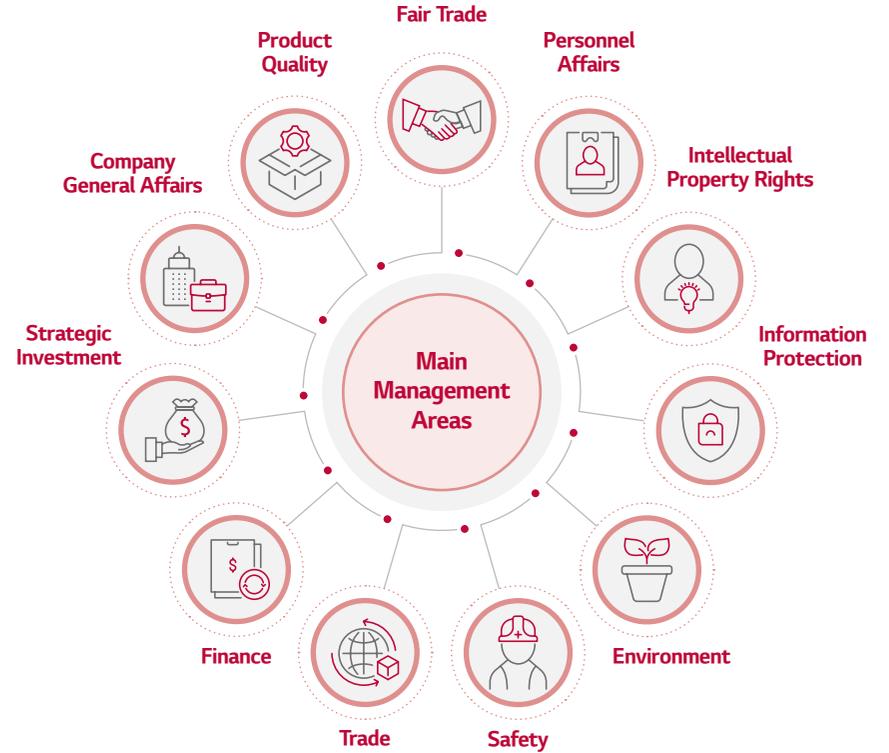
Compliance Risk Management System

LG Display conducts policy-making and control activities to respond to various legal risks by understanding all laws and regulations to abide by in business activities based on the compliance risk management system. LG Display also prevents illegal acts in advance by checking employees' compliance with laws and regulations to manage its legal risks. We selected the main management areas closely related to our business, categorized legal risks that may occur in business activities, and classified them by area. According to the size and frequency of legal risks among detailed risk types identified through the classifications, we intensively manage crucial risks with a significant adverse legal, financial, and business impact in case they occur. In addition, regarding important management areas, we secure consistent compliance risk management between the head office and overseas subsidiaries and enhance our response to global issues simultaneously by conducting regular compliance checks and supporting activities for domestic and overseas business sites. Furthermore, we report the results to the board of directors to effectively manage the compliance risk management system by evaluating the results of the compliance control standards and the effectiveness of the compliance control system annually.

Establishing a Compliance Management Culture

LG Display offers various compliance education to its employees and spreads related activities for compliance management to take root as a corporate culture naturally. 'Employees Guide for Basic Compliance' and 'Compliance Guideline' developed for each risk area/corporate serve as a guideline to prevent violations of laws and regulations when something difficult for employees to judge by themselves occurs. On top of that, we aim to build a compliance management culture by preparing compliance training programs for each target to improve employees' awareness of compliance and cultivate their legal knowledge.

Main Management Areas



Economy

- OVERVIEW
- SUSTAINABILITY MANAGEMENT
- SUSTAINABILITY COMMITMENT

ESG FACTBOOK

- Governance
- Economy**
- Environment
- Society

APPENDIX

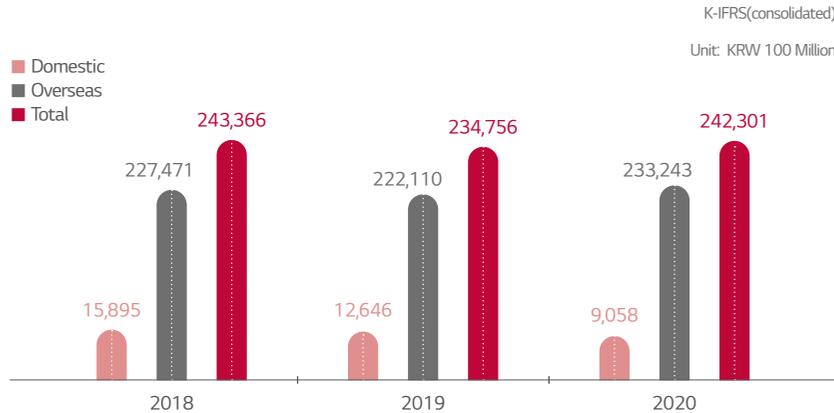
Financial Stability

It is vital to maintain a sound financial structure for the company's continuous management activities and growth. LG Display is doing its best to secure a stable profit base and create constant profits by accelerating the business structure conversion to OLED.

Sales

In 2020, as non-contact and remote culture became a new lifestyle due to COVID-19, the role and importance of the display have increased. This environmental change has had a positive effect on the growing demand for TV and IT products. LG Display responded quickly to the changing needs of consumers and customers for large OLED TVs and LCDs for IT, resulting in its improved management performance. Besides, the continuous increase in LCD panel prices further expanded the scope of management performance improvement, accompanying the sales in 2020 at KRW 24.23 trillion, an increase of 3.2% from the previous year. Overseas sales amounted to 23 trillion and 324.3 billion won, accounting for 96.3% of the total sales, with domestic sales taking up 3.7% at 90.58 billion won. LG Display will create stable financial results by concentrating on high value-added products in the LCD business, expanding the TV, IT, and mobile markets using OLED technology, and actively fostering new markets such as commercial and automotive.

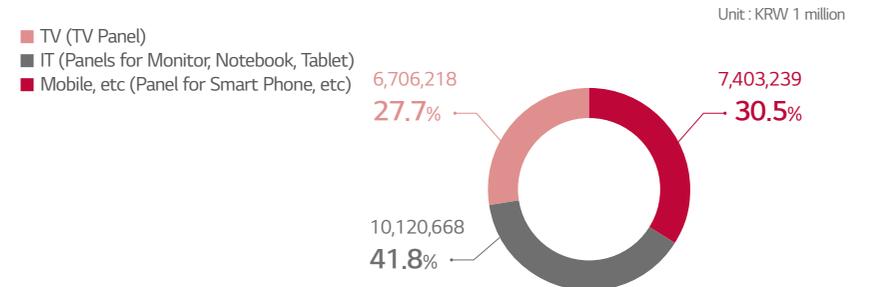
Sales Performance



Business Performance by Sector

The OLED segment of the TV division achieved the sales growth of the early 20%, compared to its previous year's through a new OLED plant in Guangzhou and an enhanced product lineup through rapid yield stabilization and customer diversification. Given that, the sales ratio of the OLED division in the TV business has increased from the mid-30% in 2019 to the 50% in 2020. Also, we innovated the domestic TV fab structure in the LCD division. We have achieved meaningful sales and profitability improvement through product mix changes centered on ultra-large TV, Commercial, and IT products. Regarding the IT business, as the situations brought in opportunities for demand due to working from home and online classes, we expanded the production share of IT products in Korean LCD Fabs and boosted the sales of large-sized and differentiated products based on technological competitiveness to achieved sales growth of more than 10% compared to the last year. Besides, we have further strengthened our market leadership through close collaboration with customers. When it comes to the mobile business, we exerted new capacity as planned in the second half of the year, achieved sales growth of more than 10% compared to the previous year through stable production, despite the contraction of downstream industries due to the spread of COVID-19. Moreover, we started supplying POLED products for Automotive for the first time in the world at the end of 2019, and through this, we keep on trying hard not only to increase automotive sales but also to expand other business areas of POLED products.

2020 Sales & Ratio by Product



Tax Policies

In addition to complying with tax laws, LG Display thoroughly manages tax-related risks such as tax avoidance and sales transfer. We strictly fulfill our obligation to pay tax by the tax laws of countries where we operate our business and respond preemptively by identifying legal risks related to taxation.

Tax Management Policy

LG Display has established the same tax payment process at home and abroad and practices its tax obligations of overseas subsidiaries thoroughly in compliance with the respective countries' tax laws. As for transfer price*, we apply the normal price principle. We are doing our best to conduct our business activities based on the spirit of compliance while following our own tax management policies.

* Transfer price: A price applied for the transfer of raw materials, products, or services among enterprises under common ownership or control

Tax Management Policy

- LG Display complies with the tax laws and regulations of the countries where it conducts business activities and operates in the spirit of compliance.
- LG Display prohibits the transfer of income between countries using tax structure differences, does not use tax evasion transactions and tax havens, and fulfills tax obligations by legal procedures.
- LG Display conducts transactions by normal price when it comes to transfer pricing with related special parties to prevent tax-related risks.

Tax Risk Management

We have established a tax management process to proactively respond to risks caused by different policies of tax authorities. We report tax payment-related matters regularly to the management, depending on tax type and importance by amount. We also clearly defined responsibilities and duties related to tax reporting and payment while operating an expert organization for thorough compliance with tax law regulations. We have our internal and external accounting firms review significant tax returns, and when tax law-related uncertainties or significant risks occur, we respond appropriately to tax authorities through our experts.

Tax Credit for Research and Human Resources Development Cost

LG Display keeps on investing in large-scale facilities and conducting R&D. The domestic tax credit system is a system where a tax credit is given for research and human resources development expenditures to promote investment and R&D by domestic companies. The tax credit is mainly applied within a certain limit of taxable income, and the scope of the tax credit is determined depending on the occurrence and scale of future taxable income.

Disclosure of Corporate Tax Information

LG Display discloses its business report and consolidated audit report on the Financial Supervisory Service Electronic Disclosure System (DART or Data Analysis, Retrieval, and Transfer System) to publish the details of corporate tax expenses transparently. Also, we regularly post information on our tax obligations, including effective tax rates, through the U.S. Securities Exchange Commission (SEC)'s business report and annual report (Form 20-F).

Current Status of Corporate Tax

Unit: KRW 1 M, %

Category	2018	2019	2020
Pre-tax profit	1,316	3,344	(595)
Corporate tax	88,077	(472,164)	(524,462)
Effective tax rate	-	-	-
Tax rate paid	6.70	-	-

※ The nominal tax amount and the amount of tax paid are the same and limited to corporate tax. Impossible to calculate effective and paid tax rates due to profit and loss results in 2018 and 2019

Integrated Risk Management

Company Risk Management System

LG Display quickly detects and responds to its internal and external crises for preemptive risk management by installing a company-wide risk management system while enhancing its business competitiveness by actively discovering factors that can turn to opportunities among risks. We select critical risks by the likelihood of occurrence and the degree of impact by analyzing company-wide risks related to the economy, environment, and society, such as suspension of production operation, leakage of environmental pollutants in the factory, damage to human life etc. At the same time, we identify factors that provide opportunities for long-term growth and improvement of the company's financial performance and manage them as a priority.

Risk Management System



Critical Risk Analysis and Response

LG Display appropriately manages the crisis response areas, core risks, and potential risks. In particular, we categorize risks into 7 crisis response areas and 14 core risks and systematically identify and respond to them.

7 Crisis Response Areas and 14 Core Risks

Crisis Response Area	Core risk
Production downtime	• Utility supply interruption (electricity) • Logistics disruption
Information security	• Leakage of core technology & major trade secret information
Information system failure	• Information System Shut-Down • Hacking & virus
Environment and health	• Leakage of gas and chemical substances in the factory • Pollution • Climate action
Human disaster	• Large casualty accidents • Industrial accident • Epidemic
Production infrastructure disaster	• Fire/explosion
Stakeholder Conflict	• Internal conflict (labor dispute, sabotage, strike) • External conflict (large-scale claim)

Potential Risk

Risk	Business Impact	Response
Changes in eco-friendly trends	<ul style="list-style-type: none"> Financial impacts such as payback and revenue reduction due to negative assessments of corporate image and sustainability management performance Cost impacts such as increased R&D costs and increased logistics costs to build eco-friendly production systems 	<ul style="list-style-type: none"> Performing corporate reputation and performance management through the establishment of an ESG management system, including the composition of the ESG Committee Establishment of detailed promotion plans for each place of business to realize an eco-friendly green economy
Global disaster situation occurred	<ul style="list-style-type: none"> Financial and operational impacts on corporate, such as profit or loss and changes in working patterns of employees due to disaster situations like COVID-19. 	<ul style="list-style-type: none"> Operating the central control center and monitoring global crisis situations in the event of an emergency Strengthening safety management education for employees and partners, and implementing preventive activities by various methods of work

Customer Relationship Management

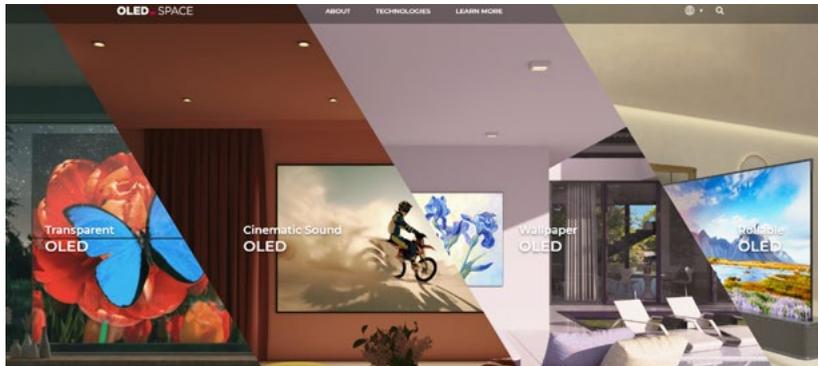
It brings positive effects on a company's brand value and business activities to respond to various customer needs in a timely manner and maintain a good relationship with them. LG Display continues to work on customer-oriented marketing activities and communication through its online channels to build trust with customers.

Spreading & Expanding the Excellence of OLED through Online Channels

We are proving the excellence of OLED by introducing various information and product usage for customers and general consumers through OLED SPACE*, an online OLED comprehensive information channel. We appeal the excellence of OLED by focusing on such main areas of consumer interests as games, movies, art, and lifestyle, and provide a variety of contents to help customers understand the appeal points for each product and complex technologies through pages dedicated to differentiated products such as Transparent OLED and Cinematic Sound OLED. In addition, we operate online channels as a center for providing consumer-friendly OLED information that shares OLED experience and delivers the strengths of OLED easily and faithfully to customers who are considering purchasing. We are also effectively providing a variety of information tailored to the eye level of our target audience by utilizing various social media such as Facebook, YouTube, and Instagram in addition to the site.

* OLED SPACE: Sites and SNS channels containing various contents and technical information about OLED

OLED SPACE Homepage



[OLED SPACE Homepage Shortcut](#)

Operating Customer Satisfaction Survey and Listening to VOC

LG Display is a B2B company, yet we have organized and operate the Customer Value Innovation Team, a permanently dedicated organization, collecting opinions from various corporate customers, identifying customer's pain points, and making efforts to improve them. We reflect customer needs in our business activities to improve their satisfaction, and we have been conducting customer satisfaction surveys regularly since 2020. The overall score of the 1st customer satisfaction survey with our major customers was 72.1, and we aim to improve it by 5% next year. In addition, we accumulate various customer complaints, praises, and suggestions arising from customer meetings and business through our IT system and systematically act upon the same for improvement. Keeping in mind customer evaluation scores and key VOCs, we plan to execute improvement activities from a company-wide perspective and improve our customer responsiveness by tracking the evaluation scores by year.

- [The Story of Luca and OLED by Pixar's Production Crew](#)
- [Color of the Year in OLED](#)
- [Meet Ever-Increasing Variety of OLED](#)
- [Ace of Display, OLED](#)
- [Future Created by OLED Display](#)

D's THIS PLAY Blog



[D's THIS PLAY Blog Shortcut](#)

Conflict Minerals Management

LG Display tries hard to receive minerals through conflict-free smelters by establishing conflict minerals management policies by the OECD's on-site inspection guidelines. We have installed detailed business procedures to prevent minerals related to armed forces in conflict areas from being manufactured and produced as our products through our partners. We further clarify the roles and responsibilities of each department.

Conflict Mineral Management and Risk Improvement [Management Data](#)

We have promoted activities to improve the risks identified from conformity and reliability review and risk analysis by acquiring 100% of the CMRT* of our 1st tier suppliers of raw materials included in all of our products (TV, Commercial, Monitor, Notebook, Mobile, Auto Display), excluding those whose transactions are suspended. When a risk arises from a new partner company, we take immediate action with regulations such as restrictions on company registration. Through this conflict minerals response process, we identified that a total of 244 smelters were used in the supply chain in 2020, 243 smelters were conformant smelters, and 1 smelter was an active smelter. We will set a suitable target and continuously manage to ensure to use the conformant smelters 100%. We post information such as LG Display's conflict minerals management policy, usage and report on our homepage to help anyone check it.

* CMRT: Conflict Minerals Reporting Template

Main Activities and Plans for Conflict Minerals

In addition to complying with international standards and guidelines, we have been regularly investigating the use of conflict minerals by our suppliers by actively looking into the suppliers' reasonable origins. We have encouraged our suppliers to practice the policy to restrict the use of conflict minerals voluntarily by signing a purchase contract reflecting the policy to prohibit conflict minerals with them. We also actively participate in the policy to ban conflict minerals by enacting the SR Code of Conduct for suppliers. LG Display makes sure to supply minerals through smelters free from disputes in the supply chain while conducting continuous supply chain on-site inspection and training. Through such, we will lead voluntary responses from suppliers and directly communicate with smelters to induce their participation in RMAP*. Furthermore, we will strive to responsibly procure minerals not to use unethical minerals related to human rights violations and environmental destruction and minerals related to armed forces in conflict areas through cooperation with various stakeholders such as RMI**, customers, suppliers, and the government.

* RMAP (Responsible Minerals Assurance Process): Conducts conflict mineral audit established by the Responsible Minerals Initiative, and remove smelters that refuse this audit from our supply chain

** RMI (Responsible Minerals Initiative): Organizations that support responsible mineral sourcing management tools and resources to companies

Major Activities

<p>Establishment of Conflict Minerals Policy</p> <ul style="list-style-type: none"> Establishment of in-house conflict minerals management policy not to manufacture and produce our products with minerals related to armed forces in conflict areas 	<p>Establishment of Conflict Minerals Business Process</p> <ul style="list-style-type: none"> Establishment of R&R and response process for each organization by internal and external expert TFT to respond to conflict minerals regulation law
<p>Supplier Training</p> <ul style="list-style-type: none"> 2013-2014: Training on conflict minerals management policies and regulatory trends for 1st to 3rd tier partners 2015-Present: Additional training for suppliers in need 	<p>Smelter Conformity</p> <ul style="list-style-type: none"> Review of customers and partners Product level investigation Direct communication with smelters Management of certification and improvement schedules for partners using uncertified smelters
<p>Conflict Mineral System Establishment</p> <ul style="list-style-type: none"> Investigation of product resources Analysis of the use of conflict minerals by buyer and model Real-time status monitoring Tracking and managing conflict mineral usage performance (implementing tracking function) 	<p>External and Internal Communication</p> <ul style="list-style-type: none"> Participation in public-private company forums and conferences Installing hotline Operation of LG Group affiliate council (LG Display, LG Electronics, LG Chem, LG Innotek)

Information Security

Information Security System

Company-level Information Security Management System

LG Display works hard to protect our business secrets and the information of various stakeholders, including national core technologies and customer information. We stay ready for cyber intrusion attacks through 365 days of real-time security control, and we are putting all our efforts into enhancing our security by regularly checking and taking measures for security vulnerabilities in our entire IT system at the same time. In the event of a security incident, we respond promptly by analyzing the status and impact of the damage through the security incident response team composed of related departments such as the information security department and the information system construction and operation department. Also, we conduct a security incident response drill at least once a half year to ensure a smooth response to security incidents. Moreover, LG Display has established an information security management system by the international standard ISO/IEC 27001, and verifies its effectiveness objectively through annual certification audits.

Information Security Management Policy

LG Display Co., Ltd. recognizes information security as an essential element of corporate management and intends to practice the following principles to maintain business continuity and build internal and external trust.

- All personnel handling company information are responsible for complying with security policies and standards and actively protecting information.
- We promote the establishment of a sound security culture through security education, inspection, and communication.
- We maintain a reasonable level of control and adequate investment for security.
- We fully comply with security requirements according to laws and contracts.
- We ensure that the entire supply chain maintains the same security level and cooperates with suppliers and continuously improves the security system.



Information Security Policy

LG Display has established and operates information security policies for each area, such as management, IT, physical damages, and personal information protection by the "Information Security Management Policy." We manage to ensure that all personnel related to the company's business, such as employees, partners, and visitors, strictly comply with the information security policy.

Information Security Organization

LG Display appoints the chief information security officer and operates a dedicated information security organization to protect various information of the company and its stakeholders. Also, through the company-wide security council in which security representatives from the field and related sectors participate, we hear and reflect their opinions in security policies and activities. On the other hand, we have built a dedicated information security organization at overseas subsidiaries to establish and operate a security management system optimized for each respective corporate environment.

Domestic Information Security Organization



ESG FACTBOOK

- Governance
- Economy**
- Environment
- Society

Security Competency Enhancement

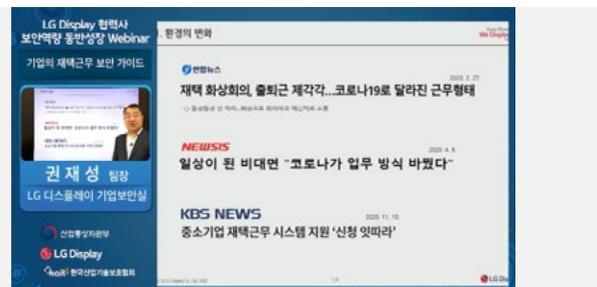
Security Awareness Improvement

LG Display conducts security training regularly to raise employees' security awareness and induce voluntary compliance with security regulations, and promotes activities such as distributing security notices (information security notice, Empathy Plus). We also encourage various security awareness-raising activities such as forming a consensus on security awareness and create sound security culture across the company by designating the second Wednesday of July as the "LGD Information Security Day" every year, and conducting a fishing email drill, etc.

Security Management Support for Partner Companies

LG Display has hosted a shared growth workshop once a year since 2014 for those in charge of the security affairs of our business partners to improve their level of security management and raise their competencies. In 2020, due to the COVID-19 situation, we conducted an online seminar for the security team leaders/persons from 90 suppliers. Other than those, we work towards preventing information leakage through suppliers by providing security guides for our key suppliers to protect their core information necessary for cooperation with us.

2020 Webinar for Shared Growth of Partner Security Competency



Personal Information Protection

Personal Information Protection Policy

[Personal Information Processing Policy](#)

LG Display appoints persons in charge of personal information protection for each organization to protect the personal information of stakeholders, including our employees and customers. We also make sure that our employees and others involved in business comply with the laws by enacting the 'Personal Information Processing Policy' based on laws related to personal information protection. Adding to that, we distribute the 'Personal Information Protection Guide' and conduct regular training to help all employees understand the importance of personal information protection and apply it to their work.

Personal Information Protection Management and Accident Prevention

When personal information is needed for business purposes, LG Display seeks consent from the information subject on the purpose of the data collection and use, collection items, retention and use period of the information, etc. We conduct regular inspections on the personal information handler PC and personal information processing system at least once a year to prevent abuse or leakage of collected personal information. We also operate an accident response system to spot and respond to unexpected personal information leakage accidents quickly. In 2020, we had no requests for improvement or complaints regarding personal information protection from regulatory agencies or data subjects. In the future, we will further enhance our personal information protection system to protect the personal information of employees, customers, and stakeholders safely.

Number of Employees who Completed Personal Information Protection Training (Domestic)

Unit: person



ESG FACTBOOK

- Governance
- Economy
- Environment
- Society

Environment

Resource Circulation Expansion

Sustainability Management Data

Water Resource Protection

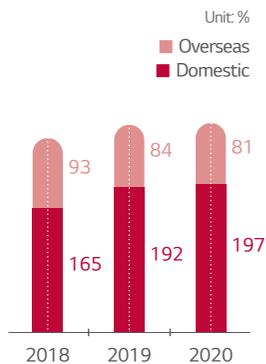
LG Display analyzes the entire water use process to secure stable water resources and makes preemptive efforts by establishing a water resource-related risk assessment and response strategy. In recent years, as our major customers' demand for minimized environmental impact has been increasing, we have set a target for the ratio of recycled to water intake to 145% by 2020. To achieve the goal, we invest in facilities to reduce water consumption and reuse wastewater through process improvement. Besides, we strive to protect and secure water resources while carrying out projects to reuse sewage-treated water in collaboration with local communities. We outperformed our target with 197% of reused water through these efforts compared to the amount of water intake in 2020.

Maximization of Resource Circulation

We have installed and been operating our own system to monitor the entire process from waste generation to disposal in real-time. We have also secured transparency in the whole waste process by linking our system to the "Olbaro System" operated by the Korea Environment Corporation. Likewise, we are responding preemptively to the 'Basic Resource Circulation Act' enforced since 2018 by signing an MOU with the Ministry of Environment and the Korea Environment Corporation for the 'Resource Recycling and Management Demonstration Project' and maximizing recycling by improving waste discharge/storage/transport processes and developing treatment technology.

LG Display achieved 100% recycling of waste glass by developing and applying its film separation technology for waste glass that used to be buried entirely due to films attached to waste glasses. Moreover, we reduced the amount of waste acid generated by minimizing the use of chemicals by improving the manufacturing process. We also aim to establish a sustainable resource circulation system through activities such as recycling low-concentration waste acid by discovering companies with low-concentration waste acid recycling technology. Furthermore, we are maximizing resource circulation by utilizing various recycling technologies, such as increasing the value of waste resources and securing resources through the system that recovers copper contained in wastewater sludge based on pulp recycling technology and protective film (PET) fiber raw material technology that we had developed. We are also contributing to creating profits through the sale of waste resources. In recognition of these achievements, our company was selected as a leading company in resource recycling and excellent business site in 2020 hosted by the Korea Environment Corporation and was awarded a citation from the Minister of Environment.

Water Reuse Rate
(Domestic & Overseas)



Water Consumption (Domestic & Overseas)

Unit: 1 Million³

Category	2017	2018	2019	2020	
Water Intake	Tap water	74.03	96.05	93.94	93.62
	Underground water	0.2700	0.2788	0.2678	0.2521
Total fresh water consumption	74.30	96.33	94.21	93.87	

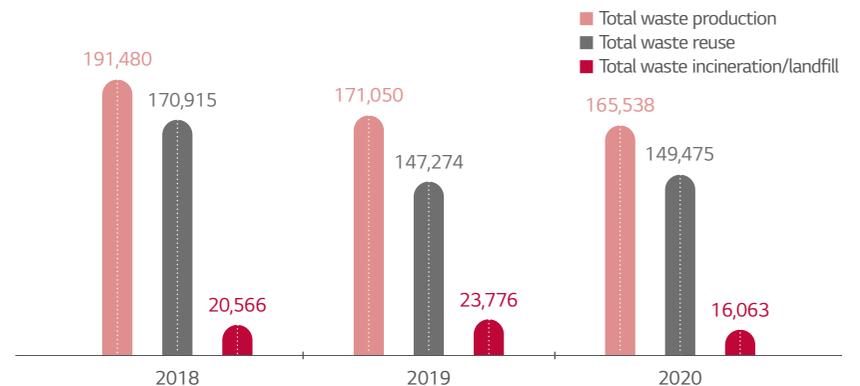
※ Data for 2017 based on domestic business sites. From 2018, both domestic and overseas business sites included in the data.

Waste Treatment Process

Annual management plan	<ul style="list-style-type: none"> Establishing an annual waste management plan based on previous year's performance and this year's target
Separate storage of waste	<ul style="list-style-type: none"> Separate storage of the waste by whether it is recyclable in terms of type, nature and condition and whether it is flammable or non-flammable Compliance with legal storage standards and periods according to the type of waste
Waste treatment and performance reporting	<ul style="list-style-type: none"> Implementing legal waste consignment treatment according to the type of waste Managing monthly waste treatment performance and reporting
Management of consigned waste disposal companies	<ul style="list-style-type: none"> Establishing an annual evaluation plan for consigned waste disposal companies and conducting regular evaluations (on-site evaluation, document review) Request for corrective action when nonconformity occurs and follow-up management
Record management	<ul style="list-style-type: none"> Recording the entire process of waste through the 'Olbaro' system (discharge, collection/transport, recycling, disposal, etc.)

General & Hazardous Waste Disposal (Domestic & Overseas)

Unit: ton



Environmental Pollutant Management

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

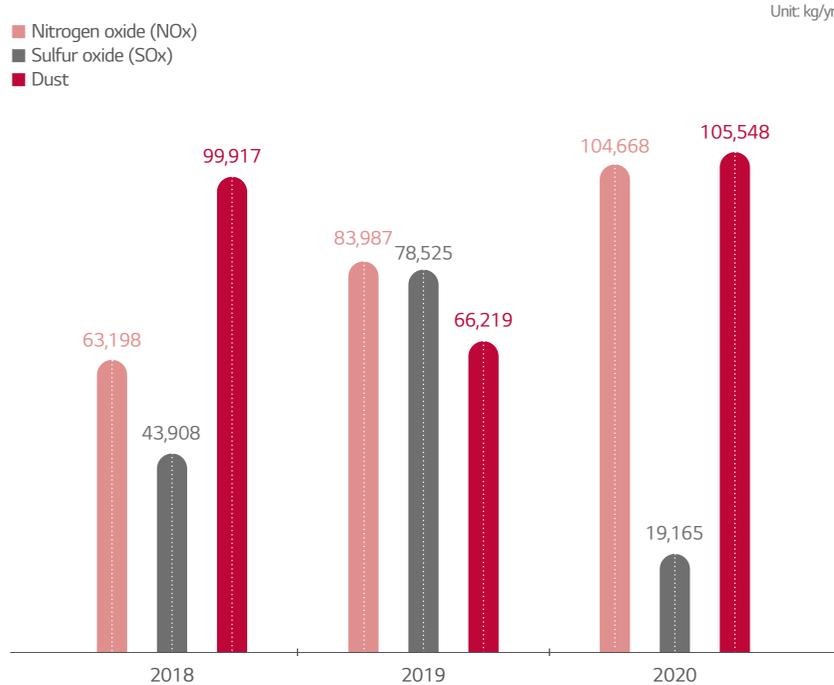
- Governance
- Economy
- Environment**
- Society

APPENDIX

Minimization of Pollutant Emission

LG Display has targeted and managed its strict standards of 70% of the legal standards to minimize the environmental impact of local communities due to air and water pollutant emissions. To achieve the given standard, we have been installing and operating optimal environmental pollution prevention facilities. In particular, we have installed and have been running additional spare facilities at all prevention facilities to treat pollutants appropriately in case of the prevention facility failure. We have also built and been operating a real-time measurement system for pollutant emission and introduced additional portable measurement equipment. Furthermore, we immediately stop the release and report it to the institution designated by laws and regulations in an emergency, such as the discharge of pollutants exceeding legal standards due to sudden failure of a prevention facility or a fire explosion. We endeavor to manage pollutants while instituting and operating countermeasures, such as analyzing potential causes of accidents and corrective actions.

Air Pollutant Emissions (Domestic & Overseas)



Enhanced Hazardous Chemical Management

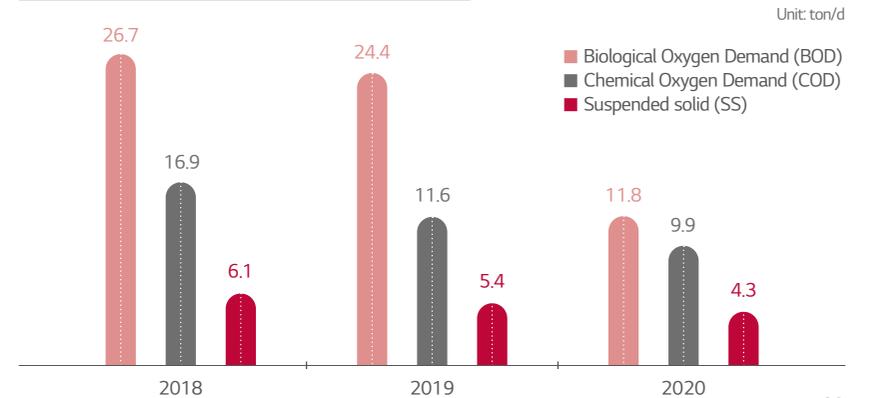
LG Display is responding to enhanced domestic regulations related to hazardous chemicals and minimizing risks. LG Display carries out strict management from the review stage before using chemicals to the stage of warehousing, use, and disposal and operates the entire process of handling chemical substances thoroughly through the in-house chemical substance management system. In particular, we manage overall risks and legal regulations before the arrival of new chemical substances by selecting 1,227 substances prohibited to be introduced in the city and conducting a preliminary examination of chemical substances. LG Display has also prepared a system for immediate response by frequently sharing the status of hazardous chemicals in use with all members, conducting regular training for handlers, and inspecting storage and handling facilities, etc. In addition, we regularly offer information a community council and residents of areas susceptible to damages to minimize the damage in case of a chemical accident by establishing an over-the-counter impact assessment and risk management plan for chemical accidents.

Hazardous Substance Generation (Domestic & Overseas)

Category	2017	2018	2019	2020
Hazardous Waste Generation	119,363	124,838	115,000	114,976
Direct VOC* Emission	5.68**	22.68	21.25	15.17

※ Direct VOC emission: based on domestic business sites for 2017, and domestic and overseas business sites since 2018.
* VOC (Volatile Organic Compounds): Organic compounds that are easily volatilized into the atmosphere, causing air pollution and harmful to the human body (carcinogenicity, etc.)
** Past data changed based on direct VOC

Emissions of Water Pollutants (Domestic & Overseas)



Climate Change Impact Management

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

- Governance
- Economy
- Environment**
- Society

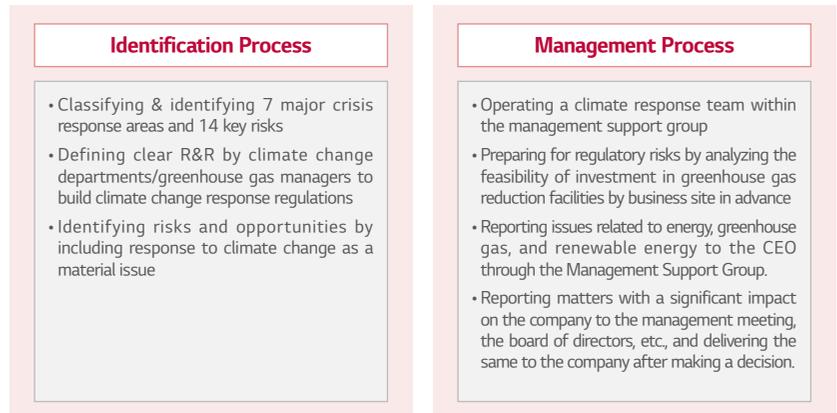
APPENDIX

Effort to Reduce Greenhouse Gas [↗](#)

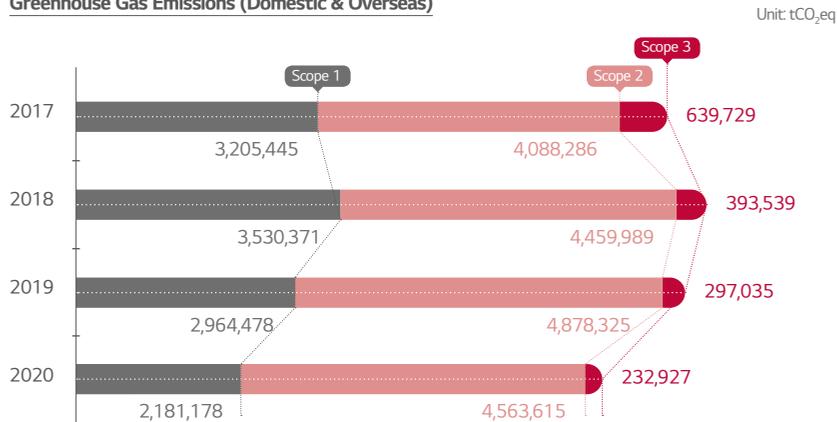
Financial Impact Management of Climate Change

LG Display is actively and preemptively responding to potential risks and opportunities arising from climate change.

Climate Change Response Process



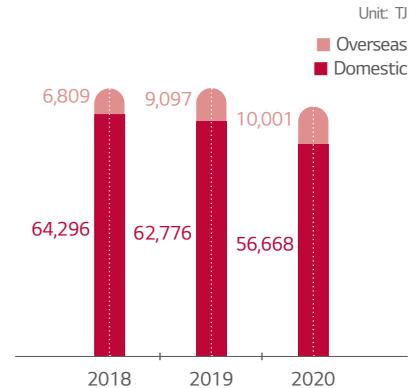
Greenhouse Gas Emissions (Domestic & Overseas)



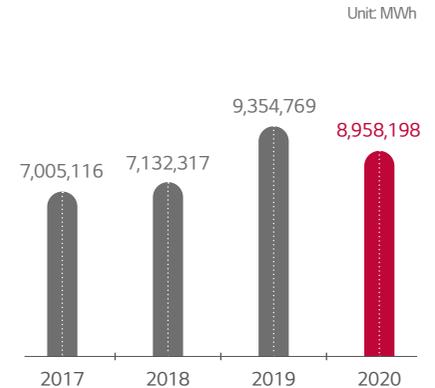
Energy Consumption (Domestic & Foreign)

Category	Unit	2017	2018	2019	2020
Non-renewable fuels purchased and consumed for energy purposes	MWh	468,042.00	468,880.00	471,408.90	461,992.50
Non-renewable fuels purchased	MWh	6,426,139.00	6,511,958.00	8,736,955.40	8,345,723.30
Steam, heating, cooling and other energy purchased	MWh	110,935.00	151,479.00	146,405.00	150,482.00
Total energy consumption cost	KRW 1M	645,534	658,494	656,780	597,522

Energy Use in Business Sites (Domestic & Overseas)



Total Non-renewable Energy Consumption (Domestic & Overseas)



* Past data corrected due to the change of standard and conversion coefficients

Society

ESG FACTBOOK

- Governance
- Economy
- Environment
- Society**

Supplier SR Evaluation

Supplier SR Evaluation and Systematization

LG Display regularly watches suppliers' compliance with the SR Code of Conduct and assesses partners and major outsourced suppliers at least once a year according to customer standards. We identify official risks through internal policy and performance of supply chain, analyze media articles about suppliers, diagnose supply chain management status and level of peer companies, and stakeholder surveys. We conducted a supply chain risk audit based on five classification criteria: labor/human rights, safety/health, environment, ethics, and management system according to the RBA evaluation criteria upon 9 processing suppliers judged to have high sustainability risk,* together with external expert organizations for more active supply chain management in 2020. Our purchasing and partner management departments organize improvement plans through these audits, conduct continuous self-inspection, and systematize SR evaluation and management. In addition, we actively share the status of significant risk management through online and offline communication channels with our business partners and attempt to ensure that business partners can conduct responsible management activities. We completed 9 on-site inspections in 2020 and 4 as of now in 2021.

* LG Display defines the risk as higher if the probability of the risk occurrence is higher or its impact on economic, social, and environmental performance is greater.

Supplier Risk Assessment Status

Unit: company, %

Category	Number(Percentage)
Suppliers evaluated in the last 3 years	1 st tier partners 27(27.6)
	Core 2 nd or lower tier suppliers** 0
Suppliers classified as high risks*	1 st tier partners*** 9(9.2)
	Core 2 nd or lower tier suppliers** 0

* Processing partners managed as high-risk partners

** No partners classified as 2nd or lower tier core partners

*** Classified as high-risk suppliers due to their high risks in workers' labor (working hours and working environment) and human rights

Supplier Risk Assessment Cycle

Unit: %

Category	Annual evaluation rate	Evaluation rate of at least every 3 years	Total
Core Partners (1 st + 2 nd tier)	9.2	18.4	27.6
Suppliers with high risks	33.3	66.7	100

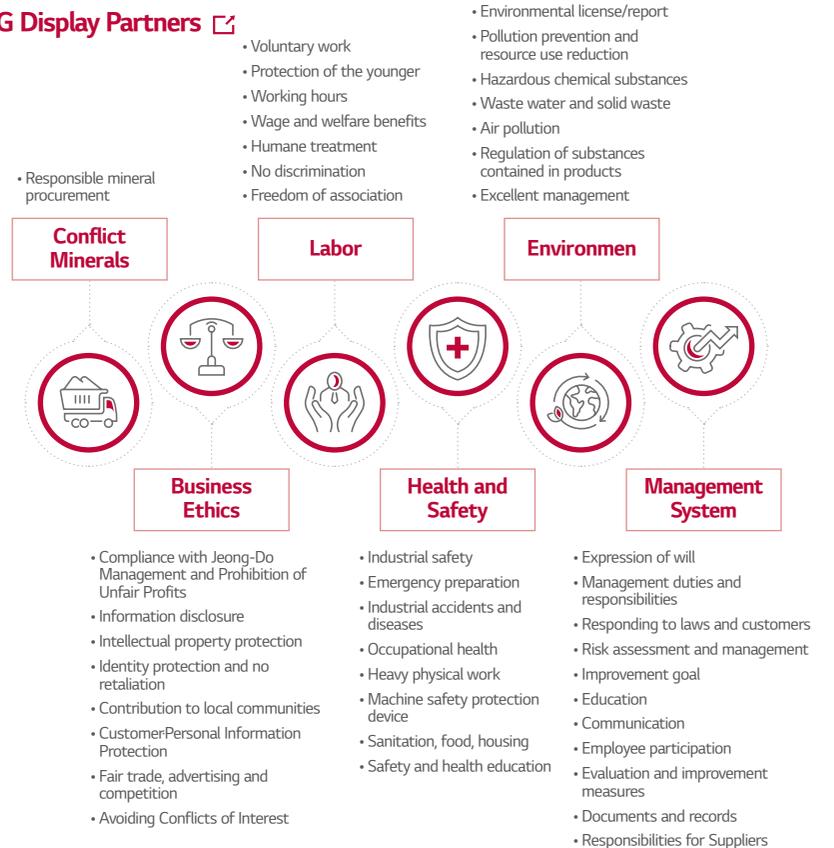
Corrective Actions based on Risk Assessment

Unit: %

Category	%
High-risk suppliers with plans for improvement	100
Suppliers with improved ESG achievements after 12 months since planning for improvement	100

Core Contents of Supplier SR Code of Conduct

SR Code of Conduct for LG Display Partners



Human Rights Management

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

- Governance
- Economy
- Environment
- Society**

APPENDIX

Human Rights Management

LG Display complies with the standards and laws of international organizations and organizations related to human rights labor, including the UN Declaration of Human Rights, the ILO* Convention, and the OECD Guidelines for Multinational Companies. We have authorized a human rights guideline that focuses on employees' working environment, guaranteeing legal freedom, respecting human dignity, and practicing the same with our business partners, based on the management philosophy of respect for humanity and the spirit of Jeong-Do Management. In 2020, we assessed domestic and overseas production subsidiaries and suppliers by RBA** and customers' requirements and took appropriate measures, such as process supplementation, for the two identified risks. In addition, we conduct education to improve awareness of the disabled and prevent sexual harassment in the workplace to prevent violations of human rights for workers, and in 2020, a total of 25,789 employees completed the training. In the future, we plan to promote more active human rights management by upgrading our human rights management system. We will conduct a human rights risk assessment for all business sites and business partners to distinguish human rights risks that may arise from business activities and systematically handle the identified risks. Also, we will manage potential risks through regular monitoring every year and report any findings to the ESG Committee to respond proactively. In addition, we will internalize a culture of respect for human rights by providing human rights education for all employees and enhancing human rights protection by outfitting a remedy procedure for human rights violations.

* ILO (International Labor Organizations)

** RBA (Responsible Business Alliance): Consistent and effective standards for labor, ethics, health, safety and the environment based on codes of conduct, laws and regulations for sustainability and social responsibility within the global supply chain

LG Display Human Rights Impact Management System

Human rights Risk Identification & On-site Inspection Diligence	<ul style="list-style-type: none"> • Employees <ul style="list-style-type: none"> - Working time management - Occupational safety and health management - Workplace grievance handling • Partners <ul style="list-style-type: none"> - Human rights risk management based on labor-related laws
Human Rights Management Activities	<ul style="list-style-type: none"> • Human rights risk mitigation and relief plan establishment
Monitoring	<ul style="list-style-type: none"> • Implementation of mitigation action plan • Regular review of potential issues
Report	<ul style="list-style-type: none"> • Reporting of risk assessment results • Review of evaluation indicators

LG Display Human Rights Guidelines

Respect for Human Rights

We respect all executives and employees as one human being, and actively endeavor to prevent harassments and inhumane treatment such as sexual harassment, general harassment, and labor exploitation.



Prohibition of Forced Labor

We do not force employees to work against their free will by improperly restraining their physical and mental freedom. All work must be done voluntarily, and we do not keep employee ID cards and related documents kept, and guarantee freedom of movement.



No Discrimination

We do not discriminate against employees based on gender, race, nationality, ethnicity, disability, religion, union activity, pregnancy and marital status, disease infection.



Compliance with Labor Laws

We regularly check/improve compliance with labor-related laws and ILO and RBA requirements in each country and region, and operate an online grievance committee to deal with employee grievances at all times.



Compliance with Working Hours

We comply with the working hours set by the labor relations laws of each country and region. If there is no relevant law, we manage the weekly working hours not to exceed 60 hours by RBA regulations.



Wages and Benefits

We pay wages for regular and overtime hours that exceed the minimum set by national and regional labor laws and regulations. We provide pay stubs and do not reduce wages as a disciplinary action.



Workers' Freedom of Union & Association

We provide opportunities for communication among employees and guarantees freedom of association and 3 labor rights (right to organize, collective bargaining, collective action), and prohibit disadvantageous treatment. We also respect the right of workers to participate or not participate in these activities.



Prohibition of Child* Labor

Employment of minors under the age of 15 is prohibited, and personnel under the age of 18 is excluded from jobs with high safety and health risks. If child labor (under 15 years of age) is discovered after hiring, we will take immediate action according to the prescribed procedures.



* 'Child' means under the age of 15 (or the age subject to national legal restrictions), or the age to complete compulsory education, or the minimum age for employment in each country, whichever is greater.

APPENDIX

Sustainability Management Data	074
GRI Content Index	082
SASB Index	086
TCFD Index	088
Third Party Verification Statement	091
Greenhouse Gas Verification Report	092

Sustainability Management Data

Economic Performance

R&D Investment Costs

Category	Unit	2018	2019	2020
R&D Costs	KRW 1 M	1,757,119	1,776,289	1,738,559
R&D-to-Sales Ratio	%	7.2	7.6	7.2

Government Subsidies

Category	Unit	2018	2019	2020
Government Subsidies	KRW 100 M	12.1	2,481.2	1,183.4

Financial Status

Category	Unit	2018	2019	2020
Assets	KRW 1 B	33,176	35,574	35,072
Liabilities	KRW 1 B	18,289	23,086	22,335
Capital	KRW 1 B	14,887	12,488	12,737

Economy of Stakeholders & Distribution

Category	Unit	2018	2019	2020
Employee Remuneration*	KRW 1 M	621,682	621,444	388,906
Community Investment**	KRW 1 M	9,974	2,981	2,171
Corporate tax	KRW 1 M	88,077	(472,164)	(524,462)
Dividend	KRW 1 M	-	-	-

* Salary, retirement pay, welfare benefits

** Social Contribution Expenses

Management Performance

Category	Unit	2018	2019	2020
Sales	KRW 1 B	24,337	23,476	24,230
Cost of Sales	KRW 1 B	21,252	21,607	21,588
Gross Profit on Sales	KRW 1 B	3,085	1,868	2,643
Operating Profit(Loss)	KRW 1 B	93	(1,359)	(29)
EBITDA	KRW 1 B	3,647	2,336	4,106
Net Income Before Corporate Tax(Loss)	KRW 1 B	(91)	(3,344)	(595)
Net Profit(Loss)	KRW 1 B	(179)	(2,872)	(71)
Corporate Tax(Profit)	KRW 1 B	88	(472)	(524)

Contributions and other Expenses

Category	Unit	2018	2019	2020
Trade associations or tax-free organizations	KRW 1 M	-	692	680

Top 5 Policy Contribution Organizations

Category	Unit	2018	2019	2020
Korea Display Industry Association	KRW 1 M	-	220	268
Korea Chamber of Commerce and Industry	KRW 1 M	-	254	155
National Academy of Engineering of Korea	KRW 1 M	-	50	83
Korea Listed Companies Association	KRW 1 M	-	15	15
VESA(Video Electronics Standards Association)	KRW 1 M	-	12	5

※ LG Display complies with the Korean Political Funding Law (Article 31), which prohibits companies from donating political funds.

Sustainability Management Data

- OVERVIEW
- SUSTAINABILITY MANAGEMENT
- SUSTAINABILITY COMMITMENT
- ESG FACTBOOK

APPENDIX

- Sustainability Management Data
- GRI Content Index
- SASB Index
- TCFD Index
- Third Party Verification Statement
- Greenhouse Gas Verification Report

Environmental Performance

Use of Raw Materials (Domestic & Overseas)

Category	Unit	2018	2019	2020
Backlight	1000 units	147,565	128,947	106,779
Glass	m ²	99,371,189	86,426,737	69,783,260
Polarizer	1000 units	478,704	432,593	406,397
Drive IC	1000 units	1,167,762	1,025,812	1,026,040
Liquid Crystal	kg	128,796	111,117	84,613

Total Water Intake by Source (Domestic & Overseas)

Category		Unit	2018	2019	2020
Domestic Business Sites	Industrial Water	m ³	60,831,865	41,765,778	33,167,531
	Tap Water	m ³	1,578,977	1,652,282	1,358,050
	Underground Water	m ³	278,835	267,784	252,105
	Reclaimed Sewage Water	m ³	14,143,392	31,237,042	30,733,260
	Total	m ³	76,833,069	74,922,886	65,510,946
Overseas Business Sites	Industrial Water	m ³	18,609,598	18,379,436	27,226,904
	Tap Water	m ³	889,109	907,796	1,133,780
	Total	m ³	19,498,707	19,287,232	28,360,684
Total Water Intake	Total	m ³	96,331,776	94,210,118	93,871,630
Water Intake Sources	Total Water Supply to Cities	1Mm ³	96.05	93.94	93.62
	Underground Water	1Mm ³	0.2788	0.2678	0.2521
	Total Net Consumption of Freshwater	1Mm ³	96.33	94.21	93.87

※ Reflected additional performances in overseas business sites

Water Reuse Rate (Domestic)

Category		Unit	2018	2019	2020
Domestic Business Sites	Wastewater Reuse	ton	35,976,810	33,771,471	29,053,148
	DI Reuse	ton	48,880,389	50,016,102	43,296,974
	Sewage Reuse	ton	14,143,392	31,237,042	30,733,260
	DI Wastewater Reuse	ton	27,805,063	28,545,132	25,819,764
	Total Amount of Reuse	ton	126,805,654	143,569,747	128,903,146
	Water Reuse Rate	%	165	192	197
Overseas Business Sites	Wastewater Reuse	ton	7,313,551	6,996,000	7,503,439
	DI Reuse	ton	7,752,471	6,653,420	10,531,467
	DI Wastewater Reuse	ton	3,069,095	2,613,117	4,804,966
	Total Amount of Reuse	ton	18,135,117	16,262,537	22,839,872
	Water Reuse Rate	%	93	84	81

※ Formula for water reuse rate: Water reuse rate = (wastewater reuse + DI Reuse + sewage reuse + DI wastewater reuse) / (industrial water + tap water + underground water + reclaimed sewage water) x 100
 ※ Reflected additional performances in overseas business sites

Air Pollutant Emission (Domestic & Overseas)

Category		Unit	2018	2019	2020
Domestic Business Sites	NOx	kg/yr	61,024	82,523	103,125
	SOx	kg/yr	42,841	78,216	18,891
	Dust	kg/yr	98,585	65,906	104,995
Overseas Business Sites	NOx	kg/yr	2,174	1,464	1,543
	SOx	kg/yr	1,067	309	274
	Dust	kg/yr	1,332	313	553

※ Reflected additional performances in overseas business sites
 ※ Calculated air pollutant emissions according to process test standards by relevant laws and regulations

Sustainability Management Data

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

- Sustainability Management Data
- GRI Content Index
- SASB Index
- TCFD Index
- Third Party Verification Statement
- Greenhouse Gas Verification Report

Environmental Performance

Water Pollutant Discharge (Domestic & Overseas)

Category		Unit	2018	2019	2020
Domestic Business Sites	BOD	ton/d	26.5	24.1	11.6
	COD	ton/d	14.0	8.6	6.9
	SS	ton/d	5.9	5.1	4.0
Overseas Business Sites	BOD	ton/d	0.2	0.3	0.2
	COD	ton/d	2.9	3.0	3.0
	SS	ton/d	0.2	0.3	0.3

※ Calculated water pollutant emissions according to process test standards by relevant laws and regulations

Energy Use in Business Sites (Domestic & Overseas)*

Category		Unit	2018	2019	2020
Domestic Business Sites	Direct Energy	LNG TJ	1,272	1,172	1,065
		Others TJ	207	192	149
	Indirect Energy	Electric Power TJ	62,805	61,064	55,042
		Steam TJ	12	348	412
	Total	TJ	64,296	62,776	56,668
Overseas Business Sites**	Direct Energy	LNG TJ	223	356	412
		Others TJ	3	2	55
	Indirect Energy	Electric Power TJ	6,349	8,562	9,404
		Steam TJ	233	178	130
	Total	TJ	6,809	9,097	10,001

* The reporting standards for energy consumption and GHG emissions data are based on the specification of the 'Greenhouse Gas Energy Target Management System,' and there is a difference in emissions by GHG and total emissions by business site and the total emissions by business site. (the number of emissions by business site was summed up after rounded down)

** The overseas business sites' data are the sum of the emissions data of China and Vietnam (Energy consumption, GHG emission), and corrected past data due to miscalculation of energy conversion

Waste Disposal (Domestic & Overseas)

Category		Unit	2018	2019	2020
Domestic Business Sites	Hazardous waste	Processed ton	2,856	2,023	3,028
		Recycled ton	105,641	92,343	83,598
	General waste	Incinerated ton	933	59	9
		Landfilled ton	523	363	157
	Recycled ton	43,835	34,437	24,226	
	Sub Total	ton	153,789	129,225	111,018
Recycling rate	%	97.20	98.10	97.10	
Overseas Business Sites	Hazardous waste	Processed ton	10,918	15,638	5,415
		Recycled ton	5,423	4,996	22,935
	General waste	Incinerated ton	2,116	2,885	4,024
		Landfilled ton	3,219	2,808	3,430
	Recycled ton	16,016	15,498	18,716	
	Sub Total	ton	37,692	41,825	54,520
Recycling rate	%	56.90	49.00	76.40	
Total Waste Disposal	Total waste emissions	ton	191,480	171,050	165,538
	Total Waste Recycling	ton	170,915	147,274	149,475
	Total waste incineration/landfill	ton	20,566	23,776	16,063

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

- Sustainability Management Data
- GRI Content Index
- SASB Index
- TCFD Index
- Third Party Verification Statement
- Greenhouse Gas Verification Report

Sustainability Management Data

Environmental Performance

Energy Unit (Domestic & Overseas)

Category	Unit	2018	2019	2020
Energy Consumption*	TJ	71,105	71,873	66,669
Production Performance	1000 Glass Sheets	9,428	8,373	6,815
Energy Unity	1000 TJ/Glass Sheets	7.5	8.6	9.8

* Reason for data change in 2018-2019: Energy consumption miscalculation

Greenhouse Gas Emissions (Domestic & Overseas)

Category		Unit	2018	2019	2020
Domestic Business Sites	Scope 1	tCO ₂ eq	3,484,601	2,918,712	2,073,959
	Scope 2	tCO ₂ eq	3,037,030	2,966,752	2,674,248
Overseas Business Sites	Scope 1	tCO ₂ eq	45,770	45,766	107,219
	Scope 2	tCO ₂ eq	1,422,959	1,911,573	1,889,367

※ The calculation of greenhouse gas emissions is based on the Ministry of Environment's Notice No. 2021-47, Guidelines on the Management of Goals of Greenhouse Gas and Energy, etc.

※ Power coefficients of overseas corporations (China, Vietnam) are based on power coefficients of each relevant countries.

Scope3 GHG Emissions (Domestic)

Category		Unit	2018	2019	2020
Employee Business Trips		tCO ₂ eq	4,601	3,386	1,808
Product Delivery	Shipment	tCO ₂ eq	2,017	2,087	1,323
	Import	tCO ₂ eq	1,120	904	705
Purchased Products and Services		tCO ₂ eq	331,825	257,712	208,591
Processing of Sold Products		tCO ₂ eq	53,975	32,946	20,500

Sustainability Management Data

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

- Sustainability Management Data
- GRI Content Index
- SASB Index
- TCFD Index
- Third Party Verification Statement
- Greenhouse Gas Verification Report

Social Performance

Employee Wage

Category	Unit	2018	2019	2020		
CEO Remuneration	KRW	2,812,000,000	1,541,000,000	1,317,000,000		
Average annual salary of all employees excluding the CEO	KRW 1M	80	68	70		
CEO compensation compared to the average annual salary of all employees excluding the CEO	Time	35.15	22.66	18.81		
Equal Remuneration* (Female-to-male wage ratio)	Executive level (Base salary)	Male	KRW	295,955,464	308,741,000	304,871,739
		Female		261,000,000	270,000,000	270,000,000
	Executive level (Base salary + incentives)	Male	KRW	343,360,869	364,420,222	349,985,275
		Female		296,000,000	364,420,222	310,004,000
	Manager level (Bbase salary)	Male	KRW	72,537,846	77,714,930	78,331,208
		Female		73,900,513	76,210,316	74,428,837
	Manager level (Base salary + incentives)	Male	KRW	130,701,030	84,358,898	84,842,513
		Female		133,036,628	83,184,433	81,167,697
	Non-manager level	Male	KRW	44,634,900	53,352,228	53,818,459
		Female		35,568,500	46,864,449	44,926,123

* The wage gap between men and women results from the difference according to the proportion of employees by service period, and the company's wage policy applies equal wage standards for men and women.

Employee Status

Category	Unit	2018	2019	2020	
Domestic	Male	People	24,469	23,080	22,472
	Female	People	5,899	4,330	4,064
	Total	People	30,368	27,410	26,536
Overseas	Male	People	17,091	19,994	21,605
	Female	People	10,969	13,025	15,219
	Total	People	28,060	33,019	36,824

Employee Diversity

Category	Unit	2018	2019	2020
Total	People	58,428	60,429	63,360
Male	%	71.1	71.3	69.6
Female	%	28.9	28.7	30.4
Manager level females	%	-	-	11.0
Junior manager level females	%	-	-	14.5
Executive-manager level females	%	-	-	7.1
Sales department manager level female	%	-	-	9.4
STEM related females	%	-	-	26.5
South Korea - % of total employees	%	-	-	42.6
South Korea - % of total manager positions	%	-	-	52.1
China - % of total employees	%	-	-	35.7
China - % of total manager positions	%	-	-	31.5
Vietnam - % of total employees	%	-	-	21.3
Vietnam - % of total manager positions	%	-	-	15.5
Others - % of total employees	%	-	-	0.4
Others - % of total manager positions	%	-	-	0.9
Other Minorities - People with Disabilities	%	2.5	2.6	2.7
Other minorities – subjects of veteran care	%	1.1	1.1	1.1
Other Minorities - Age (58+)	%	-	-	0.1
Other Minorities - Age (under 30)	%	-	-	48.8
Other Minorities - Age (31-50)	%	-	-	46.3
Other Minorities - Age (over 50)	%	-	-	1.2
Other minorities - Age (other)*	%	-	-	3.6

* Unable to confirm due to deletion of personal information, such as resignation

※ Aggregation of new data from 2020 due to changes in data calculation standards

Sustainability Management Data

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

- Sustainability Management Data
- GRI Content Index
- SASB Index
- TCFD Index
- Third Party Verification Statement
- Greenhouse Gas Verification Report

Social Performance

Average Years of Employment

Category	Unit	2018	2019	2020
Average years of employment	Year	9.5	10.6	11.6

Employee Recruitment and Turnover

Category	Unit	2017	2018	2019	2020		
New employee recruitment	officer	New	People	1,150	634	527	191
		Experienced	People	181	93	107	75
	Engineer	New	People	684	-	-	-
		Experienced	People	1	-	-	-
Turnover Rate	Total Turnover Rate	%	3.1	11.7	13.3	2.6	
	Voluntary Turnover Rate*	%	2.9	11.0	12.1	2.0	

* Voluntary turnover rate in 2017-2018 is retrospectively applied according to changes in data collection standards.

Annual Average Training Hours per Employee

Category	Unit	2018	2019	2020
Total Number of Trainees	People	29,807	26,978	27,752
Total Training Hours	Hours	1,434,876	1,041,145	758,505
Annual average training hours per employee	Hours	48	39	27
Average training expenditure per employee	KRW	-	303,000	274,440

Employee Training Hours and Number of Completions in Human Rights Policies and Procedures

Category	Unit	2018	2019	2020		
Training Hours	Group Training	Prevention of Sexual Harassment	Hours	19,335	-	-
		Other Training*	Hours	1,321	182	12
	E-Learning	Prevention of Sexual Harassment	Hours	12,501	28,963	25,789
		Jeong-Do Management Course**	Hours	1,960	6,540	24
Number of Trainees	Group Training	Prevention of Sexual Harassment	People	19,335	-	-
		Other Training*	People	607	8	1
	E-Learning	Prevention of Sexual Harassment	People	12,501	28,963	25,789
		Jeong-Do Management Course**	People	1,007	10,900	1

* Education on policies and procedures related to human rights such as Jeong-Do Management and Fair Trade.

** E-Learning hours and number of people in Jeong-Do Management Course are based on the group's common Jeong-Do Management course.

Employees Subject to Labor Union and Collective Bargaining

Category	Unit	2018	2019	2020
Number of Labor Union Members	People	17,954	15,428	15,318
Number of Eligible Employees	People	30,799	27,410	27,011
Membership Proportion	%	58.3	56.3	56.7

Number of People Enrolled in Pension Support

Category	Unit	2018	2019	2020
Defined Benefits(DB)	People	29,502	27,241	26,628
Defined Contribution(DC)	People	128	95	85

Sustainability Management Data

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

- Sustainability Management Data
- GRI Content Index
- SASB Index
- TCFD Index
- Third Party Verification Statement
- Greenhouse Gas Verification Report

Social Performance

Parental Leave Users

Category	Unit	2018	2019	2020	
Employees on Parental Leave	Male	People	-	-	404
	Female	People	-	-	395
	Sub Total	People	1,482	887	799
Employees who returned to Work after Parental Leave	Male	People	-	-	401
	Female	People	-	-	383
	Sub Total	People	935	855	784
Rate of Returning Employees	%	63.1	96.4	98.1	
Employees Staying for more than 1 Year after Returning from Parental Leave	Male	People	-	-	126
	Female	People	-	-	150
	Sub Total	People	452	316	276

※ The gender classification of maternity leave users made since 2020.

LG Way Survey (Positive Response Rate)

Category	Unit	2020
Survey Results	%	81.2

※ Measurement method changed from 2020 due to changes in LG Way Survey questions

Number of Employees Who Received Regular Performance Evaluations

Category	Unit	2018	2019	2020
Employees Subject to Regular Performance Evaluations and Career Development Assessments	People	28,468	26,614	26,285
Proportion of Employees Subject to Regular Performance Evaluations and Career Development Assessments	%	94.3	96.3	98.7

Investment and Participation in Social Contributions

Category	Unit	2018	2019	2020		
Investment in Social Contribution	Expense for Social Contribution	KRW 1 M	9,974	2,981	2,171	
	Number of Social Contribution Programs	Volunteering	Cases	1,521	1,505	272
		Donation	Cases	63	46	98
Participation in Social Contribution	Number of Employees Participating in Social Contribution (Duplication Included)	Volunteering	People	13,816	10,173	1,374
		Donation	People	33,185	49,605	46,488
	LGDream Fund	KRW 1 M	178	247	244	
	Employee volunteer hours	Hours	-	35,673	3,172	
Expenses for Social Contribution	Cash Donation*	KRW 1 M	9,154	2,452	1,960	
	Hours of Volunteer Work (Excluding Weekends)	KRW 1 M	1,374	1,153	98	
Expenditure by charitable activity type	In-kind donation	KRW 1 M	5	4	20	
	Project Costs (Business Costs)	KRW 1 M	815	524	191	
	Charitable donation	%	67.3	19.1	20.1	
	Community investment	%	12.3	55.9	15.6	
	Commercial initiatives (public interest marketing, etc.)	%	20.4	25.0	64.3	

* Reason for data change in 2018: Calculation method error

Rate of Expenditure on Local Suppliers at Major Business Sites

Category	Unit	2018	2019	2020
Korea	%	77	74	66
China	%	63	56	54
Poland*	%	100	100	-
Vietnam	%	87	68	41

* Data in 2020 not recorded due to completion the liquidation process of LG Display Poland Sp. z o.o. in May 2020

Sustainability Management Data

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

Sustainability Management Data

GRI Content Index

SASB Index

TCFD Index

Third Party Verification Statement

Greenhouse Gas Verification Report

Social Performance

Accident Rate*

Category	Unit	2018	2019	2020
Accident rate**	%	0.029	0.035	0.024
Work Loss Accident Rate*** (LTIFR)	Employees #/1 M Working Hours	0.138	0.170	0.117
	Suppliers #/1 M Working Hours	0.170	0.123	0.085

* Reasons for data change in 2018 and 2019: Reflected industrial accident additional approvals in 2019 and 2020
 ** Accident rate: Number of domestic company's industrial accidents / number of domestic company's workers × 100
 *** LTIFR: [(Number of domestic industrial accidents)/Total working hours] × 1,000,000

Violation of Customer Information Protection

Category	Unit	2018	2019	2020
Number of complaints received or proven from government regulator	Cases	0	0	0
Number of complaints received or proven from third-party external organizations	Cases	0	0	0

Information Security/Cyber Security Violation

Category	Unit	2018	2019	2020
Number of information security violations or cybersecurity incidents	Cases	0	0	0
Number of information security violations/accidents related to customer personal information	Cases	0	0	0
Number of customers affected by the company's data breach	People	0	0	0
Total amount of fines or defaults paid for information security violations or cybersecurity incidents	KRW	0	0	0

Reports of Violations of Jeong-Do Management and Actions Taken

Category	Unit	2018	2019	2020
Reporting and Informing	Cases	93	105	79
Punishment and Actions Taken	Cases	51	52	51

Complaint Filing and Handling

Category	Unit	2018	2019	2020
Grievances related to social impact	Cases	69	64	39
Grievances processed	Cases	69	64	39

Human Rights Assessment and Commitment

Category	Unit	2019	2020	
Self-management activities	Evaluation of potential human rights issues	%	86.5	89.6
	Percentage of identified risks among those evaluated	%	100	34.6
	% of mitigation/remedial action processes applied against risks identified	%	100	100
Contractor and Primary Supplier (Tier 1)	Evaluation of potential human rights issues	%	100	100
	Percentage of identified risks among those evaluated	%	22.7	33.3
	% of mitigation/remedial action processes applied against risks identified	%	100	100

2020 Third Party Human Rights Inspection Results *

Classification	Unit	Case(s) found	Improvement(s) made	Improvement (s) in progress	
Labor/ Human Rights	Freedom of association	Case(s)	1	1	0
	Working hours	Case(s)	9	9	0
	Wages and Welfare/benefits	Case(s)	1	0	1
Sum	Case(s)	11	10	1	

* Conducted 10 times for 6 LG Display businesses and results of major grade or higher

GRI Content Index

- OVERVIEW
- SUSTAINABILITY MANAGEMENT
- SUSTAINABILITY COMMITMENT
- ESG FACTBOOK
- APPENDIX**
 - Sustainability Management Data
 - GRI Content Index
 - SASB Index
 - TCFD Index
 - Third Party Verification Statement
 - Greenhouse Gas Verification Report

GRI Standard & Disclosure

General Disclosures

GRI 102 : General Disclosures 2016			Page	Remarks
Organization profile	102-1	Name of the organization	7	
	102-2	Activities, brands, products, and services	7-11	
	102-3	Location of headquarters	7	
	102-4	Location of operations	7	
	102-5	Ownership and legal form	57	
	102-6	Market served	7	
	102-7	Scale of the organization	7	
	102-8	Information on employees and other workers	7, 78-79	
	102-9	Supply chain	7	
	102-10	Significant changes in the organization and its supply chain	-	Liquidation of the Polish corporation, no major changes in the supply chain
	102-11	Precautionary principle or approach	63	
	102-12	External initiatives	2, 14	
	Strategy	102-13	Membership of associations	2
102-14		Statement from senior decision-maker	4	
102-15		Key impacts, risks, and opportunities	15, 63	
Ethics and Integrity	102-16	Values, principles, standards, and norms of behavior	58-60	
	102-17	Mechanism for advice and concerns about ethics	58-60	
Governance	102-18	Governance structure	55-57	
	102-22	Composition of the highest governance body and its committees	55	
	102-23	Chair of the highest governance body	55	
	102-26	Collective knowledge of highest governance body	55	
	102-28	Evaluating the highest governance body's performance	56	Please refer to pages 307-309 of 2020 closing business report
Stakeholder Engagement	102-40	List of stakeholder groups	16	
	102-41	Collective bargaining agreements	42, 79	
	102-42	Identifying and selecting stakeholders	16	
	102-43	Approach to stakeholder engagement	16	
	102-44	Key topics and concerns raised	15-16	

GRI Content Index

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

- Sustainability Management Data
- GRI Content Index**
- SASB Index
- TCFD Index
- Third Party Verification Statement
- Greenhouse Gas Verification Report

General Disclosures

GRI 102 : General Disclosures 2016			Page	Remarks
Reporting Practices	102-45	Entities included in the consolidated financial statements	-	Please refer to pages 54-55 of 2020 closing business report
	102-46	Defining report content and topic boundaries	2	
	102-47	List of material topics	15	
	102-48	Restatements of information	69-70, 76-77, 79-81	
	102-49	Changes in reporting	15	
	102-50	Reporting period	2	
	102-51	Date of most recent report	2	
	102-52	Reporting cycle	2	
	102-53	Contact point for questions regarding the report	2	
	102-54	Claims of reporting in accordance with the GRI Standards	2	
	102-55	GRI content index	82-85	
	102-56	External assurance	91-92	

Material Topics

GRI 200 : Economic			Page	Remarks
GRI 201: Economic Performance 2016				
GRI 103 : Management Approach	103-1, 2, 3	Key topics and boundaries, management approach and composition/evaluation	61	
Economic Performance	201-1	Direct economic value generated and distributed	61, 74	
GRI 203 : Indirect Economic impacts 2016				
GRI 103 : Management Approach	103-1, 2, 3	Key topics and boundaries, management approach and composition/evaluation	48	
GRI 205 : Anti-Corruption 2016				
GRI 103 : Management Approach	103-1, 2, 3	Key topics and boundaries, management approach and composition/evaluation	58-60	
GRI 207 : Tax 2019				
GRI 103 : Management Approach	103-1, 2, 3	Key topics and boundaries, management approach and composition/evaluation	62	

GRI Content Index

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

Sustainability Management Data

GRI Content Index

SASB Index

TCFD Index

Third Party Verification Statement

Greenhouse Gas Verification Report

Material Topics				Page	Remarks
GRI 300 : Environmental					
GRI 301: Materials					
GRI 103 : Management Approach	103-1, 2, 3	Material topics and boundaries, management approach and composition/evaluation		24	
Materials	301-1	Materials used by weight or volume		75	
GRI 302 : Energy 2016					
GRI 103 : Management Approach	103-1, 2, 3	Material topics and boundaries, management approach and composition/evaluation		24	
Energy	302-1	Energy consumption within the organization		70, 76-77	
GRI 303 : Water and Effluents 2018					
GRI 103 : Management Approach	103-1, 2, 3	Material topics and boundaries, management approach and composition/evaluation		68	
Water	303-3	Water withdrawal		68, 75	
	303-5	Water consumption		68	
GRI 305: Emissions 2016					
GRI 103 : Management Approach	103-1, 2, 3	Material topics and boundaries, management approach and composition/evaluation		24	
Emission	305-1	Direct (Scope 1) GHG emissions		70, 77	
	305-2	Energy indirect (Scope 2) GHG emissions		70, 77	
	305-3	Other indirect (Scope 3) GHG emissions		70, 77	
	305-5	Reduction of GHG emissions		24, 26	
GRI 306 : Effluents and Waste 2016					
GRI 103 : Management Approach	103-1, 2, 3	Material topics and boundaries, management approach and composition/evaluation		24	
Wastewater and Waste	306-2	Management of significant waste-related impacts		68	
GRI 308 : Supplier Environmental Assessment 2016					
GRI 103 : Management Approach	103-1,2,3	Material topics and boundaries, management approach and composition/evaluation		71	
Supplier Environment Assessment	308-2	Negative environmental impacts in the supply chain and actions taken		28, 71	

GRI Content Index

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

- Sustainability Management Data
- GRI Content Index**
- SASB Index
- TCFD Index
- Third Party Verification Statement
- Greenhouse Gas Verification Report

Material Topics				Page	Remarks
GRI 400 : Social					
GRI 401: Employment 2016					
GRI 103 : Management Approach	103-1, 2, 3	Key topics and boundaries, management approach and composition/evaluation		35	
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees		78	
Employment	401-3	Parental leave		41, 80	
GRI 403 : Occupational Health and Safety 2018					
GRI 103 : Management Approach	103-1, 2, 3	Key topics and boundaries, management approach and composition/evaluation		29	
Occupational Safety and Health	403-1	Occupational health and safety management system		30	
GRI 404 : Training and Education 2016					
GRI 103 : Management Approach	103-1, 2, 3	Key topics and boundaries, management approach and composition/evaluation		35	
Training and Education	404-1	Average hours of training per year per employee		35, 79	
GRI 405 : Diversity and Equal Opportunity 2016					
GRI 103 : Management Approach	103-1, 2, 3	Key topics and boundaries, management approach and composition/evaluation		72	
	405-1	Diversity of governance bodies and employees		55, 78	
Diversity and Equal Opportunity	405-2	Ratio of basic salary and remuneration of women to men		78	
GRI 412 : Human Rights Assessment 2016					
GRI 103 : Management Approach	103-1,2,3	Key topics and boundaries, management approach and composition/evaluation		72	
	412-1	Operations that have been subject to human rights reviews or impact assessments		72	
Human Rights Assessment	412-2	Employee training on human rights policies or procedures		72, 79	
GRI 413 : Local communities 2016					
GRI 103 : Management Approach	103-1,2,3	Key topics and boundaries, management approach and composition/evaluation		48	
Communities	413-1	Operations with local community engagement, impact assessments, and development programs		48, 50-53, 80	100% participation in business sites
GRI 414 : Supplier Social Assessment 2016					
GRI 103 : Management Approach	103-1,2,3	Key topics and boundaries, management approach and composition/evaluation		71	
Supplier Social Assessment	414-2	Negative social impacts in the supply chain and actions taken		71	

- Sustainability Management Data
- GRI Content Index
- SASB Index**
- TCFD Index
- Third Party Verification Statement
- Greenhouse Gas Verification Report

SASB Index

The SASB (Sustainability Accounting Standards Board) standard is an industry-specific sustainability accounting standard announced by the US Sustainability Accounting Standards Board. SASB standards have systemized financially important sustainability information into a total of 11 areas and 77 industries according to the 'SICS(Sustainable Industry Classification System)' for the first time, considering the specificity of each industry. LG Display belongs to the Hardware industry group in the Technology & Communications field and the Electronic Manufacturing Services & Original Design Manufacturing industry group according to SASB. We will disclose related information through the sustainability management report and continue to communicate with our stakeholders.

Topic	Accounting Metric	Category	Unit Of Measure	Code	Report	Page
Product Security	Description of approach to identifying and addressing data security risks in products	Discussion and Analysis	N/A	TC-HW-230a.1	Information security	66-67
Employees Diversity & Inclusion	Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees	Quantitative	%	TC-HW-330a.1	Sustainability Management Data	78
	Percentage of products by revenue that contain IEC 62474 declarable substances	Quantitative	%	TC-HW-410a.1	-	-
Product Lifecycle Management	Percentage of eligible products, by revenue, meeting the requirements for EPEAT registration or equivalent	Quantitative	%	TC-HW-410a.2	-	-
	Percentage of eligible products, by revenue, meeting ENERGY STAR® criteria	Quantitative	%	TC-HW-410a.3	-	-
	Weight of end-of-life products and e-waste recovered, percentage recycled	Quantitative	Metric tons (T), %	TC-HW-410a.4	Expansion of resource circulation	68
Supply Chain Management	Percentage of Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities	Quantitative	%	TC-HW-430a.1	Supplier SR evaluation	71
	Tier 1 suppliers' (1) non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent, and (2) associated corrective action rate for (a) priority non-conformances and (b) other non-conformances	Quantitative	Rate	TC-HW-430a.2	Supplier SR evaluation	71
Material Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	N/A	TC-HW-440a.1	Conflict Minerals Management, Supplier SR evaluation	65, 71

SASB Index

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

- Sustainability Management Data
- GRI Content Index
- SASB Index**
- TCFD Index
- Third Party Verification Statement
- Greenhouse Gas Verification Report

Topic	Accounting Metric	Category	Unit Of Measure	Code	Report	Page
Water Management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand Cubic Meters (m ³), %	TC-ES-140a.1	Expansion of resource circulation, Sustainability Management Data	68, 75
Waste Management	Amount of hazardous waste from manufacturing, percentage recycled	Quantitative	Ton(T), %	TC-ES-150a.1	Expansion of resource circulation, Sustainability Management Data	69, 76
Labor Practice	(1) Number of work stoppages and (2) total days idle	Quantitative	Number, Days Idle	TC-ES-310a.1	-	-
Labor Conditions	(1) Total recordable incident rate (TRIR) and (2) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	Quantitative	Ratio	TC-ES-320a.1	Sustainability Management Data	81
	Percentage of (1) entity's facilities and (2) Tier 1 supplier facilities audited in the RBA Validated Audit Process (VAP) or equivalent, by (a) all facilities and (b) high-risk facilities	Quantitative	%	TC-ES-320a.2	Supplier SR evaluation	71
	(1) Non-conformance rate with the RBA Validated Audit Process (VAP) or equivalent and (2) associated corrective action rate for (a) priority non-conformances and (b) other nonconformances, broken down for (i) the entity's facilities and (ii) the entity's Tier 1 supplier facilities	Quantitative	Ratio	TC-ES-320a.3	Supplier SR evaluation	71
Product Lifecycle Management	Weight of end-of-life products and e-waste recovered, percentage recycled	Quantitative	Ton(T), %	TC-ES-410a.1	Expansion of resource circulation	68
Material Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	N/A	TC-ES-440a.1	Conflict Minerals Management, Supplier SR evaluation	65, 71

- Sustainability Management Data
- GRI Content Index
- SASB Index
- TCFD Index**
- Third Party Verification Statement
- Greenhouse Gas Verification Report

TCFD Index

The TCFD (Task Force on Climate-related Financial Disclosures) standard is a framework for information disclosure related to climate change that the TCFD established by the Financial Stability Board (FSB) has developed to help institutions that provide financial disclosure data apply easily and get recognized internationally. TCFD recommends setting and disclosing (1) governance, (2) strategy, (3) risk management, and (4) indicators and reduction targets concerning climate change, which are the four areas that represent the core elements of organizational operations. As such, LG Display is making a company-wide effort to transparently disclose information in four areas through the sustainability report following the TCFD standard and actively responding to climate change issues.

TCFD Recommendation

Governance

Describes the board's activities on the risks and opportunities associated with climate change.

Describes the role of management in assessing and managing climate change risks and opportunities.

Strategy

Describes the risks and opportunities for climate change in the short and medium to long term.

Describes the impact of climate change risks and opportunities on an organization's business and strategy plans.

Information Disclosure Status

Information Disclosure of 2020 CDP Climate Change : CC1.1a, CC1.1b

The LG Display ESG Committee shares the directions and core CSR initiatives at the group and company level in 7 sub-divisions (6 divisions other than environmental management) and discusses issues. The Committee proposes and deals with agendas through regular meetings on critical issues and issues in 7 areas. The board of directors makes a final decision on what is discussed finally. The agendas related to climate change in the ESG Committee mainly include strategies for GHG emissions, risk management review, significant investments and disposals, and performance on GHG emissions.

Information Disclosure of 2020 CDP Climate Change : CC1.2a

CSO(Chief Sustainability Officer) has the right to make decisions on all tasks, such as GHG emissions management (domestic/overseas corporation GHG emissions, purchase of emission credits), reduction activities (process gas reduction, investment decisions necessary for reduction, external reduction), response to emission rights regulations (short-term/mid-to long-term GHG reduction strategies, government activities), renewable energy, etc. At LG Display, the Climate Response Team, a department directly under the CSO, is in charge of climate change issues. The team oversees the company's climate change response plans and reports detailed issues and decisions to management.

Information Disclosure of 2020 CDP Climate Change : CC2.2a, CC2.3a, CC2.4a

In the short term, we recognize and manage reputation risks related to increased operating costs in response to regulations regarding the greenhouse gas emission trading system, increased investment costs due to the promotion of renewable energy policies, physical risks caused by extreme weather events, and changes in perception of eco-friendly products among consumers. In the mid-to-long term, we see climate change as opportunities by investing in internal investment costs for GHG reduction promotion and R&D expenses to introduce new GHG reduction technologies and develop alternative technologies.

Information Disclosure of 2020 CDP Climate Change : CC3.3

Climate change risks and opportunities affect products and services, supply chains, and investment in R&D as a whole. LG Display is implementing a strategy to reduce the proportion of LCDs as a business strategy for responding to climate change while increasing the proportion of OLED production, which is a low-power product. Also, we secure the sustainability of supply chain companies through carbon partnership certification and SR management of business partners as an annual green shared growth activity with our supply chain. Also, we include it to enhance the capabilities of business partners from a long-term perspective in our strategy scope. Each year, LG Display reflects the R&D investment cost in its business strategy and preemptively responds to global market demand by reflecting active investment in LG Display's differentiated technology (low carbon technology) and product development.

TCFD Index

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

- Sustainability Management Data
- GRI Content Index
- SASB Index
- TCFD Index**
- Third Party Verification Statement
- Greenhouse Gas Verification Report

TCFD Recommendation	Information Disclosure Status
<p>Strategy</p>	
<p>Describes the impact of climate change risks and opportunities on an organization's financial plans.</p>	<p>Information Disclosure of 2020 CDP Climate Change: CC3.4</p> <p>Climate change risks and opportunities affect sales, assets, liabilities, direct/indirect costs, acquisitions, and sales. Since incorporated into the Emissions Trading Scheme, LG Display reflects and implements direct costs (investment costs for GHG reduction) and indirect costs (water supply, electricity costs, renewable energy costs, etc.) in its financial plan. Besides, we consider strategies related to climate change such as reducing the proportion of low-efficiency LCDs or selling facilities, and acquiring OLED lighting into our business plan. In terms of opportunities, we are proactively responding to climate change by reducing greenhouse gas emissions and purchasing renewable energy to become an eco-friendly company while securing profits by selling surplus emission credits.</p>
<p>Describes strategies that consider various climate change-related scenarios.</p>	<p>Information Disclosure of 2020 CDP Climate Change : CC3.2a, CC4.1a</p> <p>LG Display set a target for 2045 in 2019 (65,1% reduction against 2014 emissions) and disclosed the same through CDP. We plan to update the strategy according to the 2020 Carbon Neutral Declaration and have internally completed the 2°C scenario analysis according to NDCs, and will review the 2050 target setting.</p>
<p>Risk Management</p>	
<p>Describes a process for identifying and evaluating climate change risks.</p>	<p>Information Disclosure of 2020 CDP Climate Change : CC2.2</p> <p>We evaluate and manage climate change risk by integrating it into the company-wide risk identification, evaluation, and management process. With the CEO as the deciding authority, LG Display categorizes and identifies risks into 7 crisis response areas, and 14 key risks (including environment and conservation) and appropriately manages crisis response areas, core, and potential risks. Also, we established R&R clearly to minimize the risk of climate change regulation by selecting a climate change department/greenhouse gas manager and establishing climate change response regulations.</p>
<p>Describes the process for managing climate change risk.</p>	<p>Physical Scenario Analysis: Weather disasters can lead to increased facility safety and health regulations. Therefore, we are analyzing economic risks assuming increased administrative costs for each scenario.</p> <p>Transition Scenario Analysis: We expect climate change to increase the importance of product environmental impact. Therefore, we are analyzing scenarios based on investment plans, such as changes in EPEAT specification product ratio accordingly.</p>
<p>Describes the process for managing climate change risk.</p>	<p>Information Disclosure of 2020 CDP Climate Change : CC2.2</p> <p>LG Display identifies and manages risks and opportunities resulting from climate change response as a critical issue. We operate the Environmental Policy Diagnosis Team within the Management Support Group to prepare for regulatory risks by analyzing the feasibility of investment in GHG reduction facilities for each business site in advance and report issues related to energy, GHG, and renewable energy to the CEO through the Management Support Group. Matters that have a significant impact on the company's strategy are reported to the management meeting and the board of directors and are communicated to the company after making decisions.</p>
<p>Describes how the process of identifying, assessing, and managing climate change risk is integrated into the organization's risk management.</p>	<p>Information Disclosure of 2020 CDP Climate Change : CC2.2, CC2.1b</p> <p>Since 2009, LG Display has set up a compliance operating system and evaluated climate change risks. The evaluation and monitoring results are reported to the Chief Sustainability Management Officer, and decisions are made to improve major issues. We take care of matters with a significant impact on the company's business strategy to integrate and manage them through corporate-wide organizational risk management through reports to the CEO and management meetings with executives.</p>

TCFD Index

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

- Sustainability Management Data
- GRI Content Index
- SASB Index
- TCFD Index**
- Third Party Verification Statement
- Greenhouse Gas Verification Report

TCFD Recommendation

Indicators and Reduction Targets

Discloses indicators used to assess climate change risks and opportunities.

Discloses GHG emissions through Scope 1, Scope 2, and Scope 3.

Describes goals for managing climate change risks, opportunities and performance.

Information Disclosure Status

Information Disclosure of 2020 CDP Climate Change: CC4.1a, CC9.1

LG Display manages two indicators every month, such as GHG emissions and GHG reduction performance, to assess climate change risks and opportunities. Also, we regularly monitored the amount of waste recycling and power savings. LG Display minimizes GHG emissions at business sites by reviewing prior investments (reduction facilities introduction and low-carbon energy replacement, etc.) for GHG reduction when investing in new facilities.

Information Disclosure of 2020 CDP Climate Change: CC6.1, CC6.2, CC6.5

Scope 1 stands for 2,181,178tCO₂eq, Scope 2 for 4,563,615tCO₂eq, and Scope 3 for 232,927tCO₂eq (Purchased goods and services, Downstream transportation, Upstream transportation, Employee business travel, Processing of products).

Information Disclosure of 2020 CDP Climate Change: CC4.1, CC4.1a

LG Display set 2014 as the base year to set the goal of reducing the absolute amount of domestic GHG emissions. In the long term, we set our goal to reduce 78.6% compared to 2014 by 2050. We achieved an additional 380,000 tons, with the actual reduction amount being 1.41 million tons, compared to the target of 1.03 million tons in 2020. Emissions are increasing ahead of the operation of our P10 plant, but we plan to make continuous efforts to reduce GHG emissions by investing in reduction facilities.

Third Party Verification Statement

OVERVIEW

SUSTAINABILITY MANAGEMENT

SUSTAINABILITY COMMITMENT

ESG FACTBOOK

APPENDIX

- Sustainability Management Data
- GRI Content Index
- SASB Index
- TCFD Index
- Third Party Verification Statement**
- Greenhouse Gas Verification Report

Introduction and Objectives of Work

This assurance statement applies only to the relevant information contained in the scope of the assurance. LG Display Co., Ltd. is solely responsible for all information and assertion contained in the report. The responsibility of the assurer is to provide independent assurance statement with expert opinions to LG Display's executives by applying the verification methodology and to provide this information to all stakeholders of LG Display.

Assurance Standards and Levels

This assurance was based on the AA1000AS v3 (2020) Assurance Standard and confirmed that the report is prepared in accordance with the Core Option of GRI Standards. The assurance level was based on the Type 1 that confirmed compliance with the four principles of AA1000 AP (2018) in accordance with the AA1000 AS and the Type 2 assurance that verified the quality and reliability of the information disclosed in the report. Type 2 was verified for water withdrawal and consumption, Lost Time Injury Frequency Rate (LTIFR), energy consumption, direct greenhouse gas emissions (Scope 1), indirect greenhouse gas emissions (Scope 2) and other indirect greenhouse gas emissions (Scope 3) among GRI Topic-specific Standards for domestic operations.

Scope of Assurance

- Based on the period from January 1st to December 31st, 2020 included in the report
- Appropriateness and consistency of processes and systems for data collection, analysis and review
- Major assertion included in the report such as sustainability management policies, strategies, objectives, business and performance
- Information related to material issues determined as a result of materiality assessment
- The following items were not included in this assurance
 - Financial information, SASB Index and TCFD Index included in the report appendix
 - Other related additional information such as the website presented in the report

Assurance Opinion

On the basis of our methodology and the activities described above, it is our opinion that

- The information and data included in 2020 LG Display Sustainability Report are accurate and reliable and the assurer cannot point out any substantial aspects of material with mistake or misstatement.
- The report was prepared according to the Core option of the GRI Standards

The assurance opinion on the four principles presented by the AA1000 AP (2018) is as follows.

• Inclusivity: Stakeholder Engagement and Opinion

LG Display has a stakeholder engagement process in which key stakeholders such as executives and employees, shareholders and investors, ESG external evaluation agencies, customers, suppliers, local communities, government, and NGOs participate. It was confirmed that key stakeholders' expectations and various opinions are collected and the drawn agenda is reflected in decision-making on sustainability management.

• Materiality: Identification and Reporting of Material Sustainability Topics

LG Display conducted international standard analysis, industry issue analysis, advanced company benchmarking, media research, and stakeholder survey to derive economic, social, and environmental material reporting issues related to sustainability management, and determined priorities by measuring social interest and evaluating business impact, and reported a total of 10 material sustainability management topics.

• Responsiveness: Responding to Material Sustainability Topics and Related Impacts

LG Display established and implemented plans for each topic to appropriately respond to identified material topics in a way that reflects stakeholders' expectations, and detailed response activities and performance on material topics were disclosed in the Sustainability Commitment in the report.

• Impact: Impact of an Organization's Activities and Material Sustainability Topics on the Organization and Stakeholders

LG Display implemented the process to identify and evaluate the impact on organizations and stakeholders related to material topics, and from a sustainability perspective, the impacts determined on material topics were disclosed in the Business & Social Context in the report.

Statement of Independence and Competence

The assurer is an independent professional services company that specializes in Quality, Health, Safety, Social and Environmental management with almost 120 years history in providing independent assurance services. No member of the assurance team has a business relationship with LG Display. We have conducted this verification independently, and there has been no conflict of interest.

June 2, 2021

BSI Group Korea, CEO Song Kyung Soo



AA1000
Licensed Assurance Provider
000-47

Greenhouse Gas Verification Report

Introduction

This report is a third-party verification report on the greenhouse gas emissions from Scope 3 of LG Display's domestic business operations in 2020. This verification was conducted through document review and on-site verification of LG Display's Scope 3 GHG emission calculation methodology and data. The verification team applied a risk-based methodology to verify the limited assurance level, and confirmed the appropriateness of corrective actions for findings.

Verification Criteria

This verification was conducted in accordance with the following verification principles and guidelines.

- Guidelines for reporting and certification of emissions of greenhouse gas emission trading system (No. 2021-10)
- CDP Climate Change Scope 3 Training Materials, CDP Korea Committee (2020)
- Carbon-type green event guideline, Ministry of Environment (2008)
- Carbon labeling scheme's emission factors – KEITI Notice No. 2019-030
- WBCSD/WRI Greenhouse Guidelines – Revised March 2004
- IPCC Greenhouse Gas Guidelines – Revised 2006
- Global Warming Potentials – IPCC the second assessment report values(1995)
- IEA, CO₂ emissions from fuel combustion Highlights – 2013
- US DOE Guidelines for Voluntary Reporting of Greenhouse Gas – Revised October 2010
- EPA, Optional Emissions from Commuting, Business Travel and ProductTransport – 2008

Verification Period

Greenhouse gas emissions for one year from 1st January to 31st December 2020

Verification Scope

Scope 3 other indirect GHG Emissions from purchased goods and services, downstream transportation, upstream transportation, employee business travel and processing of products.

Data Verified

Unit: tCO₂e/yr

Category	Description	Emissions in 2020
Purchased goods and services	Emissions from scope 1 and scope 2 of 36 domestic suppliers	208,591
Downstream transportation	Emissions of transport vehicles between domestic production plants and products processing companies in Korea	1,323
Upstream transportation	Emissions of transport vehicles between arrival ports of overseas raw materials and domestic production plants in Korea	705
Employee business travel	Emissions from employees' domestic business trips by private vehicle and overseas business trips by aircraft	1,808
Processing of products	Emissions obtained by multiplying LG Display's delivery amount by LG Electronics' emissions per sales amount	20,500
Total amount		232,927

Verification Opinion

LG Display's Scope 3 GHG emissions for 2020, which have been verified, are as above, and there were no significant errors, omissions, or false records in reporting GHG emissions according to the emission calculation methodology established by LG Display. However activity data was verified within the range of available data provided by LG Display, and the data that was not available focused on verifying that the value of LG Display's data collection form was accurately applied to the emission calculation tool.

For and on behalf of BSI:
Issue: 27/05/2021

bsi.
BSI Group Korea


Managing Director Korea, K. S. Song

Anti-Bribery Global Guideline

LG Display Co., Ltd. (“LGD” or the “Company”) is committed to conducting all aspects of its business in accordance with the highest legal and ethical standards and expects all employees and other persons acting on its behalf to uphold this commitment. The purpose of this Anti-Bribery Global Guideline is to outline the Company’s expectations with regard to the prevention of bribery. All employees and officers are required to act in full compliance with all applicable anti-bribery laws, including the Korean and US laws, so please read and familiarize yourself with the terms of this guideline to prevent the potential violation.

Following conduct is strictly prohibited: Corruptly or improperly offering, paying, promising to pay, or authorizing the payment of anything of value to a Government Official, whether directly or through a third party, in order to obtain or retain business or a business advantage

1. Who is a Government Official?

The term “Government Official” is very broadly defined. The term includes any individual who is an officer or employee of or otherwise acting on behalf of any government, including the South Korean government, or any department, agency, or instrumentality of any government. For your reference, any of the following individuals is a Government Official:

- All representatives or employees at any level of a national or local government (county, state or federal)
- Representatives of state-owned businesses
- Anyone acting on behalf of a public international organization (such as the Red Cross)
- Representatives of any political party and candidates for political office.

This guideline also governs dealings with immediate family members or others acting on behalf of the categories of Government Officials as defined above. Also, you should be particularly aware of interactions with Government Officials who may be in a position to provide some benefit to the Company, such as a business opportunity, licenses or permits, import/export matters, or any other advantage that would benefit the Company.

2. What Types of Payments are Prohibited?

This guideline prohibits the improper payment or offer of anything of value. This term includes not only cash and cash equivalents, but anything with tangible or intangible value, including the following:

- Loans
- Gifts
- Charitable donations
- Meals and entertainment expenses
- Travel, accommodations
- Business opportunities
- Job or internship opportunities
- Favorable discount for products or services, not provided to the general public.

The polite conduct of business may call for the giving of meals, gifts, or other items of token value to Government Officials. However, such payment may be regarded as an evidence of bribery depending on the circumstances, so care should be taken.

3. What Types of Conducts are Prohibited?

This guideline strictly prohibits making an improper payment or offer of anything of value to a Government Official for the purpose of a business advantage. Also, even if there is no inappropriate intent, the following conduct may raise the suspicion of bribery, so as well strictly prohibited:

- Entertainment beyond customary under the circumstances
- Giving multiple small gifts or meals to the same recipient
- Giving items of value in response to a specific request by a Government Official
- Providing benefits to family members of a Government Official

4. Dealings with Third Parties

The Company may be held liable if an improper payment is made by a third party on the Company’s behalf. Third parties include the following:

- Consultants
- Agents
- Joint venture partners
- Sales representatives

5. Penalties for Violations

It is a worldwide trend to impose severe penalties for violations of anti-bribery laws. First and foremost, LGD’s reputation would be harmed if any actual, or even alleged, improper payments were to be made on the Company’s behalf. In addition, the Company may face devastating loss due to criminal and civil penalties. Also, you should be aware that individuals who violate the anti-bribery laws may be subject to imprisonment as well as monetary penalties.

6. Conclusion

If you have questions regarding the requirements or the scope of the guideline, or if there is any doubt as to whether a particular payment is permissible, please consult with the Compliance Team. Likewise, the Company strongly encourages any LGD employee or officer who is aware of an actual or potential violation of this guideline to promptly make a report to their supervisor and/or the Compliance Team. The Company realizes that LGD employees and officers are just as committed to preventing bribes and other improper payments as the Company is. Please familiarize yourself with the terms of this guideline and ensure that you abide by the guideline at all time in connection with your work on behalf of LGD.



MEMBER OF
**Dow Jones
Sustainability Indices**
In Collaboration with RobecoSAM

This report is printed on FSC™ (Forest Stewardship Council) Certified paper with soy ink.